

Royal Cornwall Hospitals Trust



CANDIDATE INFORMATION PACK



THE MEDICAL STAFFING DEPARTMENT

Royal Cornwall Hospital
The Beacon
Truro TR1 3LQ
Cornwall

Direct Dial 01872 25 4504

e-Mail rch-tr.MedicalStaffing@nhs.net

Dear applicant,

Thank you for your interest in this post.

We look forward to receiving your online application and would ask you to attach your current curriculum vitae to your on-line application.

To find out what the Trust has to offer you and an informal chat regarding this post please contact.

Application Process

Please ensure that you include the names of your referees (3 for consultant posts & 2 for other vacancies), one of whom must be your **current or most recent employer**. Referees will only be contacted for short listed candidates.

Please also state on your application the date of your GMC registration together with the number. Applications are also welcomed from those wishing to work part-time or to job-share.

For those applying for a **substantive consultant role**, applicants are required to be on the GMC Specialist Register, or within six months of their expected date of receipt of a CCT / EU equivalent certification at the time of interview.

Can you please provide your **equality monitoring information**. This data is used to provide the statistics of the workforce as a whole and will not be identifiable to you.

Why is this important?

It can help us identify the needs of the workforce and enable us to provide for them. For example:

- the Trust has introduced a Zero Tolerance to Discrimination protocol to protect staff from being treated negatively based on their race, gender, sexual orientation etc.
- Several staff support networks have been introduced because of an identified need e.g. disability, ethnicity etc.
- A diverse workforce which reflects the make-up of the local community will deliver better services for patients leading to a more positive experience.



We would be very grateful if you would be willing to provide your information when you complete your application form on-line.

Shortlisting information

You will be notified by email if you have been shortlisted and full details of the interview date, time and venue will be included.

If you are short listed for this post we would invite you to come and visit us at the Trust, to have a look around the hospital and the department and meet members of the team and the wider workforce.

Cornwall is a beautiful part of the UK offering an outstanding quality of life for you and your family with glorious beaches, sailing, surfing, walking and cycling along costal paths. We have a variety of eating places including many celebrity owned restaurants and the best cream tea you will taste and of course don't forget the famous 'Cornish' pasty.

If you are thinking of joining us and you have a partner or family who would relocate with you, please contact us as we have a variety of employment opportunities within the hospital and would be happy to discuss this with you.

Just think after a day at work you can go down to the beach with family or friends and relax looking out over the sea.

Come down and meet us and see what the trust and the beautiful county of Cornwall has to offer you and your family.

Consultant Posts - Summary of terms and conditions of employment

Terms and conditions: - The post is covered by the terms and conditions of service for consultant under the new 2003 contract, except where these have been amended by local Trust terms and conditions.

Grade: - Consultant pay and allowances appointed after 31/10/03.

Annual Leave entitlement:

32 days per annum on appointment.

34 days after seven years of service at consultant level.

Study Leave entitlement:

33 days over three years.

All Posts

Salary range: As advertised. In line with current NHS guidelines.

Offers of appointment subject to: -

- Receipt of three satisfactory references, one of which is connected with your current or most recent employment.
- Occupational Health clearance.
- Satisfactory check by the Disclosure and Baring Service.



- Full registration with the GMC together with inclusion on the specialist register or within 6 months of interview date.
- Fitness to practice declaration.

Location:

If on call rota is Category A staff are required to live at a location acceptable to the Trust in terms of distance, which will normally be no more than 30 minutes' travel from the hospital.

Relocation expenses:

Successful candidates may be eligible to claim relocation expenses of up to a maximum of £8,000.

Mandatory requirements:

To undertake annual job planning, appraisal and mandatory training.

Induction:

All new employees receive a comprehensive induction Trust wide and local to the department.

Career Development:

Lifelong learning and continuing professional development are important principles supported by the Trust.

Child Care:

The Trust's childcare team can help find childcare and advise on tax credits through to flexible working maternity/adoption and paternity. They can also arrange, if applicable, for childcare vouchers.

Improving Working Lives Staff Benefits:

- Staff Lottery
- Cycle to work scheme
- Staff Magazine
- Staff Photography Competition
- Exercise classes
- Annual Summer Ball
- Annual Christmas Ball

Research and Development

We have many research opportunities available and actively encourage our medical staff to participate.



Useful local Website information links

Royal Cornwall Hospital website	www.royalcornwall.nhs.uk
University of Exeter Medical School	www.medicine.exeter.ac.uk
Cornwall Tourist Board	www.visitcornwall.com
Cornwall Council	www.cornwall.gov.uk
Cornwall Live website	www.cornwalllive.com
Health Service Discounts	www.healthservicediscounts.com
Truro City Council	www.truro.gov.uk

Guest Houses and Hotels in Truro

If you require overnight accommodation the Trust will pay up to £55 for one night. Please see the reverse of the Expenses Claim form for further details.

Name	Website	Telephone
The County Arms	www.countyarmstruro.co.uk	01872 273972
The Victoria Inn	www.thevicinn.com	01872 278313
Mannings Hotel	www.manningshotels.co.uk	01872 270345
The Alverton Manor Hotel	www.alvertonmanor.co.uk	01872 276633

We look forward to receiving your application in due course, however, if you experience any difficulties with your on line application please do not hesitate to contact The Medical Staffing Team.



Your map for the Royal Cornwall Hospital

The entrance to each building is indicated by a colour coded arrow, which reflects the hospital's coloured signage. Select your destination from the key, identify the number of the building you need to access and locate the appropriately coloured arrow indicating the entrance to that building. Once inside the building, follow the coloured-coded 'wave' signs, which indicate wheelchair accessible routes. If you have any difficulties, please ask for help. Information points and restaurants/café's are located in the Trelawny Wing and the Tower Block.

Key

- ➡ Entrances - colour coded
- ➡ Route Arrows
- 1 Mobility Centre
- 2 Child & Family Centre
- 3 Diabetic Centre
- 4 Department of Microbiology
- 5 Child Development Centre (Dolphin House)
- 6 Hydrotherapy Unit
- 7 Mermaid Centre
- 8 Clinical Oncology (Sunrise Centre)
- 9 Pain Management Unit
- 10 Link Corridor
- 11 Tower Block
- 12 Princess Alexandra Maternity Wing
- 13 Dermatology Unit
- 14 Lamorna House
- 15 GU Clinic
- 16 Knowledge Spa
- 17 Postgraduate Centre
- 18 Accident & Emergency
- 19 The Link Centre
- 20 Fracture Clinic
- 21 Trelawny Wing
- 22 Design, Publications & Photography
- 23 Pendragon House
- 24 Chyvean House
- 25 Megashed
- 26 Car Park Management Hut

- P Visitor Parking
- ♿ Disabled Parking
- 🚌 Bus Stop
- 🚫 No Entry

Information on times of buses and trains is available on:
 Travel Line 0870 6082608
 National Rail Enquiries 08457 484950
 Travel Claim Enquiries 01872 252690

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