



Key Contract Information

Alongside your salary, here are some of the contractual benefits that Simply Serve Limited (SSL) can offer you:

Annual Leave Entitlement

25 days annual leave plus Public holidays

Pension Scheme

SSL provides a "NEST" scheme and we will automatically enrol you on joining, unless you decide to opt out. Employee contributions are 5% of total salary and SSL will match your contributions.

Overtime - The standard pay rate plus 40% will be paid for all overtime. Part time employees will receive payments for the additional hours at plain time rates until their hours exceed standard hours of 37.5 per week.

Unsocial Hours - Enhancement for ALL unsocial hours will be at the standard pay rate plus 40%

Unsocial hours are 22.00 to 06.00 hours and on Saturday/Sunday/Public Holidays (24 hours). *(Unsocial Hours/Overtime apply to Grades A-D only)*

On Call

There is a flat rate of £1.00 per hour for standby plus for any work done as a result of call out this will be paid at the standard pay rate plus 40%.

Occupational sick pay after 12 months service, with up to 3 months occupational sick pay (dependent on qualifying service).

Mileage Allowances

Business miles will be reimbursed at a rate of 45p per mile.

Maternity Leave and Pay

Maternity leave and pay will be based on statutory entitlements.

Paternity Leave and Pay

Paternity leave and pay will be as per statutory entitlements.

Staff Benefits

As part of the YDH group, all SSL staff also qualify to a range of staff benefits including local and national discounts.