



Derby and Derbyshire
Integrated Care Board

Strategic Framework

Purpose	To support people in Derby and Derbyshire to live their healthiest lives, creating a sustainable, joined-up health and social care system for now and the future.			
Vision	We will improve the health and wellbeing of people across all communities in Derbyshire by leading and supporting change, being a great partner and making progress easier across all sectors.			
Goals	Enable and prevent Support people across all communities in Derbyshire to maximise their health and wellbeing, with a shift from treatment to prevention.	Health and care equity Reduce health inequalities throughout Derbyshire communities by working with partners to address the factors influencing people's health.	Impact and learnings Prioritise evidence-based actions that will have the greatest sustainable impact, utilise data and digital solutions, and share our learnings across organisations, populations and sectors.	Clarity and connection Consistently provide clarity to our people, partners, and Derbyshire communities on the ICB's contributions and its overarching ambitions, priorities and responsibilities.

Values	ONE TEAM	COMPASSIONATE	INNOVATIVE
Behavioural expectations	We are collaborative , a peer and a partner; we role-model integrated, collaborative working.	We are kind and respectful.	We listen to our communities and colleagues, fostering two-way communication and embracing co-production.
	We are open and transparent in engaging with others and worthy of their trust.	We are inclusive , embracing diversity for all people across the organisation, the system, and the communities we serve.	We learn with, develop and grow our people, staying curious and bold in challenging convention.
	We are accountable , visible and responsible leaders in our communities.	We are supportive , celebrating each other's skills, accomplishments and contributions.	We are flexible and adaptable, taking decisions that best serve the needs of staff and our communities.