

Important Notes for Applicants with a disability

The logo for Jobcentre Plus, featuring the text "jobcentreplus" in a green sans-serif font on a white background.

Application Process

Salford Royal NHS Foundation Trust is committed to supporting individuals with disabilities when applying for posts with the Trust.



- If you meet the essential criteria for a post and wish to be included in the Guarantee Interview Scheme, you must indicate YES to the question “do you wish to be included under the guarantee interview scheme” in the Personal Information Section.
- If you have a disability or require special arrangements when applying or attending for interview please notify the HR administration/services department who will make every effort to accommodate your requirements.
- We work in partnership with Jobcentre Plus Disability Employment Advisors who advise the Trust as to any modifications or adjustments required throughout the recruitment process and on commencement of appointment.

Support for staff

- The Trust has an active policy on supporting individuals with disabilities in employment and we work with Jobcentre Plus Disability Advisors to provide advice and support for staff on adjustments in the workplace.
- The Trust’s Inclusion and Equality Team work with HR teams and managers to ensure that they work to ensure reasonable adjustments are put in place when required.
- The Trust has a Staff Inclusion & Equality Network which can provide supports and advice from staff to staff on disability and health conditions.