

Our Ref: BAN/DH/
Your Ref:

25 June 2012

HUMAN RESOURCES DIRECTORATE
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Dear colleagues

Out of Hours Payments – Agenda for Change Staff

Agreement has been reached with local staff organisations on new out of hours payments for on call work for non-medical staff. All hours worked as rostered under basic contract hours will be paid in accordance with the national agreement on Section 2 of Agenda for Change with this agreement applying to time spent on call out of hours and work done whilst on call. This was ratified at the Joint Partnership Forum meeting on the 19th June.

The agreement is effective from the 1st July 2012.

Local agreement has been reached for

- On call payments
- Work done whilst on call
- Telephone advice provided whilst on call
- Travel rates when called into work
- Telephone line rental where a mobile phone is not provided by the Trust

Details of the agreement are attached.

If you have any questions please contact me.

Yours sincerely



Mr D Hargreaves
Deputy Director of Human Resources

OUT OF HOURS ON CALL ARRANGEMENTS FROM 1st JULY 2012

1. 9 sessions of on call per week – 5 sessions Monday to Friday and 2 sessions each day on Saturday and Sunday. Hours will be determined in each department.
2. 2 sessions of on call on a bank holiday + day off in lieu per session.
3. Weekday availability payment of £16.00 per person per session.
4. Weekend availability payment of £20.00 per person per session.
5. Bank Holiday availability payment of £25.00 per session.
6. Weekday and weekend sessions to be paid at banding rates of time and a half.
7. Bank Holiday sessions to be paid at double time.
8. Minimum payment of 3 hour per call out period will be paid including travel time.
9. Phone advice from home to be paid at the banding rate at time and a half (double time on Bank Holidays), at a minimum of 30 minutes per call.
10. Rates linked to pay award and uplifted by percentage award uplift.
11. Telephone line rental paid.
12. Mileage rate at standard user rate.
13. Trust standard user rate increased to 45p per mile. PCT rate remains in place.
14. Working Time Regulations rest – current arrangements for compensatory rest to continue.
15. Former PTA staff on Band 5 paid at a minimum of Point 20 (4th point on Band 5) when working unsupervised (e.g. physiotherapists and radiographers).
16. New call begins if called after having left the hospital site. For telephone advice from home a minimum period of 30 minutes should have expired before a new call can be claimed.

17. No new staff to move to Section 2 arrangements but will be covered by these arrangements.
18. Agreement to be reviewed in 3 years time.
19. Agreement effective from 1st July 2012.
20. Claims to be to ELFS, 2nd floor Viscount House, Arkwright Court Business Park, Commercial Road, Darwen, Lancashire BB3 OFG