

PERSON SPECIFICATION

Job Title: Staff Nurse

Division/Speciality: Surgery/Orthopaedic Trauma

Band: 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview

<p>Training & Qualifications</p>	<p>Registered nurse</p> <p>Evidence of Continuing Professional Development or reflective profile</p> <p>Willing to undertake new clinical practices ,education and training that will enhance service delivery and patient care</p> <p>Physically able to perform the full range of nursing duties</p>	<p>Has or willing to undertake Teaching Qualification</p> <p>Relevant post-basic study e.g. specialist pathway</p>	<p>A I</p>
<p>Experience</p>	<p>Experience will depend on the post/ward requirements at the time of recruitment as some may be more suitable for staff with previous experience. Contact ward manager for more information.</p>	<p>Involvement in project or research work/link nurse role</p>	<p>A I</p>
<p>Communication and relationship skills</p>	<p>Adaptable Positive enthusiastic and motivated Confident Organised and excellent time management Keen to develop role and skills. Good communication skills</p>	<p>IT Skills & awareness</p>	<p>A I</p>
<p>Analytical and Judgement skills</p>	<p>Supervise unqualified staff Team player Work on own initiative</p>		<p>A I</p>

	<p>Confident in assessment skills and decision making skills Good organisational and time management ability. Ability to teach patients and staff one to one and in groups Able to present verbal and written information and maintain accurate patient records Caring Committed</p>		
Planning and organisation skills	<p>Commitment to support the Trusts values</p>		A I
Physical skills	<p>Flexibility to work shift pattern for ward/department</p>		A I
Other requirements specific to the role (e.g. be able to drive or work shifts)		<p>Flexibility to work elsewhere within the directorate or hospital if required.</p>	I