

**CARDIFF AND VALE UNIVERSITY  
HEALTH BOARD**

***Caring for People, Keeping People Well***

**JOB DESCRIPTION**

**SPECIALTY DOCTOR  
IN  
ANAESTHESIA**

--

# **CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD**

## **JOB DESCRIPTION**

### **SPECIALTY DOCTOR IN ANAESTHESIA**

#### **1. THE HEALTH BOARD**

Cardiff and Vale University Health Board was established in October 2009 and is one of the largest NHS organisations in the UK. We have a responsibility for the promotion of health and well-being of around 475,000 people living in Cardiff and the Vale of Glamorgan, the provision of local primary care services, running of health centres, community health teams, hospitals – providing treatment and care when health and well-being isn't the best it could be.

We are increasingly focusing the planning and delivery of our care based on neighbourhoods and localities to help ensure people receive care as close to home as possible where it is safe and effective to do so. We also provide specialist services for people across South Wales and in some cases the whole of Wales.

The Health Board also serves a wider population of 2.5 million people across South and Mid Wales and manages a number of services of a regional and sub-regional nature namely cardiology, cardiac surgery, PICU, neurology, neurosurgery, medical genetics, bone marrow transplantation, renal transplant and toxicology. On-site services include 24/7 PCI, stroke thrombolysis, ophthalmology, maxillo-facial, trauma, general medicine, general surgery, urology and paediatrics. From September 2020, University Hospital of Wales was designated as the first Major Trauma Centre to launch in Wales.

Cardiff and Vale University Health Board's hospital sites include: Barry Hospital, Cardiff Royal Infirmary, Children's Hospital for Wales, University Hospital Llandough, Rookwood Hospital, St. David's Hospital, University Dental Hospital, and University Hospital of Wales.

Phase II of the Children's Hospital for Wales was completed in 2015 and has seen re-development and consolidation of all paediatric specialities into a dedicated Children's hospital with five theatres, PICU, Medical and Surgical Wards OPD, Radiology and an admission and assessment unit.

We are also a teaching Health Board with close links to Cardiff University which boasts a high-profile teaching, research and development role within the UK and abroad; and enjoy strengthened links with the University of South Wales and Cardiff Metropolitan University. Together, we are training the next generation of clinical professionals.

#### **1.1 Values & Behaviours**

Cardiff and Vale University Health Board has identified a framework of Values and Behaviours which should underpin the work of its staff in order to achieve success for the organisation (see below). These can also be closely aligned with the principles of 'Good Medical Practice' standards as published by the General Medical Council.

The Health Board is committed to ensuring that the staff they employ have values and behaviours which are aligned with those of the organisation, thereby ensuring

that appointees will be able to make an ongoing contribution to the positive culture of the organisation and meet the required standards of behaviour to patients, carers and the public and to one another.

As part of the UHB's commitment to Values Based Recruitment, interview candidates can expect to be asked questions which encourage them to talk about themselves and provide insight into their personal values and behaviours.

OUR VALUES	OUR BEHAVIOURS	
	How we are with patients, families, carers and colleagues	
	What we want to see from individuals and teams...	What we don't want to see from individuals and teams...
<b>Kind and caring</b>		
<b>Welcoming</b>	We will smile, be friendly, welcoming, polite and approachable	We will not be abrupt, rude, show aggressive behaviour, shout or bully
<b>Put people at ease</b>	We will put others at ease, be patient, calm and reassuring	We will not ignore people or fail to offer support and we won't leave people scared and anxious
<b>Values other people's time</b>	We will make time for people, consider their needs and make people feel comfortable	We will not be 'too busy', in a rush or say we can't make time for others
<b>Compassionate</b>	We will be kind, compassionate and look out for others	We will not make people feel stupid, belittled or treat people as an inconvenience
<b>Respectful</b>		
<b>Understanding</b>	We will put ourselves 'in other people's shoes' and show empathy and understanding	There will be no hierarchy, no egos, no lack of understanding for other's needs
<b>Attentive and helpful</b>	We will be helpful and attentive to the needs of others, protect people's dignity and respect people's time	There will be no poor planning and inefficiency, we will not waste people's time or keep people waiting
<b>Respectful</b>	We will value everyone as an individual and treat people equally and fairly	We will not put people under pressure or show favouritism, not be unfair or leave people feeling disempowered
<b>Appreciative</b>	We will recognise people's strengths, say thank you and celebrate success, empower and bring out the best in others	We will not blame and criticise or make judgments or assumptions. We will not take people for granted or forget to say 'thank you'
<b>Trust and integrity</b>		
<b>Listens</b>	We will take time to listen to and consider other people's views	We will not ignore other people's views or ideas or be dismissive of other's opinions
<b>Clear communication</b>	We will communicate honestly and openly, offer clear explanations, keep people informed and updated	We will not have unclear communication, a lack of transparency or give misleading or contradicting information
<b>Teamwork</b>	We will involve others, work as a team, share information and follow-up	We will not make decisions in isolation and fail to communicate with other teams / services
<b>Speaks up</b>	We will seek and give feedback, encourage and support people who speak up	We will not make people feel afraid to speak up and constructively challenge or reject feedback
<b>Personal responsibility</b>		
<b>Positive</b>	We will be enthusiastic, positive, pro-active and have a 'can do' approach	We will not be negative, moan, complain, and we will not 'sit back'
<b>Professional</b>	We will be professional, consistent, a role model and lead by example	We will not be unprofessional, inconsistent or lack pride in our work
<b>Excel</b>	We will take ownership and responsibility for providing a safe and excellent service	We will not pass the buck, say 'it's not my problem' and fail to deliver on our promises

<b>Keep improving</b>	We will be committed to learning and improving and developing ourselves and others	We will not put up barriers to new ways of learning and doing things
-----------------------	--	--

## 1.2 NHS Wales Core Principles

The NHS is about people, working with people, to care for people. NHS Wales values all its staff – from Wales, the UK, EU and non-EU foreign nationals. As part of NHS Wales' ongoing commitment to strengthen the values and behaviours of Health Boards and Trusts, the following Core Principles have been developed which further help staff respond better to the demands for its services:-

- ✓ We put our patients and users of our services first
- ✓ We seek to improve our care
- ✓ We focus on wellbeing and prevention
- ✓ We reflect on our experiences and learn
- ✓ We work in partnership and as a team
- ✓ We value all who work for the NHS

These Core Principles describe how everyone within NHS Wales is expected to behave and help us all to achieve the highest quality in everything we do.

## 2. THE JOB ITSELF

**Title of the Post:** Specialty Doctor in Anaesthesia

**Base:** University Hospital of Wales/ University Hospital of Llandough

### **Other Locations at which duties to be performed:**

University Hospital Llandough  
Velindre Cancer Centre  
University Dental Hospital

In view of the fact that the Health Board is currently undertaking a review of its services and the locations at which they are undertaken, it is important to be aware that work patterns may change and the place(s) of duties modified.

**Responsible to:** Dr Naomi Goodwin, Clinical Director

## 2.1 Names of Senior and Consultant members of the Department

Dr R Abel (Cardiac)	Dr K Karthikeyan (Cardiac)
Dr M Adamson (Obs)	Dr G Keightley
Dr O Adekanye (Obs)	Dr A Kennedy
Dr A Adlan (Cardiac)	Dr S Khot (Pain)
Dr B Ateleanu	Dr T Kitchen
Dr N Baban (Locum)	Dr M Kumar (Paeds)
Dr V B Bahlmann	Dr D Leslie (Obs)
Dr T Bailey	Dr G Leslie (Paeds)
Dr S Balachandran (Cardiac)	Dr M Lim
Dr R Baraz (Obs)	Dr S Logan
Dr A Barrow (Paeds)	Dr V Lucas (Paeds)
Dr S Bell (Obs)	Dr H Maghur
Dr E Boucher	Dr C Maidment
Dr L Bowen (Paeds)	Dr E Mathieson
Dr I Bowler	Dr C McBeth
Dr F Brennan	Dr N McCann (Pain)
Dr C Britton-Jones	Dr A Mehta
Dr E Buckwell (Cardiac)	Dr K Mehta
Dr A Byford-Brooks	Dr Y Metodiev (Obs)
Dr P Carter	Dr D Newhall
Dr S Churchill	Dr D O'Donovan
Dr M Coakley	Dr C Oliver
Dr R Collis (Obs)	Dr J Petterson
Dr M Creed	Dr G Phillips
Dr S Dasari (Pain)	Dr S J Plummer
Dr R Davies	Dr A Pointon
Dr C Deane	Dr S Pugh
Dr L De-Lloyd (Obs)	Dr S Rassam
Dr C Diaz-Navarro	Dr M S Read
Dr C Doyle	Dr L Rees
Dr C Dunstan	Dr S Rees
Dr A Evans	Dr M Roberts (Paeds)
Dr C Evans (Cardiac)	Dr B Robertson (Locum)
Dr H Evans	Dr M Saigopal (Paeds)
Dr L Fenton-May (Vascular)	Dr M Sandby-Thomas
Dr J Francis (Paeds)	Dr A Scholz
Dr S Froom (Paeds)	Dr M T Shafik
Dr N Goodwin (Clinical Director)	Dr R Skone (Paeds)
Dr S Gopal	Dr S Slinn (Paeds)
Dr S Gowthaman	Dr J Srinivas
Dr R Guru (Pain)	Dr M R Stacey (Obs)
Dr A Hadfield	Dr J Stewart (Paeds)
Dr J M Hall (Cardiac)	Dr W Stratling
Dr S E Harries (Obs)	Dr P S Sudheer
Dr I Hassan	Dr C Tan (Cardiac)
Dr B Holst	Dr C Taylor
Dr F Howard (Paeds)	Dr A Theron
Dr D Huckle	Dr R Thomas (Cardiac)
Dr R C Hughes	Dr S Usher
Dr L Jackson	Dr S Voisey
Dr C Janakiraman	Dr R Volk
Dr A Jolly	Dr T Wong
Dr B Jones (Pain)	Dr T Zatman
Dr N Jones	
Dr S Jose	
Dr S Kadambande (Pain)	

## **2.2 Other Medical Staff in the Department**

60 Specialty Registrars  
2 Clinical Fellows  
2 F2 doctors  
1 F1 doctor

The review of services and the implementation of Government initiatives may result in revision to junior staffing levels and support.

## **2.3 Other Relevant Staff**

Clinical Board Director: Mr David Scott-Coombes  
E-mail: [david.scott-coombes@wales.nhs.uk](mailto:david.scott-coombes@wales.nhs.uk)  
☎ 029 2074 3349

Clinical Board Head of Operations & Delivery:  
E-mail: [rachel.thomas@wales.nhs.uk](mailto:rachel.thomas@wales.nhs.uk)  
☎ 029 2074 5258

Clinical Director: Dr Naomi Goodwin  
E-mail: [naomi.goodwin@wales.nhs.uk](mailto:naomi.goodwin@wales.nhs.uk)  
☎ 029 2184 1091

Directorate Manager: Mr Paul Bracegirdle  
E-mail: [paul.bracegirdle@wales.nhs.uk](mailto:paul.bracegirdle@wales.nhs.uk)  
☎ 029 2074 6612

## **Secretarial Support and Office Facilities**

The Directorate of Anaesthetics at University Hospital of Wales contains shared office accommodation for medical and secretarial/admin staff. There is office accommodation available with network computers which all Consultants have access to. Additional accommodation within the Department consists of a seminar room equipped with audio-visual aids and bench-books, a museum of anaesthetic equipment and a laboratory.



### **3. THE WORK OF THE DEPARTMENT**

#### **University Hospital of Wales**

General Surgery	Neurosurgery
ENT Surgery	Urology
Ophthalmology	Oral Surgery
Gynaecology	Radiology
Obstetrics	Pain Medicine
Paediatric Surgery	ICU
Cardiac Surgery	ECT
Thoracic Surgery	Paediatric ENT Surgery
Renal Transplantation	Emergency Unit
Trauma Surgery	

#### **University Hospital Llandough**

Chronic Pain  
Cardiff and Vale Orthopaedic Centre  
General Surgery  
Breast Surgery  
Day Unit Surgery  
ECT

#### **Dental Hospital (part of UHW campus)**

Outpatient Dental Surgery (Adult & Paediatric)

#### **Velindre Hospital**

Cancer Pain Management  
Oncology and Radiotherapy

### **4. CONTINUING EDUCATION**

It is important for the appointee to keep abreast of current knowledge/legislation and developments regarding his or her particular speciality. In addition, the appointee would be expected to participate fully in CME/CPD and to pursue specific goals

There is also the opportunity to participate fully in the postgraduate activities within the University of Wales School of Medicine.

There is a very active postgraduate training department, which organises medical and dental education led by the Dean of Postgraduate Medical and Dental Education within Health Education and Improvement Wales (HEIW).

Time off for study leave may be granted for education purposes to attend courses at the discretion of the Clinical Director and in accordance with the UHB Policy. This will be subject to the leave being planned well in advance and provided the clinical service is covered. At least six weeks notice is required. A Study Leave Approval Form must be completed and authorised by the Consultant and Clinical Director.

## **5. TEACHING**

The appointee will be expected to help in teaching aspects of diagnosis, treatment and management of diseases to junior medical staff and nursing staff. They may also attend appropriate teaching sessions themselves, as agreed by the Clinical Director, to further their personal education.

## **6. RESEARCH**

Personal clinical research will be encouraged in addition to participating in current programmes. In particular, participation in the research activities linked to community psychiatry will be encouraged.

## **7. ADMINISTRATIVE**

- 7.1** You will be responsible for undertaking the administrative duties associated with the care of patients and the administration of the department.
- 7.2** All Employees have an individual responsibility to adhere to the Infection Control Policy and to protect themselves, the patient, visitors and colleagues from the risk of infection. The individual responsibility will include the requirement to attend training at intervals determined by the Health Board and understand Infection Control issues as they pertain to their workplace. They will report any identified infection risk and take necessary precautions/actions to prevent transmission.
- 7.3** Under the provisions of the Data Protection Act 1998 it is the responsibility of each member of staff to ensure that all personal data (information that is capable of identifying a living individual) relating to patients, staff and others to which they have access to in the course of employment is regarded as strictly confidential. Staff must refer to the Health Board's Data Protection Policy (available via UHB intranet) regarding their responsibilities'
- 7.4** Travel as necessary between hospitals/clinics will be required but a planned and cost-effective approach will be expected.
- 7.5** You will be required to participate and contribute to Clinical Audit in line with the Health Board's policy on the implementation of Clinical Governance.
- 7.6** The successful candidate will be encouraged to attend departmental meetings.

## 8. PROVISIONAL WORK PROGRAMME

**PROPOSED WEEKLY TIMETABLE OF PROGRAMMED DUTIES** (i.e. regular scheduled NHS activities). The duties described here are provisional and will be the subject of annual review and will form a composite part of the JOB PLAN which will be agreed between the post holder and the Chief Executive or a nominated deputy.

The work programme will comprise of the following rota pattern over a 7 week period:

7 long days (08:00 – 20:30), 3 of which will be weekend working i.e. Friday – Sunday in succession. The 4 weekday long days will be attached to a Consultant on a theatre list (08:00 – 17:00) and will hold the on-call bleep during this time up until 20:30.

7 night shifts (20:00 – 08:30), 4 of which will be worked Monday to Thursday and 3 will be weekend working i.e. Friday – Sunday in succession. Night shift hours are enhanced as per 2021 contract.

In addition, there will be 6 normal working days (08:00 – 17:00) over a 7 week period. Solo lists can be allocated dependant on experience.

The post holder will have 1 session per week for supporting professional activities and education included within this (based on a basic full-time commitment).

This work programme corresponds to a 10-session contract.

### Notes:

All posts in the Health Board are compliant with the European Working Time Directive.

Direct clinical care covers:-

- Emergency duties (including emergency work carried out during or arising from on-call)
- Operating sessions including pre and post-operative care
- Ward rounds
- Outpatient clinics
- Clinical diagnostic work
- Other patient treatment
- Public health duties
- Multi-disciplinary meetings about direct patient care
- Administration directly related to patient care e.g. referrals, notes etc.

Supporting professional activities covers:-

- Training
- Continuing professional development
- Teaching
- Audit
- Job planning
- Appraisal

- Research
- Clinical management
- Local clinical governance activities

## **9. JOB LIMITATION**

At no time should you work at a level exceeding your competence. All medical staff therefore have a responsibility to inform those supervising their duties if they have any concerns regarding this or if they feel that they are not competent to perform a particular duty.

## **10. REVIEW OF THIS JOB DESCRIPTION IN RELATION TO JOB PLANS**

This job description will form a composite part of a Job Plan which will include your main duties, responsibilities and expected outcomes. The Job Plan will be agreed on an annual basis between you and your Clinical Director and confirmed by the Clinical Board Director. In cases where it is not possible to agree a Job Plan, either initially or at an annual review, the appeal mechanism will be as laid out in the Terms and Conditions of Service.

Annual job plan reviews will also be supported by the appraisal system which reviews a Specialty Doctor's work and performance and identifies development needs as subsequently reflected in a personal development plan.

## **11. MAIN CONDITIONS OF SERVICE**

- 11.1** This post is covered by the National Health Service Terms & Conditions of Service for Specialty Doctors - Wales (2021), as amended from time to time. Details of these may be obtained from the Medical Workforce Department.
- 11.2** Subject to the Terms and Conditions of Service you will be expected to observe policies and procedures of the Health Board drawn up in consultation with the profession where they involve clinical matters.
- 11.3** The post is pensionable, unless the appointee opts out of the scheme or is ineligible to join. Remuneration will be subject to deduction of pension contributions in accordance with the Department of Health and Social Security regulations.
- 11.4** The post holder will be managerially accountable, through the Clinical Director, to the Clinical Board Director, and professionally accountable to the Medical Director.
- 11.5** The salary applicable is on the Specialty Doctor – Wales (2021) pay scale and will be specified in the Contract.

- 11.6** The appointee will be required to maintain his/her private residence in contact with the public telephone service.
- 11.7** There must be no conflict of interest between NHS work and private work. All Specialty Doctors undertaking private practice must therefore demonstrate that they are fulfilling their NHS commitments.
- 11.8** The appointee is entitled to 5 weeks' annual leave rising to 6 weeks after two years in the grade. Applications for annual leave must be submitted in writing at least six weeks before the leave is taken. It must also be requested having first taken into account your colleagues leave so as to enable adequate clinical cover to be maintained.

**11.9 Appraisal / Revalidation**

All licensed doctors / dentists who are registered with the General Medical Council are required to 'revalidate' every five years in order to maintain their licence to practise. To inform this process, it is important that GMC licensed doctors / dentists participate in the UHB's annual appraisal reviews which are based on the General Medical Council's 'Good Medical Practice' principles and include a Patient and Peer Multi-Source Feedback process. The post holder will be expected to use the Medical Appraisal & Revalidation System (MARS).

**12. Health and Wellbeing**

We are passionate about creating a happy and healthy working environment and want to help staff improve their physical and emotional wellbeing and help them lead a healthy lifestyle. In order to care for others, it is important that staff take the time to care for themselves. We have a range of benefits available to support staff's health and wellbeing including: The Employee Wellbeing Service, Counselling, Support for those involved in Serious Incidents, Mental health Resources, Occupational Health, Menopause Cafes, Staff Physiotherapy Service, Nutrition & Dietetics Service, cycle to work scheme

**Mentoring**

To ensure that new staff are comfortable in their new role they are encouraged to seek the support of a mentor. The Department will match newly appointed staff with an experienced mentor who will provide ongoing support. The UHB also runs a Corporate Consultant Induction Programme for new appointees.

**13. CONDITIONS OF APPOINTMENT**

- 13.1** You must provide us with evidence which is acceptable to the Occupational Health Department, that you are not a carrier of Hepatitis B. This would normally be a pathology report from a laboratory in the UK or alternatively a report from another NHS Occupational Health Department within the UK. It will not be possible to confirm this appointment unless this condition is met. Before starting work you may therefore need to attend the Occupational Health Department for assessment. If this is not possible, then you must attend on the day you start work.

**13.2** The UHB will require the successful candidate to have, and maintain, full registration with a Licence to Practice with the General Medical Council throughout the duration of the contract.

**13.3** As you will only be indemnified for duties undertaken on behalf of the Cardiff and Vale University Health Board, you are strongly advised to ensure that you have appropriate Professional Defence Organisation Cover for duties outside the scope of the UHB, and for private activity within the UHB.

**13.4 The Ionising Radiation (Medical Exposure) Regulations 2017**

The Ionising Radiation (Medical Exposure) Regulations 2017 impose a legal responsibility on Health Boards for all staff who refer patients for medical radiation exposure such as diagnostic x-rays to supply sufficient data to enable those considering the request to decide whether the procedure is justified.

**14. DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO PATIENTS**

It is the policy of this UHB that, in accordance with the appropriate legislation, pre-employment Disclosure Checks are undertaken on all newly appointed Doctors and Dentists. The Disclosure & Barring Service is authorised to disclose, in confidence to the UHB, details of any criminal record, including unspent and spent convictions, cautions, reprimands and final warnings.

Applicants being considered for this post must provide this information on the application form before they can be considered.

Any information disclosed will be treated in the strictest confidence and all circumstances will be taken into account before any decision is reached. The successful applicant will be required to complete a DBS Disclosure Check application form and to provide the appropriate documentation. Applicants should be aware that a refusal to comply with this procedure may prevent further consideration for the post.

**15. GENERAL INFORMATION FOR APPLICANTS**

**15.1** Applicants who are related to any member or senior office holder of the Cardiff and Vale UHB should clearly indicate in their application, the name of the member or officer to whom they are related and indicate the nature of the relationship. A candidate deliberately concealing such a relationship would be disqualified.

**15.2** An offer of appointment will be subject to the receipt of three satisfactory references.

- 15.3** The nature of the work of this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 (Exemption Order 1975). Applicants are, therefore, not entitled to withhold information about convictions under the Act and, in the event of employment any failure to disclose such convictions could result in dismissal or disciplinary action by the UHB. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.
- 15.4** Travelling expenses will be reimbursed for only one pre-interview visit, and only then to those candidates selected for an interview. Shortlisted candidates who visit the UHB on a second occasion, say on the evening prior to the interview, or at the specific request of management, will be granted travel and appropriate subsistence expenses on that occasion also. In the case of candidates travelling from abroad, travelling expenses are payable only from the point of entry to the United Kingdom.
- 15.5** Reimbursement of removal and associated expenses will only be offered in exceptional circumstances following consideration and agreement by the Medical Director and in accordance with the criteria as laid out in the Health Board Policy.

## **16. CARDIFF AND THE VALE OF GLAMORGAN GENERAL INFORMATION**

### **Demography**

The county of South Glamorgan has a population of 404,100 distributed between Cardiff and the Vale of Glamorgan: 72% of the population are resident within the Cardiff area; 16% of the population are of school age; 5% under school age; and 18% over working age.

### **Cardiff**

Cardiff, the City and the Capital of Wales, has a typical air of a cosmopolitan city, being the administrative, business, cultural and education centre for Wales.

Cardiff is a city of contrasts. A castle with 1900 years of history stands alongside a modern shopping centre and a spectacular Civic Centre. The development of some 2,700 acres of Cardiff Bay has created a 500 acre lake, 8 miles of waterfront and new commercial and leisure environments.

Westwards the scene changes as you approach the pastoral Vale of Glamorgan, a rich farming area.

The country's 25 mile long coastline contrasts the hustle and bustle of the docks at Cardiff and Barry with the holiday atmosphere of Barry Island and Penarth.

### **Shopping**

Many of Britain's finest department stores fill the pedestrianised Cardiff City centre along with numerous specialty shops. Four excellent shopping malls and seven superb Victorian and Edwardian arcades provide a comfortable shopping environment all year round.

## **Live Entertainment**

There are several theatre groups and Cardiff welcomes many touring companies to the New Theatre, the Sherman Theatres and the Chapter Arts Centre. Concerts and exhibitions are well served by St David's Hall, Cardiff International Arena (CIA) and the Millennium Centre. There are also more than a dozen art galleries and a number of cinemas.

## **Night Life**

Restaurants in Cardiff are excellent and there is a wide choice of night clubs, discos, a jazz centre and pubs.

## **Sports and Leisure**

For sports enthusiasts there is a multitude of facilities available. Cardiff is the home of the National Sports Centre for Wales, which is located in Sophia Gardens. Nearby is the Millennium Stadium, home of the Welsh Rugby team and Ninian Park, Cardiff City Football Club's base. Extensive new facilities have been developed within the new international Sports Village located in Cardiff Bay. There are eight golf courses in and around Cardiff and facilities for tennis, bowls, rowing, a ski slope and an equestrian centre.

Cardiff also offers peace and relaxation in its magnificent city parks. Bute Gardens alongside the Castle features beautiful formal gardens and lawns stretching out as far as the eye can see – perfect for a picnic or a quiet walk.

## **Accommodation**

Housing to buy and rent is in good supply and there is a wide variety on the market. Prices are generally average for the UK excluding the south east of England. There are a number of new housing estates being built within Cardiff and there are numerous established villages a short journey away.

## **Education**

Both Primary and Secondary schools are excellent. There are 27 well established comprehensive schools in the country, most of which have sixth forms that obtain good examination results. These include 4 Catholic Schools and 2 Church of Wales High Schools. There are also a number of independent schools in the area.

## **Communications**

### **By Road**

Cardiff is linked directly to the National Motorway System. The M4 passes to the north of the city. London is a comfortable drive away. From the north of England,



Scotland and the Midlands, the M5 and M50 link with the M4. From the south of England and the south west the M25 and the M5 link with the M4.

Access from Ireland, West Wales and the ferry ports is via the A48 and M4.

### **By Rail**

Cardiff is less than 2 hours from London by Inter-City Service. British Rail operates high speed trains between most main cities connecting with ferry ports and Cardiff. The new Sprinter Service runs from Birmingham, Manchester, Liverpool, Bristol, Southampton and Portsmouth.

### **By Air**

Cardiff has an International Airport with direct scheduled flights from Amsterdam, Paris, Dusseldorf, the Channel Islands, Isle of Man, Dublin, Glasgow and Belfast, with charter flights from Florida, Toronto and European destinations during the summer months. Cardiff (Wales) Airport is located 10 miles to the south west of the City.

## **16. DATE POST IS VACANT**

Immediately

## **17. DETAILS FOR VISITING**

Candidates wishing to visit the hospital can make arrangements by contacting:-

Ms Kelly Ronan, Service Manager, Department of Anaesthetics

E-mail: [kelly.ronan@wales.nhs.uk](mailto:kelly.ronan@wales.nhs.uk)

☎ 029 2184 1091

Shortlisted candidates are also encouraged to contact:-

Clinical Director: Dr Naomi Goodwin

E-mail: [naomi.goodwin@wales.nhs.uk](mailto:naomi.goodwin@wales.nhs.uk)

☎ 029 2184 1091

Deputy Clinical Director for Workforce: Dr Leanne Rees

E-mail: [leanne.rees@wales.nhs.uk](mailto:leanne.rees@wales.nhs.uk)

☎ 029 2074 6612

**CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD**

**PERSON SPECIFICATION FORM FOR  
SPECIALTY DOCTOR IN**

<b>REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Eligible for Full GMC Registration with a Licence to Practice</li> <li>➤ MB BS or recognised equivalent</li> </ul>	<ul style="list-style-type: none"> <li>➤ Academic excellence (prizes, merits, distinctions etc.)</li> <li>➤ Primary FRCA or equivalent</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>➤ Four years full-time postgraduate training (or part-time equivalent), at least two of which will be in a specialty training programme in anaesthesia or as fixed-term specialty trainee in anaesthesia, OR equivalent experience / competencies*</li> </ul>	<ul style="list-style-type: none"> <li>➤ Assessment of emergencies</li> <li>➤ 12 month's NHS experience</li> </ul>
<b>SKILLS KNOWLEDGE ABILITY</b>	<ul style="list-style-type: none"> <li>➤ Commitment to team approach and multi-disciplinary working</li> <li>➤ Counselling and communication skills</li> <li>➤ Understanding of clinical risk management and clinical governance</li> <li>➤ Up to date with current practices in</li> <li>➤ Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>➤ Computing skills</li> <li>➤ Audit</li> <li>➤ Research interests relevant to specialty</li> <li>➤ Teaching</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>➤ Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues</li> <li>➤ Evidence of ability to work both in a team and alone</li> <li>➤ Flexible approach</li> <li>➤ Motivated and efficient</li> <li>➤ Commitment to working as part of a multidisciplinary team</li> </ul>	
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ Satisfactory Immigration Status</li> <li>➤ Satisfactory Health Clearance</li> <li>➤ Satisfactory Disclosure Check</li> </ul>	