

**Job Description:** Locum Consultant Physician in Acute Medicine

**Post Title:** Locum Consultant Physician in Acute Medicine

**Based at:** Manchester Royal Infirmary, Oxford Road, Manchester, M13 9WL

**Programmed Activities:** 10 PA job plan

**Contract Duration:** Fixed term 24 months

We are seeking to recruit Consultant Physicians in Acute Medicine to work within the acute medicine team based at Manchester Royal Infirmary. Consultant Acute Physicians supervise and deliver care to medical patients on the Acute Medical Unit (AMU), on the Ambulatory Care Unit (ACU) and provide in reach to the Emergency Department (ED).

We are an enthusiastic and hard-working team all with different specialist interests including management, medical education and ambulatory emergency care.

We are committed to investing in the roles of our acute medical multidisciplinary team and are already well-supported by experienced advanced nurse practitioners and pharmacists. In recent years we have helped train pharmacists to become non-medical prescribers, we currently have two trainee advanced nurse practitioners and student physician associates who rotate through our department. We have advertised to recruit a Nurse Consultant in Acute Medicine as well.

### **Key Duties and Responsibilities**

- To provide medical cover for the AMU, ACU and in-reach to the ED on a rotational basis
- To provide clinical leadership in Acute Medicine, supervising junior medical staff and multi-professional trainees as required
- Providing telephone advice to General Practitioners regarding patient management when there is no clear need for admission and facilitating the use of more appropriate services

### **General**

- The appointee will be expected to undertake both undergraduate and postgraduate teaching within the Trust
- The appointee will participate in administrative and management roles of the department in conjunction with other consultants
- The consultant will be expected to provide consultant cross-cover for annual/study leave and short-term sickness for other consultants in the department as agreed within the teams
- A suggested job plan is shown in appendix 1.

**Manchester University NHS Foundation Trust**

Manchester University NHS Foundation Trust is a major teaching Trust encompassing eight hospitals alongside community services for both adults and children: Manchester Royal Infirmary (MRI), Manchester Royal Eye Hospital (MREH) St. Mary's Hospital (SMH), Royal Manchester Children's Hospital (RMCH), Trafford Hospitals, the University Dental Hospital, Wythenshawe Hospital and Withington Community Hospital.

As the leading provider of tertiary and specialist healthcare services in Manchester, the Trust treats more than a million patients every year. The five specialist hospitals are home to hundreds of world class clinicians and academic staff, committed to finding our patients the best care and treatments. Each Hospital within the Trust is led by a Medical Director and Chief Executive Officer.

**Organisational Structure**

For organisational purposes, this post will sit within the Emergency Access and Assessment (EAA CSU). The acute medicine team has a Clinical Lead, Dr Tania Syed and is supported by a directorate manager and supporting infrastructure.

Consultant Colleagues:

Dr Shoneen Abbas  
Dr Kifayat Awan  
Dr John Bright  
Dr Saumya Das  
Dr Michael Davies  
Dr Ravi Gupta  
Dr Ade Morafa (Ambulatory Care Lead)  
Dr Bhaskar Narayan  
Dr Joseph Newton  
Dr Muhammad Noor  
Dr Onesi Ogedengbe  
Dr Aghogho Odudu  
Dr Alex Parker  
Dr Fatima Saeed  
Dr Jonathan Schofield  
Dr Mohammed Shahid  
Dr Andrew Stevens  
Dr Tania Syed (Clinical Lead, Acute Medicine)

**Acute Medical Unit**

The AMU is located on the ground floor of the MRI, opposite to the ACU and near the ED, all of which are within the EAA CSU. The AMU also benefits from being situated near the Critical Care Unit to facilitate rapid review of the most unwell patients by the intensive care team.

We have 48 AMU bed divided between 2 adjoining wards. The unit provides prompt evaluation, stabilisation and transfer of patients. We have a full complement of junior doctors in different stages of training. The MDT includes highly experienced team of advanced nurse practitioners, physician associates, nurses, pharmacists, physiotherapists and occupational therapists. There is

a dedicated ultrasound machine for the exclusive use of Acute Medicine. We are in the process of overhaul of our Acute Medical Unit to extend it as the Acute multispecialty receiving area.

The Acute Physicians working on the AMU begin their day at 08:00, and review patients who have been admitted overnight. They are supported by junior doctors, advanced nurse practitioners and physician associates who ensure that all patients are reviewed within a few hours. At 11:00 each day there is a multi-disciplinary 'board round' wherein all patients are discussed, and the clinical duties planned and assigned. There is another 'board round' at 14:45 to ensure all duties have been completed and the consultants on the AMU finish their day at 16:00. This cover is present 7 days a week, 365 days a year.

The evening shift of two Consultants start at 4pm – 9pm which cover the post takes in ED as well as the Acute Medical Unit.

### **Ambulatory Care**

Having opened in June 2016, the Ambulatory Care Unit's (ACU) aim is to rapidly treat and investigate patients referred from their GP or the ED so they can go home the same day. The ACU is on the ground floor of the MRI, adjacent to ED and the radiology department and is currently open between 08:00 and 21:00, 7 days a week. The ACU can process up to 70 new and follow up patients / day. There is a procedure room on the ACU for those that require swift invasive investigations such as lumbar punctures.

Effective patient selection and streaming is crucial to the functioning of both ACU and AMU. The decision on whether a patient should attend ACU is a clinical judgement taken by the acute physician working on the ACU between 08:00 and 21:00. The consultant takes all referrals to medicine (GP as well as ED). They also provide senior review of follow-up patients who have been discharged from the AMU.

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### **Undergraduate and Post-Graduate Teaching**

The Directorate of Medicine have medical students from the University of Manchester. Consultants are encouraged to become involved in teaching activities. All staff will be required to teach these students during their clinical attachments on the wards.

The appointee will be expected to contribute to postgraduate training and teaching of junior medical staff within the department. There already exists a structured programme of postgraduate training opportunities and the appointee will be expected to take part in these. The acute medical department has a celebrated and well-attended weekly teaching programme open to staff of all disciplines.

There are also opportunities to train as a clinical supervisor or educational supervisor for postgraduate trainees. The appointee will be involved in the teaching of medicine at all levels, including MRCP PACES candidates.

### **Clinical Audit and CME/CPD**

Clinical Audit is a contractual requirement within the Trust and the appointee will be expected to attend and participate in the Clinical Governance meetings of the Directorate of Medicine.

The Trusts supports appropriate CPD as per the requirements of the Royal College of Physicians. It is expected that the appointee will avail him or herself of the opportunity for continuing medical education on a regular basis in the form of local, regional, national and international clinical meetings. The appointee would be obliged to take part in the administration of CME and to accrue the number of CME credits determined by the Royal College of Physicians, as required.

**Job Plan**

The exact duties of the appointees will be subject to discussion, but a proposed programme of weekly sessions is outlined in Appendix 1. This is a full time post based on a working week of 10 PAs (units of Professional Activity) in accordance with the Terms and Conditions – Consultants (England) 2003.

An average 10 PAs job plan will have 6.5 (DCC – shop floor), 2 admin and 1.5 SPA

A number of schemes are available to help staff combine work and home life. Colleagues at the Trust are currently taking advantage of a large range of flexible working opportunities including part-time working, job sharing, compressed hours, flexi-time and weekend working.

The duties are subject to review annually and at other times if required in the light of the changing requirements of the service and will be subject to discussion with the successful applicant. The Trust will grant appropriate study and professional leave in line with the Terms and Conditions of Service. External roles should be discussed with the Clinical Director prior to acceptance.

**Appraisal / Maintaining Medical Excellence**

There is an agreed annual appraisal process for Medical staff which the appointees will be expected to adhere to. Currently appraisals are documented using the online platform 'Equiniti'.

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

**New Consultant Development Programme**

All new Consultants to MFT are required to participate in the New Consultant Development programme. This programme is designed to aid the transition from trainee to Consultant through an iterative and interactive programme running over the course of a year. The programme is delivered through a monthly day-long session which replaces other activity on that day, including clinical activity. This equates to an additional 0.5 SPA over the year, with a corresponding decrease in DCC activity. SPA time will be reviewed in light of new colleagues taking on additional roles, either within the department or externally.

**Information technology**

The appointee will receive appropriate training to use the trust IT systems which include Trafford's Electronic Patient Record, Chameleon view, PACS, Medisec and Patienttrack systems.

**Office / Secretary**

The appointees will have office space, access to computer facilities and appropriate secretarial support.

### **Administration/Management**

The new Consultants will undertake administrative duties associated with the care of his/her patients and the running of the Department in collaboration with Consultant colleagues.

### **Risk Management**

The Trust has a Risk Management Strategy. All Consultant Medical Staff are required to adhere to the principles and practices contained therein.

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### **Research and Innovation**

MFT undertakes research in a diverse range of clinical areas and regularly recruits first global patients into clinical trials. We believe that clinical research is most successfully translated into improved care for patients through the combined efforts of patients, clinicians, scientists, industry and other partners. We are dedicated to improving health and well-being for our diverse population. Research and innovation are central to our vision to be recognised internationally as a leading centre for healthcare provision. We are home to the NIHR / Wellcome Trust Manchester Clinical Research Facility (adults and children's), the NIHR Manchester Musculoskeletal Biomedical Research Unit and one of the NHS England 100K Genome Centres.

### **Disclosure of Criminal Background of those with Access to Children and/or Vulnerable Adults**

All NHS employers are required to check with the Criminal Records Bureau the possible criminal background of staff and volunteers who apply for work with vulnerable patients. It is a requirement of the post that such a check be undertaken, successful applicants will be asked to complete and sign a Disclosure Form giving permission for the screening to take place.

Having a criminal record will not necessarily bar you from working with the Trust. This will depend on the nature of the position and the circumstances and background of offences.

### **Visits to the Hospital**

Candidates are encouraged to visit the Department and discuss the post with prospective colleagues.

Initial points of contact are detailed below:

Dr Tania Syed, Clinical Lead Acute Medicine

- E: [taniaa.syed@mft.nhs.uk](mailto:taniaa.syed@mft.nhs.uk)
- T: 0161 276 4148

**Person Specification: Consultant Physician in Acute Medicine**

<b>Requirements</b>	<b>Essential / Desirable</b>	<b>Method of Assessment</b>
<b>Qualifications and Training</b>		
MBChB or equivalent	Essential	Curriculum Vitae
MRCP or equivalent	Essential	Curriculum Vitae
Higher Qualification (PhD, MD)	Desirable	Curriculum Vitae
Completion of basic training in Medicine	Essential	Curriculum Vitae
Completion of higher training. Should be on the specialist register or be within 6 months of obtaining CCT at the time of interview.	Essential	Curriculum Vitae and Certificates
<b>Teaching and Audit</b>		
Teaching medical students	Essential	Curriculum Vitae and Interview
Teaching junior medical staff	Essential	Curriculum Vitae
<b>Academic Achievements and Research</b>		
Publications in recognised peer-reviewed journals	Desirable	Curriculum Vitae and interview
<b>Interpersonal Skills</b>		
Organisations and IT skills	Essential	Interview, References and Presentation
Communication skills	Essential	Interview, References and Presentation
Basic Management Skills	Essential	Interview, References and Presentation
Leadership skills	Essential	Interview and References
<b>Other Requirements</b>		
Full registration with the GMC (or eligible for full registration)	Essential	Curriculum Vitae and Certificates
Registered on the GMC Specialist Register or be eligible for relevant CCT or equivalent within 6 months of interview.	Essential	Curriculum Vitae and Certificates