

Person Specification

Job Title:	Theatre/Recovery Practitioner	Division/Department:	Clinical Support - Theatres	Band:	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	Current level one NMC registration or HPC registration part 1	Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course Completion of KSF	A,I Professional Profile

Experience	Supervision of non-registered staff and students	Evidence of ability to mentor Demonstrate an involvement in link nurse, or project work	A,I
Communication and Relationship skills	Physically able to perform the full range of theatre/recovery duties Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of competence and limitations and able to communicate these to appropriate staff	Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word Demonstrate evidence of providing formal teaching sessions Demonstration of team working and ability to work within a team	A,I
Analytical and Judgement skills	Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the Theatre/Recovery role	Demonstrate a knowledge of current issues related to the NHS	A,I

Planning and organisation skills	Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations	Demonstrate leadership skills & ability to effectively lead a team Demonstrate an ability to prioritise workload of self and others Demonstrate an ability to supervise and support others Demonstrate effective time management skills Demonstrate effective resource management	A,I
Physical skills	Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation Competent and capable of using medical equipment Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres	Evidence of moving and handling training	A,I

<p>Other requirements specific to the role (e.g. be able to work shifts/on call)</p>	<p>Flexible and adaptable DBS clearance Caring Enthusiastic and well-motivated Confidence Complete Mandatory Training as required. Delivers care in line with Trust policies and procedures for the prevention of infection.</p>	<p>Successful implementation and management of a nursing change process Evidence of formal teaching experience Experience of leading a team Attendance at conferences / study days Understanding of the role of advocacy Evidence of Mandatory Training</p>	<p>A,I</p>
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