

**WALSALL HEALTHCARE NHS TRUST**

**PERSON SPECIFICATION**

**POST:** Specialist Physiotherapist (Stroke/Neurology)

**GRADE:** AfC Band 6

Job Requirements	How Tested	Weighting
<b>Qualifications</b> <ul style="list-style-type: none"> <li>Diploma/Degree in Physiotherapy or equivalent</li> <li>HPC registration</li> <li>Evidence of relevant post graduate courses/CPD</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>H</p> <p>H</p> <p>H</p>
<b>Experience</b> <ul style="list-style-type: none"> <li>Demonstrates current, practical experience in management of neuro. rehabilitation conditions acquired from post graduate training and working as a post graduate physiotherapist in a rehabilitation setting</li> <li>Working knowledge of Community Physiotherapy</li> <li>Experience of working in Multi Disciplinary Team</li> <li>Demonstrable supervisory experience</li> <li>Demonstrates the ability to contribute to service development</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>H</p> <p>H</p> <p>H</p> <p>M</p> <p>M</p>

Knowledge and Skills		
<ul style="list-style-type: none"> <li>Working knowledge of adult community service needs</li> <li>Demonstrates an up to date working knowledge of effective neuro rehabilitation practice and research</li> <li>Demonstrates a detailed understanding of clinical governance &amp; its implications for service provision</li> <li>Detailed knowledge of quality, audit and evidence based practice</li> <li>Demonstrates the ability to pass on skills knowledge formally or informally</li> <li>Demonstrates the ability to maintain a portfolio of CPD</li> <li>Demonstrates the ability to work effectively both independently &amp; unsupervised</li> <li>Demonstrates the ability to carry out independent and unsupervised clinical decision making and problem solving skills</li> <li>Demonstrates the ability to maintain professional judgment under pressure</li> <li>Demonstrates the ability to work effectively as part of a team.</li> <li>Effective interpersonal skills, including the ability to be sensitive and diplomatic towards others.</li> <li>Effective written and verbal communication skills when conveying and receiving highly complex and emotive information.</li> <li>Demonstrates the ability to work within an evolving team and adapt to change.</li> <li>Demonstrates the ability to work under pressure</li> <li>Demonstrates a willingness to develop clinical skills.</li> <li>Demonstrates the ability to work in multiple, varied teams which include both clinical &amp; non-clinical personnel</li> <li>Demonstrates effective IT skills, including the ability to operate Microsoft word and e-mail</li> </ul>	I/P  I  A/I  A/I/P A/I/P A/I  A/I A/I  A/I  A/I A/I  A/I/P  I/P A/I/P I/P/A I/P/A  A/I	H  H  H  H H  H H  H  H H  H  H H  H  H H  H  M

<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Demonstrates the ability to travel frequently throughout the borough and surrounding locations during the working day.</li> <li>• Must be willing to work across the 7 day week as the service demands</li> <li>• Must be willing to work and support any of the teams within Walsall Integrated Stroke Service (Walsall, Cannock &amp; Stafford Community Stroke Teams)</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>H</p> <p>H</p> <p>H</p>
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### How Tested

A = Application Form

I = Interview

T = Test

P = Presentation

O = Other

R = Reference

### Weighting

H = High

M = Medium

L = Low