

Person Specification

Job Title:	Lead Technician – Sterile Production Unit	Division/Department:	Clinical Support - Pharmacy	Band:	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		I
Training & Qualifications	BTEC, City and Guilds or NVQ level 3 in Pharmaceutical Sciences/Services or equivalent Registered Pharmacy Technician with the General Pharmaceutical Council or Registered Science Technician with the Science Council.	Teaching qualification Evidence of willingness to undergo training in pharmacy related aspects of sterile production.	A
Experience	Extensive experience working in a Pharmacy Production environment Evidence of setting up new systems of work Knowledge of GMP & MHRA guidelines	Supervisory level experience in a Pharmacy Production unit Evidence of initiating investigations and project work	A

		<p>Quality and audit experience</p> <p>Experience of working within a licensed production unit.</p>	
Communication and Relationship skills	<p>Already participating in the training of other staff</p> <p>Strong interpersonal skills with the ability to liaise with a wide range of staff within the pharmacy department and within associated departments</p> <p>Good written and verbal skills</p> <p>Clear and concise communication</p> <p>Evidence of active participation in change management</p>	<p>Involvement in appraisal and objective setting</p> <p>Experience with dealing with conflict resolution and having sensitive conversations</p>	A,I
Analytical and Judgement skills	<p>Decision making and prioritisation skills</p> <p>Able to analyse, interpret, label and dispense from prescriptions and production worksheets</p>	<p>Works effectively as part of a team and also alone – depending on task</p>	I

Planning and organisation skills	<p>Manage own time effectively, organise and co-ordinate work and training of others</p> <p>Able to oversee more than one task at a time, prioritise accordingly and work to agreed deadlines</p> <p>Able to work under pressure</p>		I
Physical skills	<p>Manual dexterity to perform detailed technical tasks accurately</p> <p>Sustained periods of concentration</p> <p>Good IT Skills</p>		A,I
Other requirements specific to the role (e.g. be able to work shifts/on call)	<p>Accurate with good attention to detail</p> <p>Demonstrates logical thinking</p> <p>Knows own limitations</p> <p>Flexibility - will be required to participate in rostered flexible shift working including weekend working</p> <p>Commitment to support the Trust's Values and Behaviours</p> <p>Must have the ability to wear appropriate PPE required for the role</p>		A,I & References

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