



JOB DESCRIPTION / PROFILE

Job Title	Research Nurse
Payband/Grade	Band 5/6 depending on experience (developmental)
Directorate	Innovation and Development
Job Description Reference	

My job makes better lives by providing access to innovative treatment to people who use our services and their carers. Ensuring that clinical trials are delivered safely and effectively.

Job Overview

An exciting role within the award-winning Research Team at Surrey and Borders Partnership NHS Foundation Trust.

The primary role of the research nurse is to support a portfolio of mental health and dementia clinical trials across the Trust. You will be responsible for assessing and managing the care pathways for people who use our services and carers participating in clinical trials, be directly involved in the recruitment, education, and monitoring of trial participants, collecting and preparing biological samples as per protocol and in the collection and documentation of accurate data.

It would be advantageous that the post holder has experience in clinical skills such as phlebotomy and medication administration. Experience in neuro-psychometric evaluation of mental health would also be beneficial.

We are committed to developing our staff in line with our Trust visions and values. There are many opportunities for personal and professional growth, ranging from clinical courses and programs to development of clinical excellence and leadership skills.

As well as working with clinical investigators, the post holder will also work collaboratively with multi-disciplinary care teams involved in the management of clinical trial participants on studies to which you are assigned.

The post holder will actively promote research amongst clinicians, service users and the wider NHS. The post holder will be predominantly based at Two Bridges, Chertsey, but will be expected to attend events and meetings across the Trust's catchment area.

NHS Competency	B5	B6
Communication	2	2
Personal and People Development	1	2
Health, Safety and Security	1	1
Service Improvement	1	1
Quality	1	2
Equality and Diversity	2	2
IT Skills	1	2
Statutory Requirements		
N/A		

Personal Competencies	
Interpersonal Sensitivity	2
Courage	2
Team working	2

Values	
Treat People Well	
Create Respectful Places	
Involve not Ignore	
Open, Inclusive and Accountable	

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Qualifications required

- NMC registered nurse

Experience required

- Minimum 2 years post qualification experience
- Working in the NHS
- Research experience desirable

Person specification

UK driving license

Band 5 – Research experience; experience in conducting neuro-psychometric evaluation in mental health preferable. Basic clinical skills – phlebotomy, medication administration (IVs, oral, injections), vitals signs, ECG etc.

Band 6 – Research experience including the above, study set up, recruitment and close-out procedures, experience in conducting neuro-psychometric evaluation in mental health for commercial clinical trials. Supervisory/leadership experience.

Suitable for someone who is: Self-motivated, flexible and able to adapt to changing demands, able to process information and interpret accordingly, able to organise own workload and prioritise work as it comes into the department, able to remain calm and professional under pressure and able to respect confidentiality guidelines.

Key Responsibilities

Clinical

- Work autonomously and assist in the management of a caseload of clinical trial participants whilst working as part of a multi-disciplinary team. Maintain effective communication with people who use our services, carers and professionals to ensure high quality service delivery.
- Identify suitable people who use our services for entry into clinical trials
- Maintain accurate documentation of participants events in progress notes
- Ensure people who use our services are fully informed prior to entry into clinical trial programs.
- Provide ongoing information, education and support to participants (and their significant others) regarding clinical trials and specific trial treatments.
- Ensure that trial specific investigations are undertaken as required by the trial protocol and obtain results in order to establish eligibility and safety to enter the trial.
- Ensure the safe administration of treatments and drugs that are given within the context of a clinical trial
- Monitor treatment toxicity/side effects and initiate changes to treatment or treatment cessation as required by trial protocols

- Report and record adverse events which occur whilst patients are under trial therapy to the trial co-ordinator/Principal Investigator and relevant local and regulatory authorities
- Provide continuity of care to participants and their carers throughout the trial programme. Provide specific advice and psychological support as appropriate. Refer to other specialists as required to ensure optimum participants care.
- Act as a primary contact point for the trial participant
- Maintain accurate participants trial documentation, complete Case Report Forms, including the use of electronic data capture systems and ensure relevant information is recorded in participants case notes

Research

- Work collaboratively with KSS CRN , the Research and Development team, multi-disciplinary teams and Allied Health Professionals to assist in maintaining and developing a clinical trials service at SABP
- Implement and adhere to the principles of the International Conference of Harmonisation and Good Clinical Practice (ICH GCP), research governance standards and UK Clinical Trial Regulations where appropriate.
- Support the set up and management of a portfolio of trials
- Identify and screen for potential research participants
- Identify strategies for the recruitment of people who use our services into trials, ascertain barriers to recruitment and implement action as required
- Ensure that data is accurately collected and appropriately stored into databases. Forward to trial co-ordinating centers in a timely manner as necessary
- Ensure that follow up visits for research participants are conducted according to study protocol.
- Act as a role model for excellence in the research process

Communication

- To establish lines of communication with the multidisciplinary team to promote and oversee the appropriate referral and recruitment of people who use our services to research within SABP
- To establish and maintain good working relationships and effective communication channels with supporting clinical services, and within the research team
- To establish and maintain good channels of communication with other departments within the Trust, other relevant hospitals and Trusts, non-commercial organisations and sponsors.

Education

- To be responsible for developing and sustaining own knowledge, clinical skills and professional awareness.