

PERSON SPECIFICATION

Location: Bolton NHS Foundation Trust

	Essential	Desirable
Qualifications	<p>Basic Medical Qualification</p> <p>Full and Specialist registration with the General Medical Council and hold license to practise, or be eligible for registration within six months of interview</p> <p>M.R.C.P. or equivalent</p> <p>FRCPATH or equivalent</p> <p>If an applicant is UK trained, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview</p> <p>If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT</p>	Postgraduate degree e.g. M.D. PHD, MSc
<p>Knowledge</p> <p>Clinical Expertise in Speciality/Sub-speciality</p>	Broad exposure to all aspects of clinical and laboratory haematology	Specialist interest in thrombosis/haemostasis or obstetric haematology
Training Expected	<p>ST or equivalent training in Haematology</p> <p>Evidence of appropriate CPD</p>	

Management / Audit	Experience of Clinical Audit, ability to supervise audit projects	Evidence of service development and quality improvement Experience of NHS management/management qualification
Academic Achievements	Understands the principles of research	Evidence of recent publications/posters
Research / Publications	Has been involved in research	Has been PI for clinical trials
Teaching Experience	Holds in date certificate for GCP Experience of teaching medical students and postgraduate medical trainees	A formal teaching qualification
Personal Skills	Enthusiasm and commitment to the speciality Ability to work well as a member of a team Ability to work as team leader when required Possess good organisational and teaching skills Possess good verbal and written communication skills. Ability to communicate effectively in English	Experience of supervision of other staff
Personal Circumstances	Current driving license/use of car for work	
Physical Requirements	Able to participate in weekday on call rota	