

JOB DESCRIPTION

Post Title:	Senior Clinical Fellow in Anaesthesia
Base:	Directorate of Anaesthesia, North Manchester General Hospital
Term of Post:	12 months
Salary Scale:	MT04
Supervising Consultant:	Dr Claire Moore, Group Clinical Director for North Manchester and Wythenshawe Anaesthesia

1. THE POST

The Trust is seeking to appoint an experienced, motivated, and proactive individual to a Senior Clinical Fellow post in Anaesthesia.

The appointee will work across the North Manchester site, gaining clinical experience reflecting their training ambitions and needs. The role will combine working alongside and supporting consultant and trainee colleagues in Anaesthesia whilst providing out of hours resident cover on a full shift basis on a European Working Time Directive (EWTD) compliant rota. This post is suitable for individuals with a minimum of 3 years' experience in anaesthesia and wishing to gain further experience and skills in this specialty. This role is also suited to colleagues who have completed stage 1 training in anaesthesia and are wishing to gain stage 2 competencies ahead of joining/re-joining a formal training programme, or for colleagues who are working towards a CESR application.

The appointee will be expected to have achieved the primary FRCA exam or equivalent, satisfactory completion of basic and maternity competencies (or equivalent), and preferably have a suitable portfolio of training and experience (logbook, SLEs, DOPS, A-CEX, CBDs) or equivalent.

The appointee will be assigned a consultant mentor and will spend time training in an established Anaesthesia department with a strong track record in clinical governance, education, and research with exposure to a wide range of pathology and specialist patient groups. The department serves a large general hospital with approximately 300 beds and supports a busy emergency and elective programme. There are numerous services on site offering varied clinical experience to the successful applicant. These include Obstetrics and Gynaecology, General Surgery, Breast Surgery, Paediatrics, Urology, Trauma and Orthopaedics, Oral and Maxillofacial Surgery, General Medicine, Respiratory Medicine, Critical Care, and the region's tertiary Infectious Diseases unit. The successful candidate will join a consultant-led medical workforce and doctors in training of all grades. There are two tiers of trainee on-call covering theatres and obstetrics.

Trainees and consultants are encouraged to participate in regular departmental teaching, which is both consultant and trainee led, and also take part in our simulation-based education programme encompassing multi-disciplinary anaesthetic and resuscitation scenarios, obstetrics scenarios, and both adult and paediatric in-situ scenarios in the Emergency Department (ED). Electronic learning resources are also available. Opportunities exist to participate in the Department's active audit, teaching, and research programmes subject to the interests of the applicant. This post is suitable for either UK medical graduates, those from the European Economic Area or international candidates.

2. THE TRUST

Manchester University Hospitals NHS Foundation Trust (MFT) is one of the UK's largest employers, with a wide-ranging portfolio of specialty work and a strong academic record. The Trust has recently undergone a major development and expansion, with much of the Trust's facilities being relocated into a £0.5 billion hospital development. This comprises new facilities for the Royal Eye Hospital, St Mary's Hospital and much of the medical division of the Manchester Royal Infirmary. In addition to this, Manchester's two Children's hospitals have now unified on the new hospital site to form an integrated Children's Hospital for Manchester, which is one of the most advanced children's hospitals in the world. In partnership with The University of Manchester and other collaborators we are rapidly making Manchester the centre of cutting-edge research to improve healthcare worldwide. The Trust has Biomedical Research Centre status awarded by the National Institute of Health Research.

North Manchester General Hospital is a large, busy general hospital which provides acute surgical and medical services to the local population. The hospital has reached an exciting moment in its history, becoming part of MFT, and has a vibrant future ahead as it works with MFT to continue to enhance the provision of care for our patients and our communities. Plans are well underway to also create a state-of-the-art health and wellbeing campus on the NMGH site which will see a new hospital built and the development of a vibrant civic hub for the area.

3. THE DEPARTMENT

The Directorate of Anaesthesia is a part of the Critical Care, Anaesthesia and Peri-operative Medicine Division within Clinical and Scientific Services at MFT. The Group Clinical Director for NMGH and Wythenshawe Anaesthesia is Dr Claire Moore, and Clinical Head of Division is Dr John Moore.

The Anaesthesia department supports emergency and elective work across 11 operating theatres, including a busy maternity unit as part of Saint Mary's Hospital (SMH) Managed Clinical Service. The department provides consultant led pre-operative assessment clinics and antenatal clinics. An acute pain service is also in development.

The medical workforce is multi-disciplinary at both trainee and consultant level (Anaesthesia and Critical Care) and is reflective of the specialty mix of trainees and case-mix of patients.

There are work and rest facilities for both junior and senior medical staff including a dedicated trainee room with rest facilities. The Anaesthetic Department offers a rest and refreshment area, IT facilities, and is used for teaching and the weekly journal club. In addition, there is access to the main hospital facilities.

The appointee will join a department of:

Consultant Anaesthetists and Associate Specialists

Dr D Agarwal	Obstetrics and NELA Lead
Dr F Ahmed	
Dr M Asr	Frailty Lead
Dr D Cegielski	
Dr C Chaintoutis	ICU & Anaesthetics

Dr A Edarous	
Dr HK KO Shivanandappa	
Dr A Essa	
Dr N Betteridge	
Dr S Ghuliani	Trauma Lead
Dr H Greenlee	Audit Lead
Dr K Hirani	
Dr V Kapoor	Equipment Lead
Dr E Kuruvilla	NAP7 and Transfer Lead
Dr D Majumdar	
Dr A McCarthy	Acute Pain Lead
Dr E McGrenaghan	Airway Lead
Dr R Norawat	
Dr A Patil	
Dr P Ross	Q&S Lead
Dr A Sukumaran	
Dr A Sawyerr	College Tutor
Dr S Varshney	Rota Master, Pre-operative Lead, SAS and Fellow Lead
Dr K Venkatraj	Anaesthetic Associates Lead
Dr P Waits	Rota Master

4. DUTIES OF THE POST

Main Job Purpose

The appointee will be responsible for delivering care for adult and paediatric patients across the NMGH site. The candidate will primarily be based in theatres but will also be responsible for reviewing and managing critically ill patients throughout the hospital, mainly on the wards and in ED. The rotation in a speciality would reflect the training ambition and needs of the fellow. The applicant will also be part of an on-call anaesthetic rota on a full shift basis on a EWTD compliant rota. Consultant supervision will be provided at all times, and consultants are resident within the hospital for a minimum of 10 hours per day.

Opportunity to spend time at other sites within MFT may also exist depending on the training needs and interests of the applicant and service requirements. Opportunities to gain experience in elective orthopaedics and regional anaesthesia are available at Trafford General Hospital (TGH) and can be built into a work schedule. There may also be opportunity to spend time on the Critical Care unit, should this be mutually agreeable between the appointee and the department.

Key Duties and Responsibilities

Under the supervision of the Consultant Anaesthetists, the appointee will assist in practical procedures, assessment, investigation, treatment, and day-to-day management of patients. Senior Clinical Fellows will be expected to work at a minimum level of CT3+ or equivalent, with increased responsibility for assessment and management of unwell patients in the hospital, and, where appropriate, supervision of more junior trainees. They will be supported in this by the consultant workforce.

Some administrative work will be part of the standard workload. In addition, active participation in audit and teaching is expected.

On Call

The successful candidate will be appointed to the EWTD compliant full shift rota. This shift pattern will be constructed over an average 8-week cycle in accordance with the rota template. Out of hours and emergency duties will comprise of a mixture of long day shifts 08.00-20.30hrs and night shifts 20.00-08.30hrs. A full shift system is undertaken with support from a non-resident two tier consultant rota. A mixture of general theatre and obstetric out of hours work is offered in an on-call rota.

Experience Offered

Experience is offered across a broad range of specialities including Urology, Gynaecology, Breast, General Surgery, Oral and Maxillofacial Surgery, and Trauma. Adult and Paediatric cases (above age 3) are on the Emergency and Trauma lists. There is a keen approach to teaching techniques in advanced airway management.

There is an Obstetric unit with approximately 4000 deliveries per year, with a twice weekly elective caesarean section list.

Educational Programme

You will be allocated an educational supervisor to discuss your needs at the start of the post and follow the appraisal process where applicable. A wealth of opportunities include:

- Weekly Departmental teaching/Journal Club with consultant and trainee participation
- Regular simulation encompassing Anaesthesia, Obstetrics and ED scenarios
- Weekly NMGH Grand Round
- Attendance at Pre-op clinic and Obstetric high-risk clinics are encouraged
- Teaching opportunities in the Foundation programme and University of Manchester Medical Student's programme
- We have strong links with the MFT Anaesthesia Research team and encourage participation

Allocated CPD time is available upon taking up the post for the following:

- Mandatory training
- Quality Improvement Projects, Audit etc
- Research projects
- Anaesthesia related courses

Clinical Fellows will also be given study leave to support training and development.

The Department can supply a local CESR mentor for candidates considering CESR application in Anaesthesia. We can also arrange experience in ICM, and complementary specialities.

5. CONDITIONS OF SERVICE

The post is subject to the Terms and Conditions of Service for Hospital Medical and Dental Staff as modified from time to time.

Appraisal (ARCP)

Fellows are required to participate in a system of appraisal and performance review to identify training and development needs. An annual appraisal will be conducted yearly with periodic reviews to ensure the trainee is progressing satisfactorily. This would be conducted and administered by Manchester University Hospitals NHS Foundation Trust.

Covering Unforeseen Absence/ Occasional Emergencies

Medical Staff may be asked to perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with colleagues both senior and junior.

Accountability

Managerially accountable to Dr Claire Moore, Group Clinical Director, Anaesthesia and professionally accountable to the Trust Medical Director, Professor Jane Eddleston.

Study Leave

Study leave will be granted at the discretion of your supervising Consultant in conjunction with your Directorate Manager. Clinical Fellows are entitled to 10 days per annum to be taken pro rata.

Annual Leave

The annual leave entitlement is 29 days per annum plus public holidays.

Maintaining Medical Excellence

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

Risk Management

The Trust has a Risk Management Strategy. All Medical Staff are required to adhere to the principles and practices contained therein.

Infection Control

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual

Occupational Health

The appointment will be subject to the completion of a satisfactory health questionnaire. All appointees will be required to attend Occupational Health within a month of taking up the post.

Within the guidelines of the circular (Circular HSG (93) 40 - Protection of Health Care Workers & Patients from Hepatitis B) it is a contractual commitment of all medical staff to appointments involving Exposure Prone Procedures at this Hospital that you undergo a medical screening programme at the

Occupational Health Department of this hospital prior to confirmation of appointment or provide written evidence of recent successful vaccination.

If you require further information about this post, please contact Dr Alistair Sawyerr, Consultant Anaesthetist (alistair.sawyerr@mft.nhs.uk).
