

### Person Specification

|                  |  |                 |             |
|------------------|--|-----------------|-------------|
| <b>Job Title</b> | Lung Cancer Nurse Specialist (Annex 21 considered) |                 |             |
| <b>AfC Band</b>  | Band 7   | <b>Job Code</b> | 409-5337444 |

**Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation**

|                                      |   |
|--------------------------------------|---|
| <b>Trainee opportunity criteria:</b> | Elements of the person specification in boxes coloured like this will not be required to be fully evidenced if you are wishing to apply for the position as a training / development opportunity, in line with Annex 21 Agenda for Change terms and conditions. |
|--------------------------------------|---|

| Person Specification              |   | Essential | Desirable | Assessment |
|-----------------------------------|---|-----------|-----------|------------|
| <b>Qualifications</b>             |   |           |           |            |
| 1                                 | NMC registration on Part 1 of the Register  | X         |           | A/C        |
| 2                                 | Speciality Related Course (ENB)   |           | X         | A/C        |
| 3                                 | Continued professional development at degree or MSC level   | X         |           | A/C/I      |
| 4                                 | Communication skills training (Example Advanced Comms)  |           | X         | A/C        |
| 5                                 | Teaching ENB 998 / mentorship or equivalent experience  | X         |           | A/C/I      |
| 6                                 | Completed Macmillan Explore   |           | X         | A/C        |
| 7                                 | Completed Clinical Examination +/- Clinical diagnostics – (Annexe 21)   | X         |           | A/C/I      |
| 8                                 | Non-medical prescribing (Annex 21)  | X         |           | A/C/I      |
| <b>Knowledge &amp; Experience</b> |   |           |           |            |
| 1                                 | Substantial years post registration   |           | X         | A/I        |
| 2                                 | Significant years working (Within speciality specific or cancer related area patients)                                      | X         |           | A/I        |
| 3                                 | Knowledge of diagnosis and treatment of Lung Cancer   | X         |           | A/I        |
| 4                                 | Experience in developing clinical pathways and / or protocols   |           | X         | A/I        |
| 5                                 | Experience of caring for patients with Lung Cancer  | X         |           | A/I        |
| 6                                 | Excellent verbal, written, interpersonal and communication skills   | X         |           | A/I        |
| 7                                 | Ability to conduct and evaluate patient experience surveys  |           | X         | A/I        |
| 8                                 | Demonstrates an understanding of the National agenda for cancer, knowledge of quality standards, NICE Guidance, CQC         | X         |           | A/I        |
| 9                                 | Knowledge of current clinical and nursing research  | X         |           | A/I        |
| 10                                | Understanding of Macmillan priorities and role of Macmillan as a partner organisation                                       |           | X         | A/I        |
| 11                                | Evidence of knowledge of appropriate diagnostic tests and investigations, interpret results and take actions as appropriate | X         |           | A/I        |
| 12                                | Understanding of the Recovery package   | X         |           | A/I        |
| 13                                | Understanding of the Key Worker   | X         |           | A/I        |
| <b>Skills</b>                     |   |           |           |            |
| 1                                 | Time management and organisational skills   | X         |           | A/I        |
| 2                                 | IT Skills   |           | X         | A/I        |
| 3                                 | Presentation Skills   |           | X         | A/I        |
| 4                                 | Experience of multi-disciplinary team working   | X         |           | A/I        |
| 5                                 | Ability to facilitate an education programme  | X         |           | A/I        |
| 6                                 | Willing to undertake nurse led follow up clinics  | X         |           | A/I        |

|              |  |   |  |     |
|--------------|--|---|--|-----|
| 7            | Willing to develop skills to undertake advanced practice invasive procedures               | X |  | A/I |
| <b>Other</b> |  |   |  |     |
| 1            | Car owner/supported driver   | X |  | A/I |
| 2            | A strong commitment to openness, honest and inclusiveness                                  | X |  | I   |
| 3            | Flexible approach to work  | X |  | I   |
| 4            | Will to work both autonomously and as part of an MDT to deliver high quality clinical care | X |  | I   |