

JOB DESCRIPTION**APPOINTMENT**

This is a full time (10PA) Consultant Cytopathologist post at Manchester University NHS Foundation Trust. The post will be based the Cytopathology Department at the Oxford Road campus reporting Diagnostic Cytopathology and gynae cytology.

The 1 Oxford Road-based Consultant Cytopathologists, 3 Consultant Histopathologist/Cytopathologist, and 10 consultant BMS work in 2 subspecialist teams (Cervical and Diagnostic Cytopathology). This is a substantive post.

ORGANISATION PROFILE

Manchester University NHS Foundation Trust (MFT) is one of the two major teaching hospital groups in Manchester, currently encompassing a total of nine campuses (Manchester Royal Infirmary, Manchester Royal Childrens' Hospital, Manchester Royal Eye Hospital, St Mary's (Womens') Hospital, Manchester Dental Hospital, Wythenshawe Hospital, Withington Community Hospital, Trafford General Hospital and Altrincham Hospital). MFT is an associate Cancer Centre. The Wythenshawe site is within easy reach of the pleasant residential suburbs of Altrincham, Timperley and Hale. There are excellent schools and leisure amenities in the area. Manchester is served by a comprehensive motorway network, good rail and Metro links and Manchester International Airport which is situated only 3 miles away from Wythenshawe Hospital. Manchester is well-known for its local sporting amenities including the famous football grounds of Old Trafford and Etihad Campus and the National Cycling Centre. The renowned Trafford Centre is a few miles away from Wythenshawe Hospital. The parkland spaces of Tatton Park, Dunham Massey, Quarry Bank Mill and Heaton Park are also only a short journey away from Wythenshawe Hospital.

Wythenshawe Hospital provides secondary and tertiary level services for the 1.1 million people of South Manchester and Cheshire and is particularly renowned for cardiothoracic surgery (including heart & lung transplantation), burns and breast services.

THE DIVISION OF LABORATORY MEDICINE AND ITS RELATIONSHIPS

The Division of Laboratory Medicine provides pathology services to Manchester University Foundation Trust and Primary Care providers in Greater Manchester. The division is a centre of excellence, and works across the multiple separate hospitals that form the trust (Manchester Royal Infirmary, St Mary's Hospital, Manchester Royal Eye Hospital, Royal Manchester Children's Hospital, Manchester Dental Hospital, Trafford General Hospital and Wythenshawe Hospital). It is a regional teaching and research centre, serving a large part of the population of Greater Manchester with district and specialist hospital facilities. It is closely linked with the University of Manchester and provides excellent opportunities for involvement in both undergraduate and postgraduate teaching and training.

The Division of Laboratory Medicine comprises Clinical Biochemistry, Clinical Immunology, Cellular Pathology, Laboratory Haematology and Medical Microbiology/Virology. Clinical Heads of Service are accountable to the Clinical Director of Laboratory Medicine (currently Dr Rajesh Rajendran, Consultant Microbiologist).

CELLULAR PATHOLOGY DEPARTMENTAL PROFILE

The Division of Laboratory Medicine provides pathology services to Manchester University NHS Foundation Trust and Primary Care providers in Greater Manchester. The Cellular Pathology service is located across the Wythenshawe and Oxford Road Campus sites and provides pathology support to seven separate hospitals within MFT (Manchester Royal Infirmary, St Mary's Hospital, Manchester Royal Eye Hospital, Royal Manchester Children's Hospital, Manchester Dental Hospital, Trafford General Hospital, Wythenshawe Hospital) with North Manchester General Hospital coming on board in the near future. The Histopathology service at Wythenshawe Hospital also provides a full Histopathology and Non Gynae

Cytology service to Tameside General Hospital. It is a regional teaching and research centre, serving a large part of the population of Greater Manchester with district and specialist hospital facilities. It is closely linked with the University of Manchester and provides excellent opportunities for involvement in both undergraduate and postgraduate teaching and training.

The Trust has recently implemented a new electronic patient record (EPIC HIVE) and as well as an integrated laboratory reporting system (Beaker) which will enable streamlining of cases across sites.

The trust has also installed high throughput digital slides scanners on both current sites and is currently implementing a digital pathology solution which will contribute to a proposed wider Greater Manchester digital pathology network.

The Division of Laboratory Medicine (DLM) comprises of the Clinical Biochemistry, Clinical Immunology, Cellular Pathology, Laboratory Haematology and Medical Microbiology/Virology services sited on the Oxford Road campus and also the pathology services located at Wythenshawe Hospital and Trafford Hospital.

Departmental Clinical Leads are accountable to the Clinical Head of Division of Laboratory Medicine (currently Dr Rajesh Rajendran, Associate Medical Director for Infection Prevention and Control and Consultant Medical Microbiologist). The Division is led by Mr David Brayshaw, Director for Laboratory Medicine.

Dr Edmund Cheesman is the Clinical Director for Cellular Pathology and Mr John Hayes the Directorate Manager.

On the Wythenshawe sites the clinical leads are Dr Leena Joseph and Dr S Pritchard. On the Oxford Road Campus, there are Clinical Leads for Adult Histopathology (Dr G Slavin and Dr C Wilson), Paediatric Histopathology (Dr C Sethuraman), Paediatric Mortuary (Dr G Batra), Adult Mortuary (Dr A Brown), and Cervical Cytology (Dr M Holbrook).

On the Wythenshawe site the Cellular Pathology service includes Adult Histopathology and an Adult Mortuary service.

On the Oxford Road Campus, the Cellular Pathology services include Adult Histopathology, National Specialist Ophthalmic Pathology Service (NSOPS) Adult Mortuary, Paediatric Histopathology, Paediatric Mortuary and Cytopathology.

The Division has a Clinical Governance Board chaired by the Clinical Head of Division.

The Oxford Road campus Cellular Pathology Department holds full ISO15189:2012 accreditation and utilises Q-Pulse software to manage documents, equipment, training records and audits. The department is licensed by the Human Tissue Authority to store bodies, undertake autopsies and remove tissue from the

deceased for scheduled purposes. The current HTA Designated Individual is Dr Mohsin Mazhari.

The approximate 2021 departmental workload figures for the Cytopathology departments are as follows:

Type of activity	Requests
ORC Diagnostic Cytopathology	3049
ORC Cytopathology - Gynae	458,856

The MFT Cellular Pathology laboratories are recognised by the Royal College of Pathologists for training for both the Part I and Part II FRCPath Examinations in Histopathology & Cytopathology with Specialty Trainees on rotation.

DUTIES OF THE POST

1. The appointee will, together with other consultant colleagues, be responsible for providing subspecialised cytopathology services for its clinical users (Manchester University NHS Foundation Trust, Tameside & Glossop Integrated Care NHS Foundation Trust, The Christie NHS Foundation Trust and local General Practices). This may include review of cytopathology of patients who are referred in to any of the Manchester University NHS Foundation Trust sites for further investigation or treatment from other hospitals. The appointee will participate in cancer multidisciplinary team meetings (MDTs) in line with their areas of subspecialisation.
2. The allocation of time between various duties of the post will be open to adjustment in consultation with consultant colleagues but will be as follows in the first instance:

Activity	Number of Weekly Programmed Activities
	1.525 minimum
Direct Clinical Care – gynaecological cytology	
Direct Clinical Care – non gynaecological cytology	6.975 maximum
Supporting Professional Activities	1.5
Weekly PA Total	10

3. Duties within each subspecialty team will be shared on a rotational basis in proportion to the number of Direct Clinical Care Programmed Activities (DCC PA) devoted to the subspecialty in the job plans of individual team members. The distribution of workload and participation at MDT meetings will be agreed by team members taking into account the clinical needs of the service.
4. Direct Clinical Care Programmed Activities will incorporate reporting non-gynae intradepartmental consultations, referral cases, rapid on-site evaluation and preparation for and attendance at MDT meetings, as well as gynae cytology and synovial fluid cytology. Core Supporting Professional Activities include continuous professional development (CPD), reading journals, preparation for re-licensing and recertification, general audit and clinical governance, appraisal and job planning.
5. With the exception of MDT meetings, the precise timing of different activities may vary due to the

inherent nature of workflow within the cellular pathology laboratory. Therefore, all aspects of the timetabled working week agreed within the job plan will be worked flexibly to the benefit of the users of service.

6. On-call duties are not a requirement of this post.
7. All consultants are required to participate in the annual Trust appraisal scheme.
8. Full commitment to the quality of service via the Quality Management System and conformity with the ISO 15189 standards is the responsibility of all staff. All members of staff will be expected to take an active part in accreditation according to ISO 15189 standards.
9. All consultants are expected to participate in both internal and external Continuing Professional Development (CPD), External Quality Assurance (EQA) and Clinical Audit, and to work according to professional standards set by the Royal College of Pathologists and other relevant professional bodies as stipulated by departmental standard operating procedures.
10. All consultants should ideally participate in subspecialist EQA schemes relevant to the subspecialties in which they practice.
11. The department is committed to developing the potential of all staff, and in particular to supporting the development of Extended and Advanced Practitioner roles among the Biomedical Scientist staff. Appointees will be expected to collaborate and encourage this development.
12. The department is committed to supporting the training of specialist doctors in cellular pathology. Appointees will be expected to collaborate in their training and maintain their status as a clinical supervisor. Appointees are encouraged to be and maintain their status as an educational supervisor.
13. Schedules for annual, professional and study leave will be agreed consensually by subspecialty team members, taking into account the needs of the service and individual continuing professional development requirements. All leave must be approved by the Clinical Leads in advance.
14. The configuration of responsibilities of all consultant posts may be reviewed from time to time to ensure that a robust and reliable service is maintained.
15. The post may require the delivery of work at each of the Wythenshawe site, the Oxford Road Campus site and the Trafford Hospital site, including providing EBUS ROSE at other trust sites when required.
16. To report cervical cytology according to current NHSCSP guidelines, including meeting requirements for updates, minimum numbers and, where applicable, re-training following breaks in reporting.

The appointee will be provided with office accommodation as well as a personal PC and consultant-grade microscope. Secretarial support for both clinical and administrative functions will be provided.

The final configuration of responsibilities will be reviewed and agreed after appointment and may be adjusted by mutual agreement to take account of the evolving needs of the department. Appraisals are carried out on a yearly basis by trained appraisers using the Trust's electronic Revalidation portfolio system. Any job planning issues or disputes identified at appraisal will be referred by the Clinical Leads to the Head of Service and/or Clinical Head of Division. If no resolution is achieved at Divisional level, the Medical Director will be involved as appropriate, according to Trust guidelines.

Locum cover for extended sickness or maternity leave will be provided as per Trust guidelines.

CONTRACTUAL COMMITMENT

The contractual commitment will be for 10 PAs.

The following outline specimen job plan is proposed:

Day	Time	Location	Work	PA Category	No. of PAs
Monday	0830-1230	Oxford Campus Road	Diagnostic work	DCC	1.0
	1300-1700	Oxford Campus Road	Diagnostic work	DCC	1.0
Tuesday	0830-1230	Oxford Campus Road	Diagnostic work	DCC	1.0
	1300-1700	Oxford Campus Road	Diagnostic work	DCC	1.0
Wednesday	0830-1230	Oxford Campus Road	Diagnostic work (Rapid on-site evaluation)	DCC	1.0
	1300-1700	Oxford Campus Road	Core SPA	SPA	1.0
Thursday	0830-1230	Oxford Campus Road	Diagnostic work	DCC	1.0
	1300-1500	Oxford Campus Road	MDT	DCC	0.5
	1500-1700	Oxford Campus Road	Diagnostic work	DCC	1.0
Friday	0830-1030	Oxford Campus Road	Core SPA	SPA	0.5
	1100 - 1700	Oxford Campus Road	Diagnostic work	DCC	1.5
TOTAL PAs					10
Direct clinical care				8.5	
Core supporting professional activities including: Continuous professional development (CPD), reading journals, preparation for re-licensing and recertification, general audit and clinical governance, appraisal, job planning, associated administration, directorate/departmental meetings				1.5	

TEACHING

MFT is a major teaching centre for undergraduate medical students from the University of Manchester School of Medicine. Specialty Trainees from the North West Histopathology Training Scheme rotate through the department on 6-12 monthly attachments, with all ST1 trainees based at the Oxford Road Campus. The department occasionally hosts FY2 doctors on short-term cellular pathology 'taster' attachments. Consultants have double-headed microscopes to facilitate direct teaching while reporting surgical pathology. In addition, both sites have a multi-headed microscope for group teaching.

The department encourages the development and training of biomedical scientists (BMS) in advanced histological dissection and immunohistochemistry to IBMS diploma level. Training in cytology for BMS staff is being developed at Wythenshawe site and in place at the Oxford Road site. Consultants are encouraged to supervise trainee BMS staff with research projects for their IBMS registration or higher MSc degrees.

RESEARCH

MFT is a centre of excellence for multidisciplinary research and development.

MANAGEMENT ARRANGEMENTS

The Clinical Lead role for Cellular Pathology at Wythenshawe Hospital is shared by Dr Michael Scott and Dr Anna Davenport. The clinical lead role for Diagnostic Cytopathology at the Oxford road site is currently vacant and for cervical cytology is Dr Miles Holbrook. The clinical lead role for Synovial fluids is Dr Mohsin Mazhari. In addition, there is active input from all consultants into the strategic planning of the cellular pathology service and also within each clinical subspecialty to ensure that our cellular pathology services are clinically focused and meet required professional standards.

DEPARTMENTAL STAFFING

WYTHENSHAW SITE:

Wythenshawe Consultant Histopathologists (including areas of subspecialty practice)

Dr Nisha Ali	Breast, Dermatopathology, Gynaecology, GI Cytology (HTA DI)
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Dr Paul Bishop	Cardiothoracic, Head & Neck, Haematolymphoid,
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Dr Anna Davenport	Gastrointestinal (Part-Time) (Clinical Co-Lead)
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Dr Nadine Elgeredly	Breast, Urology
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Dr Roger Hunt	Breast, Gynaecology, Gastrointestinal, GI Cytology
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Dr Leena Joseph	Breast, Dermatopathology, Cardiothoracic (Clinical Director for Quality & Safety - Wythenshawe)
Dr Antonio Paiva-Correia	Cardiothoracic clinical head of service for cellular pathology Cardiothoracic, Head & Neck, Dermatopathology
Dr Susan Pritchard	Breast, Gastrointestinal, Head & Neck, GI Cytology (Clinical Co-Lead)
Dr Michael Scott	Urology, Gynaecology, Gastrointestinal (Clinical Co-Lead)
Dr Kavita Singhal	Breast, Dermatopathology
Dr Noreen Akhtar	Consultant Head and Neck (Wythenshawe site), non-gyane cytology (Oxford Road site)

Additional staff include:

Clinical Fellow (Thoracic Oncology):

1.0WTE

Medical Trainee staff:

3 Histopathology Specialty Trainees (ST2 or higher)

Laboratory staffing model:

1.0WTE Cellular Pathology Directorate Manager

1.0WTE Histopathology Laboratory Manager (all MFT sites)

3.0WTE Advanced Practitioner, band 8a (Specimen Dissection)

2.0WTE Lead BMS Histology, band 8a

7.5 WTE BMS, band 7

16.58WTE BMS, band 5/6

5.0 WTE AP, band 4

10.27 WTE MLA, band 2/3

Mortuary staff:

1.0WTE Mortuary Manager (all MFT sites)

1.0 WTE APT, band 6

1.0 WTE APT, band 4

1.0 WTE APT, band 3

Secretarial office staff

1.0 WTE band 5

4.0 WTE band 3

2.8 WTE band 2

OXFORD ROAD CAMPUS SITE:

Oxford Road Campus Medical Pathologists (including areas of subspecialty practice) excluding this post:

The post holder will join the Oxford Road Campus Adult Cellular Pathology Medical Team, which currently consists of:

Dr Samer Al-Habba	Skin and Head & Neck
Dr Debbie Baishnab	Gynaecology, Gastrointestinal
Dr Guy Betts	Head & Neck
Dr James Bolton	Gynaecology, Urology
Dr Katalin Boros	Musculoskeletal, Skin
Dr Amani Brown	Post Mortems
Dr Guy Conlon	Gastrointestinal, renal
Dr Lucy Foster	Gastrointestinal
Dr Asma Haider	Gynaecology
Dr Miles Holbrook	Cytopathology, Clinical Lead for Cervical Cytology, Deputy Director of North of England Pathology and Screening Education Centre (NEPSEC)
Dr Luciane Irion	Ophthalmic, Cardiothoracic
Dr Mohsin Mazhari	Skin Pathology (Speciality Doctor)
Professor Ray McMahon	Gastrointestinal
Dr Tegan Miller	Gynaecology, Urology
Dr Sarah Morcos	Skin, Haematopathology
Dr Tom Pilkington	Gynaecology, Urology
Dr Dane Pointing	Gastrointestinal
Dr Graeme Reid	Renal, Urology, Endocrine
Dr Joseph Shaw	Gynaecology, Ophthalmic
Dr Gabrielle Slavin	Haematopathology

Within the cellular pathology department there are up to five senior specialty trainees (usually ST4/ST5) from the North Western Deanery rotation at any one time. The department also accepts up to eight ST1s per year within the Manchester ST1 Histopathology Training School. Normally one specialty trainee from those based at Manchester Royal Infirmary or Christie's Hospital is on rota in non-gynaecological cytology.

The non-medical staffing establishment of Adult Histopathology and Cytopathology at the Oxford Road Campus site is currently as follows:

Cellular Pathology Directorate Manager 1.0
Histopathology Laboratory Manager/Deputy Directorate manager (cross all sites) 1.0
Cytology Laboratory Manager (1.0)
Cellular Pathology Service Development Lead 1.0
Cellular Pathology Quality Manager 1.0
Cellular Pathology IT Lead 1.0
Cellular Pathology Administration Manager 0.8

Histopathology :

Lead BMS 4.0
Advanced BMS 6.46
Band 5/6 BMS – 14.73
Assistant Practitioner 2.0
Lead MLA 1.0
MLA 11.13

Cytopathology :

Consultant BMS 4.9
Lead BMS 4.0
Advanced BMS 6.1
Specialist BMS 1.0
Practitioner BMS 1.6
Cytoscreeners 14.8
MLA - technical 3.35
MLA – specimen reception 13.0

Histopathology Office :

Administration Manager 1.0
Senior Medical Secretary 5.31
ST1 Training School Administrator 1.0
Administration Assistant 1.0
Research administrator 0.67

Cytopathology Office :

Senior Medical Secretaries 3.5
Gynae failsafe Co-ordinators 3.8

Adult Mortuary :

Manager 0.5
Senior APT 1.5
APT 3.0
Mortuary support workers 2.0

MAIN CONDITIONS OF SERVICE

The appointment will be in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (England), as amended from time to time. The arrangement of duties will be such as may be agreed from time to time between the employing Trust and the person appointed. Whether the successful candidate chooses to accept a whole-time or part-time contract, it is agreed that any private practice undertaken, whether limited or not by the Terms and Conditions of Service, will in no way diminish the level of service that may be expected in carrying out the duties specified above (Schedule 9 Terms and Conditions of Service).

MFT supports the concept of Continuing Medical Education and, in line with Clinical Governance, all consultants are expected to participate in continuing professional development. The allowance for Professional and Study leave is a maximum of 30 days over a 3-year period; the study leave budget provides up to £1000 per consultant per annum to include course/meeting registration fees, subsistence and travel (dependent on Trust finances). Please note that study leave outside the UK will attract remuneration for registration fees only; travel and subsistence outside the UK will not be remunerated.

The content of this Job Description represents an outline of the post only and is therefore not a precise indication of duties and responsibilities. The Job Description is therefore intended to be flexible and will be subject to review and amendment in the light of changing circumstances, following consultation with the appointee. This post is fully funded within the Pathology budget within the Clinical & Scientific Services Division. It is expected that the appointee will support cross-site working depending on clinical need in the two Histopathology laboratories of MFT (Oxford Road, Trafford and Wythenshawe).

EQUAL OPPORTUNITIES

The Trust is committed to the development of positive policies and practices to promote equal opportunity and will take all possible steps towards eliminating discrimination and promoting good employee relations and equality of opportunities in general.

PRIVACY, DIGNITY, RESPECT and EQUALITY OF OPPORTUNITY

The Trust is committed to ensuring that all current and potential staff, patients and visitors are treated with dignity, fairness and respect regardless of gender, race, disability, sexual orientation, age, marital or civil partnership status, religion or belief or employment status. Staff will be supported to challenge discriminatory behaviour.

MAJOR INCIDENT OR CIVIL UNREST

In the event of a major incident or civil unrest all Trust employees will be expected to report for duty on notification. All Trust employees are also expected to play an active part in training and preparation for a major incident or civil unrest.

HEALTH CLEARANCE & MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and investigations. Potential applicants should be aware of Department of Health and GMC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B & C.

The successful candidate must be immune to Hepatitis B and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a blood test as deemed appropriate by the Employee Health & Wellbeing Department.

DBS CLEARANCE

This appointment is subject to enhanced Disclosure & Barring Service (DBS) clearance.

RESIDENCES AND REMOVAL EXPENSES

The successful candidate will be required to maintain their place of residence in contact with public telephone services and within a distance of 30 minutes from the Trust, unless prior specific approval to a greater distance is given by the Medical Director.

Removal expenses on appointment may be paid in accordance with the MFT Terms and Conditions of Service (available from the Medical Staffing Department) where appropriate.

ADMINISTRATION

The appointee will share the responsibility with the other consultants in contributing to the management within the employing organisation's structure and act as custodian of data under the Data Protection Act and custodian of stored samples under the Human Tissue Act.

CONFIDENTIALITY

Information relating to patients, employees and business of the employing body must be treated in the strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Whistleblowing Policy (Freedom of Speech policy).

CODES OF PROFESSIONAL CONDUCT

Staff are required to abide by the professional code of conduct relevant to their governing body

POLICIES

It is the responsibility of staff to be familiar with MFT's policies that affect them, and work within the scope set out in them. These can be found on the Intranet site; any queries should be raised via the line manager. Managers are responsible for ensuring staff know of, and work within the employing body's policies, procedures and protocols.

CONTROLS ASSURANCE

Controls Assurance is an `over-arching` policy providing a framework of control covering a whole range of other NHS policies enshrined in the 18 Controls Assurance standards. Through self -assessment and external and internal audit, Trusts are expected to monitor their progress against these Standards. Risk management is the core standard. Staff responsibilities will be outlined in the Risk Management Strategy. <http://www.publications.parliament.uk/pa/cm199900/cmselect/cmpubacc/173/0011702.htm>

IT SKILLS

Members of staff should be skilled in IT to the required level for the position. The employing body reserves the right for these skills to be developed appropriately.

HEALTH AND SAFETY

Employees are required to ensure they are aware of, and comply with, policies and procedures relating to Health & Safety (whether statutory or employing body), and assist in ensuring the compliance of other staff.

INFECTION PREVENTION AND CONTROL

The employing body considers compliance with the Infection Prevention and Control Policy and Procedures, including hand hygiene, is the responsibility of all employees who work in clinical areas. Failure to do so may result in formal action being taken against an employee.

INDEMNITY

The employing body will cover all medical staff for NHS work under NHS Indemnity. MFT is required to encourage medical and dental staff to ensure that they have adequate litigation cover for any work which does not fall within the scope of the NHS Indemnity Scheme. Any private practice undertaken on NHS premises must be covered by appropriate subscription to a medical defence organisation.

CHILDREN'S RIGHTS

The post holder will endeavour at all times to uphold the rights of children and young people in accordance with the UN Convention Rights of the Child.

SAFEGUARDING CHILDREN AND VULNERABLE ADULTS

The Trust is committed to safeguarding children and vulnerable adults throughout the organisation. As a member of the trust there is a duty to assist in protecting patients and their families from any form of harm when they are vulnerable.

UK VISAS AND IMMIGRATION

Applicants should be aware that regardless of country of origin, their ability to communicate in written and spoken English to the standard required to carry out the post will be assessed during the selection process. www.ukba.homeoffice.gov.uk/visas-immigration/working/

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications.

www.ukba.homeoffice.gov.uk/visas-immigration/working/tier2/general/

INDUCTION AND DEVELOPMENT REVIEWS

All medical staff are required to undertake Trust Induction as soon as possible after commencing work. They are also expected to have a local induction to their place of work which will be undertaken by their line manager or nominated person and sent to Learning & Development for record keeping.

CONDITION OF APPOINTMENT

The appointment will be made in accordance with the National Health Service (Appointment of Consultants) Regulations. Canvassing of any member of the Advisory Appointments Committee will disqualify the applicant.

VISITS

Informal visits to the department are strongly encouraged prior to application and can be arranged by contacting:

Dr Miles Holbrook
Consultant Cytopathologist and clinical lead for
Gynae Cytology
MFT Manchester Royal Infirmary
Manchester University NHS Foundation Trust
Oxford Road
Manchester
M13 9WL

Email: miles.holbrook@mft.nhs.uk

Dr Edmund Cheesman
Clinical Director, Cellular Pathology
MFT Manchester Royal Infirmary
Manchester University NHS Foundation Trust
Oxford Road
Manchester
M13 9WL

Email: edmund.cheesman@mft.nhs.uk