

CT Radiographer: Personal Specification

	Essential	Desirable	Method of Assessment
Qualifications	<ul style="list-style-type: none"> BSc or DCR in Diagnostic Radiography. HPC registration. 	<ul style="list-style-type: none"> IV cannulation. Post Graduate Certificate/Diploma in Medical Imaging – Computed Tomography. 	Application Certificates CPD Portfolio
Experience	<ul style="list-style-type: none"> Experience of clinical practice in CT. Evidence of continual professional development (CPD). Experience of working independently or as part of a team. Experience of supporting students in clinical practice. 	<ul style="list-style-type: none"> Evidence of multi-modality knowledge. Experience of working in an NHS environment. Experience of evidenced based practice. Experience of multi-professional working. 	Application CPD Portfolio Interview
Knowledge	<ul style="list-style-type: none"> Ability to demonstrate and understand the basic principles of CT. Basic knowledge of cross-sectional anatomy. An understanding of clinical governance and evidence based practice. Knowledge of recent NHS & Trust developments and their impact on the service. Understanding of confidentiality and data protection. 	<ul style="list-style-type: none"> Knowledge of Trust values. 	Application CPD Portfolio Interview
Skills	<ul style="list-style-type: none"> Proven ability to deliver effective, high quality and efficient patient care. 	<ul style="list-style-type: none"> Additional language. 	Application

	<ul style="list-style-type: none"> • Problem solving skills. • Ability to pass along knowledge and skills to others in both formal and informal environments. • Ability to communicate effectively and flexibly, to adapt communication style to the needs of the patient, carers or staff. • Ability to cope with distressing or emotional circumstances involving staff, patients, carers and others. • To be an effective advocate for patients. • Ability to organise, prioritise and delegate as appropriate to manage time effectively. • Ability to work to tight deadlines whilst working on multiple tasks, prioritising and managing conflicting tasks. • Ability to be flexible enough to respond to any situation. • Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and health and safety to meet differing patient needs. • Ability to establish good working relationships. • Ability to command confidence in other health professionals. • Ability to support others. 		<p>Interview</p> <p>CPD Portfolio</p>
--	---	--	---------------------------------------

	<ul style="list-style-type: none"> • Negotiation and conflict resolution skills. • Ability to analyse activity and outcome data accurately and objectively. • Ability to prepare reports clearly and logically to answer queries regarding service delivery, staffing issues, complaints etc. • Excellent written and verbal communication skills. • Computer literate. • Ability to work alone or as part of a team. • Ability to move and operate a range of specific equipment (IT, medical equipment, stock etc.) 		
Personal Qualities	<ul style="list-style-type: none"> • Ability to work flexible hours and at weekends based on the needs of the service. • Reliable work record i.e. sickness and absence. • Able to comply with the Trusts moving and handling guidelines - the post holder must be assessed by Occupational Health as having a level of fitness to carry out duties/tasks after reasonable adjustments under the terms of the Disability Discrimination Act 1995 have been made. • Ability to undertake moderate physical effort throughout the day and carry concurrent 		Occupational Health assessment. Interview.

	<p>activities suitable to reasonable adjustment under the Disability Discrimination Act 1995.</p> <ul style="list-style-type: none"> • Clear vision and understanding of the role and commitment to the team and department. • Ability to respond and adapt to constructive feedback and deliver the same where appropriate. 		
Other	<ul style="list-style-type: none"> • Suitability to work with vulnerable adults and children. • Use of a car with full driving license. • Ability to commute between sites. 		<p>Criminal Records Bureau.</p> <p>Valid driver's license.</p> <p>Interview</p>