

PERSON SPECIFICATION

POST: Registered Nurse Band 5 – Emergency Department & Urgent Care Centre

Factor	Essential	Desirable	Measured By
ATTAINMENTS Experience Work skills	1 st level Registered Nurse Minimum 6 months Postregistration experience High standards of accuracy, literacy and numeracy skills Ability to manage care for a group of patients and prioritise workload Confident at dealing with people over the telephone and face to face Ability to understand, absorb and comply with detailed procedures Able to manage more than one task at once	Post-registration experience Computer skills Advanced Life Support skills RMN. RSCN	Application form/ Interview/ Refs
SPECIAL APTITUDES Communication skills Flexibility People skills	Clear and accurate written and verbal communication Effective listening skills Able to work extra hours on occasions and provide reasonable flexibility in terms of hours worked Willing to adapt to the changing needs of the service Friendly and caring	Innovative Actively seeks to	Application form/ Interview / References Interview Interview

Abilities	<p>manner - demonstrate ability in dealing sympathetically and sensitively with people</p> <p>Proven ability to work in a team, be supportive of team member</p> <p>Able to take on board new ideas, skills and knowledge</p> <p>Able to manage priorities under pressures</p> <p>Able to use own initiative and work without close supervision within agreed protocols</p> <p>Proven ability to keep information confidential</p>	develop their own knowledge, skills and ability	Application form/ Interview / References
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