



Bwrdd Iechyd
Aneurin Bevan
Health Board

Person Specification – Registered Nurse Band

ATTRIBUTE	ESSENTIAL	DESIRABLE
Trust Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values 	
Education & Qualifications	<ul style="list-style-type: none"> Registered nurse 	<ul style="list-style-type: none">
Experience	<ul style="list-style-type: none"> Previous experience of team work General understanding of a patient's holistic care needs Experience of care- can demonstrate you are compassionate and caring 	<ul style="list-style-type: none"> Previous experience of customer care Interest or experience within a carer role/setting
Skills & Aptitudes	<ul style="list-style-type: none"> Ability to provide individualised care and empathy Good organisational Skills Able to communicate effectively with patients, relatives and multi-disciplinary team Ability to work in a team Values the feelings and beliefs of others / demonstrates respect Adapts working methods to suit the patients' needs Ability to work independently under the supervision of others Able to demonstrate an awareness of the important of confidentiality/privacy and dignity 	

	<ul style="list-style-type: none"> • Can explain the principles of infection control • Willing to develop own knowledge and practice • Understands they will be required to actively seek and take part in learning opportunities 	
Professionalism	<ul style="list-style-type: none"> • Awareness and understanding of the need to meet the Trust standards of conduct, dress code and appearance for the role 	
Physical, mental and emotional Ability	<ul style="list-style-type: none"> • Awareness of the physical, mental and emotional effort required to support patients with their needs • Has the ability to work a flexible shift pattern including nights and weekends as required by the departments 	