



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

Manyleb yr Unigolyn

	HANFODOL	DYMUNOL	DULL ASESU
Cymwysterau	☐ RGN gyda phrofiad ar lefel Band 5	☐ Tystiolaeth o ddatblygiad proffesiynol parhaus	Tystysgrifau Cofrestriad NMC CV
Gwybodaeth a Phrofiad	- Gwybodaeth glinigol dda o nyrsio llym/cymunedol. - Tystiolaeth o ddatblygiad proffesiynol parhaus - Tystiolaeth o arweiniaeth - Tystiolaeth o gyfraniad at ddatblygu ymarfer - Dealltwriaeth glir o faterion sy'n ymwneud â llywodraethu clinigol	- Profiad blaenorol mewn nyrsio llym/cymunedol - Parodrwydd i fynychu addysg bellach o ran Gofal cleifion hŷn - Yn siarad Cymraeg - Tystiolaeth o gyfathrebu a chydweithio ag asiantaethau eraill.	Ffurflen gais Cyfweliad Geirdaon

Sgiliau a Gallu	☐ Sgiliau cyfathrebu ardderchog ar lafar ac ysgrifenedig Gallu cynnal safon uchel cadw cofnodion Gallu i gyfrannu at addysg a datblygiad Gallu i weithio o fewn canllawiau clinigol a phrotocolau Gallu i weithio fel rhan o dîm amlddisgyblaethol. Gallu gweithio ar ben eich hun Gallu gweithio gydag uwch glinigwyr Bod â sgiliau TG ac agwedd bositif tuag at newid, arweiniad, cymhelliant a thrafodaeth. Gallu cynnal gofal o safon uchel ☐ Sgiliau cyfathrebu a rhyngpersonol ardderchog Gallu i gefnogi myfyrwyr ar leoliad clinigol	☐ Sgiliau addysgu/arolygu da ☐ Cwrs addysgu neu asesu neu gymhwyster addysgu cyfwerth ☐ Hyfforddiant mentora	Ffurflen gais Cyfweliad Geirdaon
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Dyddiad paratoi

Paratowyd gan

Dyddiad adolygwyd

Adolygwyd gan

Cytunwyd gan y gweithiwr

Cytunwyd gan y Rheolwr

**Dyddiad y cytunwyd
Specification**

Dyddiad y cytunwyd Person

	ESSENTIAL	DESIRABLE	METHODS OF ASSESSMENT
Qualifications	☐ RGN with experience at Band 5 level	☐ Evidence of ongoing professional development	Certificates NMC registration CV
Knowledge and Experience	• Has good clinical knowledge of acute/community nursing. • Evidence of continued professional development • Evidence of leadership • Evidence of contribution to the development of practice • Clear understanding of clinical governance issues	• Previous experience in acute/community nursing. Nursing • A willingness to attend for further education the Care of the elderly patient • Welsh speaking • Experience of communication and collaboration with other agencies.	Application Form Interview References

Skills and Abilities	☐ Excellent written and verbal communication skills ☐ Ability to maintain high standard of record keeping ☐ Ability to contribute to education and development ☐ The ability to work within clinical guidelines and protocols ☐ Ability to work within a multidisciplinary team environment ☐ Ability to work on own initiative ☐ Ability to work with senior clinicians ☐ Possess IT skills and is ☐ Positive attitude to change, leadership, motivation and negotiating. Ability to maintain high standards of care.	☐ Good teaching / supervision skills ☐ Teaching or assessing course or equivalent teaching qualification ☐ Mentorship training.	Application Form Interview References
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Date Prepared

Prepared By

Date Reviewed

Reviewed By

Agreed by Employee

Agreed By Manager

Date Agreed

Date Agreed