



Person Specification / Interview Score Sheet

Job Title: Biomedical Scientist - Microbiology

Accountable to: Laboratory Manager

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	<ul style="list-style-type: none">Biomedical Science degree or equivalentBand 6 - Registration with the Health & Care Professions Council	<ul style="list-style-type: none">Registration with the Health & Care Professions Council			
Experience	<ul style="list-style-type: none">IBMS registration portfolio.Band 6 - IBMS specialist portfolio in Microbiology or equivalent post registration experienceWorking knowledge of all relevant laboratory proceduresExperience of working in an NHS Microbiology laboratoryBand 6 – Experience of working as a Biomedical Scientist in an NHS LaboratoryParticipation in continuing professional development	<ul style="list-style-type: none">IBMS specialist portfolio in Microbiology or equivalent post registration experience			

Technical Skills Competencies	<ul style="list-style-type: none"> • Good interpretive skills at bench level • Good keyboard skills • Knowledge of common IT software 	<ul style="list-style-type: none"> • Familiarity with database and spread sheet software • Familiarity with Quality Management Software • Familiarity with Winpath software 			
Knowledge	<ul style="list-style-type: none"> • A good understanding of practical and theoretical medical microbiology • Participate in laboratory meetings, discussion groups & updates 				
Other requirements specific to the role	<ul style="list-style-type: none"> • Ability to work with unpleasant body fluids including, sputum, faeces, urine & blood • Ability to work with samples likely to cause disease 				
Personal Attributes	<ul style="list-style-type: none"> • Clear communicator • Able to work individually and as part of a team • Able to plan day-to-day organisation of work area • Highly developed initiative skills • Band 6 - Able to work alone out of hours 				
Language requirement	<ul style="list-style-type: none"> • Be able to speak English as necessary to undertake the role 				
Total Score					

Scoring Key:

*HI – How Identified

1	Does not meet criteria
2	Below requirement (serious shortcomings)
3	Acceptable level of competence (some shortcomings in performance)
4	Acceptable level of competence (quality evidence provided)
5	Exceptional standard

A	Application form
I	Interview
T	Test
P	Presentation