

JOB DESCRIPTION

Job Title:	Trainee Cardiac Physiologist
Base:	Wycombe Hospital
Agenda for Change banding:	Band 5
Hours of Work:	37.5 hours per week
Details of Special Conditions:	n/a
Managerial Accountability & Professional Accountability	

MAIN PURPOSE OF THE POST

Under supervision over 4 years, the post holder will become competent in a range of Cardiac diagnostic tests. Training and assessment will occur against a Record of Clinical Practice (RCP).

RESPONSIBILITIES

The post holder will undertake a four year graded training and assessment program within the Cardiac Physiology department.

Under supervision the post holder will be trained to;

- Record and interpret Electrocardiograms (ECGs) to SCST guidelines on a wide range of Inpatients and Outpatients, both adults and paediatrics.
- Apply ambulatory monitors to adults, analysing the results and formulating technical comments for the referring clinician. These monitors may be 24 hour ECG, BP or seven day event recorders.
- Perform exercise treadmill tests, preparing the patient for the procedure, conducting the test and interpreting the results.

On achievement of competencies for basic and advanced tests, training will commence in the Specialist techniques of Invasive cardiology including Pacemaker implant and follow up and ICD/CRT device implant and follow up. British Heart Rhythm Society accreditation will be expected as part of this process.

The post holder will undertake to attend courses and training in Clinical Cardiology performing any assignment work and examinations that are required including mandatory training, relevant to the role.

Communication and relationship skills

The post holder will;

- Work as part of the multidisciplinary team within the Cardiac Department
- Communicate with patients and staff groups and the wider multidisciplinary team
- Liaise with Mentors, Line Managers and the Principal Cardiac Physiologist on all aspects of

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the service

- Deal with sensitive information, maintaining patient confidentiality at all times.
- Communicate test procedures to patients, both adults and children, to allay fear and gain co – operation.
- Communicate with personal mentor on all aspects of the role
- Communicate with academic staff on all aspects of academic training
- Have good communication skills, both written and verbal

Skills required to perform the role:

- Reassurance and persuasive skills when dealing with anxious and sick patients
- Manual dexterity and manipulation skills when dealing with patients undergoing tests and using / moving/ cleaning equipment.
- Good team working, but also personal initiative to work alone.
- Working within agreed national and local guidelines for diagnostic procedures
- Good visual skills when performing tests and analysing the results
- Ability to concentrate when performing tests and analysing results
- Excellent organisational ability and accuracy when documenting data
- Ability to use word processing and databases as part of the role

Most challenging parts of the role:

- Dealing with anxious, confused and often verbally and physically aggressive patients.
- Working with terminally ill patients
- Emotional challenge of attending cardiac arrests and other distressing emergency situations
- Exposure to patients with infectious diseases whilst performing diagnostic tests
- Exposure to bodily fluids and patients with poor hygiene
- Requirement for manual handling of equipment and stock items in pursuing the role
- Dealing with sick and frightened children.
- Coping with the rigours of learning new techniques.

General:

- The post holder will be expected to undertake any duties, commensurate with grade, that are necessary for the smooth running of the directorate.
- Required to be aware of Trust wide Infection control policies. Frequent exposure to body secretions/fluids such as blood and faeces.
- Required to be aware of COSHH policies as there will be exposure to COSHH regulated substances in the work place.

This job description is not designed to be exhaustive, but should be viewed as an outline as to the minimum required to undertake the role of a Trainee Cardiac Physiologist.

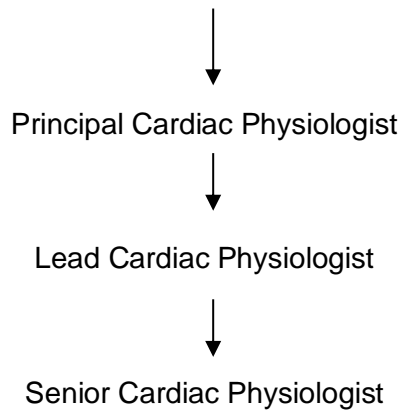
ORGANISATION CHART

Deputy Divisional Director – Integrated Medicine

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ADDITIONAL INFORMATION

Trust Values

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Health and Safety at Work Act

The post holder is required to take responsible care for the health and safety of him/herself and other persons who may be affected by his/her acts or omissions at work. The post holder is also required to co-operate with Buckinghamshire Healthcare NHS Trust to ensure that statutory and departmental safety regulations are adhered to.

Confidentiality

The post holder has a responsibility to maintain confidentiality and ensure the principles of the Data Protection Act 2018 (DPA) and all applicable laws and regulations relating to Processing of Personal Data and privacy, including where applicable the guidance and codes of practice issued by the Information Commissioner are applied to patient, staff and Trust business/information.

Equal Opportunities

The Trust welcomes all persons without regard to age, ethnic, or national origin, gender or sexual orientation, religion, lifestyle, presenting illness, marital or parental status or disability. We aim to provide a non-judgemental service at all times.

Managing Risk: Maintaining skills and learning from problems

Reducing risk is everyone's responsibility. All staff in the Trust must attend training identified by their manager, or stated by the Trust to be mandatory. The Trust uses risk assessments to predict and control risk and the incident reporting system to learn from mistakes and near misses and so improve services for patients and staff. All staff are expected to become familiar with these systems and use them. The Trust has designated the prevention and control of infection as a core issue in the organisation's clinical

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governance, managing risk and patient safety programmes. In consequence, all employees are expected to:

- i) Follow consistently high standards of infection control practice, especially with reference to hand hygiene and aseptic techniques,
- ii) Be aware of all Trust infection control guidelines and procedures relevant to their work.

COVID-19 Vaccinations

The [Health and Social Care Act 2008 \(Regulated Activities\) \(Amendment\) \(Coronavirus\) Regulations 2021](#) that require all persons working or deployed in any CQC registered activity to be fully vaccinated against COVID-19, are being rescinded from 15 March 2022. If you are successful at interview, you will still be asked your vaccination or medical exemption status, as part of the pre-employment screening process undertaken by Occupational Health, but this will not impact your offer of employment.

Safeguarding of children and vulnerable adults

During your employment with the Trust, you have a responsibility to safeguard children and vulnerable adults. You are required to complete statutory and mandatory training and take appropriate action as set out in the Trust's policies and procedures.

Governance

Post holders will aim to ensure that areas of the trust under their responsibility comply with "Standards for Better Health" Core and Developmental Standards and bring deficiencies to the attention of their Director"

Information Management/ Data Quality

The post holder must ensure that Trust records are documented, secured, stored and disposed of appropriately and in accordance with the Data Protection Act 2018 (DPA) and all applicable laws and regulations relating to Processing of Personal Data and privacy, including where applicable the guidance and codes of practice issued by the Information Commissioner. In addition, information recorded must be fit for purpose - accurate, relevant, up to date and complete.

Freedom of Information

The post holder must be aware that any information held by the Trust in theory could be requested by the public, including emails and minutes of meetings. It is therefore essential that records are accurately recorded and maintained in accordance with the Trust's policies.

Travel to other sites

You may be required to travel to other Trust locations. Please complete travel expenses using the online system. Details of allowances can be obtained from the Human Resources Department.

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Smoking statement

Smoking is not permitted in any premises or grounds managed, leased or owned by the Trust. Smoking is not permitted in Trust vehicles or in any vehicle parked on Trust premises.

General

The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the grade. Should you have any queries or concerns relating to the contents of this letter, please contact the Recruitment team, Amersham Hospital, Whielden Street, Amersham, Bucks, HP7 0JD.

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