

## Person Specification

<b>Job Title</b>	<b>Consultant Obstetrician and Gynaecologist with Special Interest in Labour Ward/Maternal and Fetal Medicine</b>
<b>Division</b>	Maternity, Gynaecology and Breast Services
<b>Reports To</b>	Clinical Lead

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
• MBBS (or equivalent)	E		√			
• MRCOG or equivalent	E		√			
• ATSM Maternal Medicine or Advanced Antenatal Practice or equivalence either subspecialisation or ‘grandfathering’	D		√			
• CCT and/or inclusion on the Specialist Register of GMC or within six months of Appointments Advisory Committee	E		√			
• Full GMC Registration	E		√			
• Advanced Labour Ward Practice ATSM or equivalence either subspecialisation or ‘grandfathering’	E		√			
• ATSM Acute Gynaecology and Early Pregnancy equivalence either subspecialisation or ‘grandfathering’	E		√			
• ATSM Hysteroscopy or equivalence either subspecialisation or ‘grandfathering’		D	√			
Experience and Knowledge						
• Experience of Maternal Medicine at secondary provider level	E		√			
• Recent active involvement in practical intrapartum obstetrics	E		√	√		√
• MOET/ALSO instructor/PROMPT course		D	√	√		
• Broad experience in obstetrics and Gynaecology	E		√	√		√
• Teaching at post- and undergraduate levels		D	√	√		√
• Able to perform laparoscopic treatment for ectopic pregnancy	E		√	√		
Academic Achievements						
• Able to demonstrate successful participation in audit	E		√	√		
• Evidence of Attendance and presentation [incl poster] at national or international Obstetric and gynae meetings	E		√			
• Evidence of completed and published research		D	√	√		
Key Skills/Abilities						
• Ability to work in a multi-disciplinary team	E					√
• Effective written (including record keeping) and verbal communication skills with patients and staff	E					√

• Excellent interpersonal skills with ability to use tact, diplomacy, negotiation and persuasion as well as authority	E			√		
• Ability to organise and prioritise own workload and participate in learning	E			√		
• Co-ordinate work with other consultants	E			√		
• Enthusiasm about Obstetrics, Maternal medicine and improving capabilities and patient services within this area	E			√		
• Current driving license	E					√
<b>Other</b>						
• Fluent in verbal and written English	E			√	√	
• Awareness and respect for colleagues, patients and relatives' dignity, privacy, integrity, cultural and religious beliefs	E				√	
• Ability to remain calm and work effectively in pressure situations	E				√	
• Good previous attendance record	E					√
• Ability to travel to meet the requirements of the post	E			√		
• Satisfactory Criminal Records Bureau Disclosure and/or Certificate of Good Conduct (Police Check) from country of residence	E			Police/DfES/DoH		

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*