

**PERSON SPECIFICATION**

**JOB TITLE:** Neonatal Nurse Practitioner

**GRADE:** Band 5

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>QUALIFICATIONS</b>	Registered Nurse: <ul style="list-style-type: none"> <li>▪ Child Health</li> <li>▪ Adult</li> <li>▪ Registered Midwife</li> <li>▪ Diploma in Nursing</li> <li>▪ Valid UK NMC PIN</li> </ul>	<ul style="list-style-type: none"> <li>▪ BSc in Neonatal Nursing</li> <li>▪ ECDL</li> <li>▪ Mentorship/assessment qualification</li> <li>▪ ENB 405 or equivalent qualification</li> </ul>	Application Form Portfolio
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Evidence of recent professional development</li> <li>Post registration experience</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of working in a Level 3 Unit</li> </ul>	Application Form Interview References Portfolio
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>▪ Good communication skills</li> <li>▪ Good interpersonal skills</li> <li>▪ Punctual and reliable</li> <li>▪ Able to prioritise/cope with pressure</li> <li>▪ Enquiry/problem solving skills</li> <li>▪ Non-judgemental</li> <li>▪ Ability to safely deliver medicines in accordance with NMC (Guideline for Administration of Medicines 2002)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Able to use technology to find and appraise evidence</li> <li>▪ Able to manage change</li> <li>▪ Able to undertake capillary/arterial blood gas measurement</li> <li>▪ Able to undertake high dependency care</li> <li>▪ Able to undertake intensive care</li> <li>▪ Able to perform venepuncture/cannulation</li> <li>▪ Able to assist with resuscitation at delivery</li> </ul>	Application Form Interview References Portfolio
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ Basic computer literacy</li> <li>▪ Understands concepts of mentorship and preceptorship</li> <li>▪ Safeguarding Issues</li> </ul>	<ul style="list-style-type: none"> <li>▪ Understands and applies principles of learning in practice</li> </ul>	Application Form Interview References
<b>OTHER</b> <i>(Please Specify)</i>	<ul style="list-style-type: none"> <li>▪ Able to work with children and vulnerable adults</li> </ul>		Enhanced Disclosure via CRB