

PERSON SPECIFICATION

JOB TITLE: Senior Neonatal Practitioner

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	Registered Nurse: <ul style="list-style-type: none"> ▪ Child Health ▪ Adult ▪ Registered Midwife ▪ Diploma in Nursing ▪ BSc in Neonatal Nursing (<i>or willing to undertake</i>) ▪ Mentorship/assessment qualification ▪ ENB 405 or equivalent qualification ▪ Safeguarding Module Level 3 	<ul style="list-style-type: none"> ▪ ECDL ▪ Management Course 	Application Form Portfolio
EXPERIENCE	<ul style="list-style-type: none"> ▪ Evidence of recent professional development ▪ Evidence of multi-agency working ▪ Evidence of involvement / leadership in teaching and mentoring learners 	<ul style="list-style-type: none"> ▪ Experience of working in a Level 3 Unit ▪ Demonstrates evidence of clinical risk management 	Application Form Interview References Portfolio
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> ▪ Effective communicator with good leadership and interpersonal skills ▪ Good communication skills ▪ Good interpersonal skills ▪ Punctual and reliable ▪ Able to prioritise/cope with pressure ▪ Enquiry/problem solving skills ▪ Dynamic, challenging individual able to lead a team ▪ Basic computer literacy ▪ Understands concepts of mentorship and preceptorship ▪ Safeguarding Issues ▪ Evidence of successful change management ▪ Participates in formal and informal teaching ▪ Demonstrates the ability to prioritise, implement and use new ways of working 	<ul style="list-style-type: none"> ▪ Able to use technology to find and appraise evidence ▪ Able to manage change ▪ Experience of clinical audit ▪ Understands and applies principles of learning in practice 	Application Form Interview References Portfolio
OTHER <i>(Please Specify)</i>	<ul style="list-style-type: none"> ▪ Able to work with children and vulnerable adults 		Enhanced Disclosure via CRB