

SHAPE YOUR STORY

Recruitment Information Pack



**Consultant Haemato-Oncologist with an
interest in Leukaemia and Transplant**





OurVision

To be a high-performing group of NHS hospitals, renowned for excellence and innovation, providing safe and compassionate care to our patients in east London and beyond.

WeCare about our ambition for excellence

Our WeCare values shape everything that we do, every single day. They are visible in every interaction we have with each other, our patients, their families and our partners.

WeCare about everything from the appointment letters our patients receive, to the state of our facilities when they walk through the door, to the care and compassion they receive when they are discharged. WeCare that the people who join our trust will hold the same values as we do, so our values are embedded within our recruitment and selection processes. WeCare that you feel valued working here, so our values also guide our training and development and performance and talent management. WeCare about working with suppliers that live and breathe our values too.

We have come a long way on our journey to delivering safe and compassionate care. By embracing these values as the way we behave around here, we will achieve our ambition for excellence.

Value	Key behaviours
W WELCOMING	<ul style="list-style-type: none"> Introduce yourself by saying "Hello, my name is ..." Smile and acknowledge the other person(s) presence Treat others as you would wish others to treat you Ensure the environment is safe and pleasant for our patients, our colleagues and our visitors
E ENGAGING	<ul style="list-style-type: none"> Get involved in making improvements and bring others with you Encourage feedback from patients and colleagues and respond to it Acknowledge efforts and successes; say thank you Use feedback to make improvements, and empower colleagues to do this without needing to seek permission Appreciate that this may be a new experience for patients and colleagues; help them to become comfortable
C COLLABORATIVE	<ul style="list-style-type: none"> Give time and energy to developing relationships within and outside own team Demonstrate pride in Team Barts Health Respect and utilise the expertise of colleagues Know your own and others' part in the plan
A ACCOUNTABLE	<ul style="list-style-type: none"> Always strive for the highest possible standard Fulfil all commitments made to colleagues, supervisors, patients and customers Take personal responsibility for tough decisions and see efforts through to completion Admit mistakes, misjudgements, or errors; immediately inform others when unable to meet a commitment; don't be afraid to speak up to do the right thing Do not pretend to have all the answers; actively seek out those who can help
R RESPECTFUL	<ul style="list-style-type: none"> Be helpful, courteous and patient Remain calm, measured and balanced in challenging situations Show sensitivity to others' needs and be aware of your own impact Encourage others to talk openly and share their concerns
E EQUITABLE	<ul style="list-style-type: none"> Value the perspectives and contributions of all and ensure that all backgrounds are respected Recognise that individuals may have different strengths and needs, and that different cultures may impact on how people think and behave. Be curious to find out Work to enact policies, procedures and processes fairly Be open to change and encourage open, honest conversation that helps foster an inclusive work and learning environment Remember that we all have conscious and unconscious bias; get to know what yours are, and work to mitigate them



1. Job Particulars

Job Title	Consultant Haemato-Oncologist
Pay Band	Consultant
Location	St Bartholomew's Hospital (travel between all sites of Barts Health might be required)
Reports to	Clinical Director for Haemato-oncology
Responsible to	Director, Barts Cancer Centre Medical Director, St Bartholomew's Hospital
Hours per week	10 PAs
Contract Type	Full time

2. Job Purpose

This advertised post for a substantive Consultant to join the Haemato-oncology Department at the Barts Cancer Centre, based at St Bartholomew's Hospital in the City of London. It is an additional post although is currently covered by a locum. The successful candidate will join the existing multi-disciplinary team in the provision of inpatient and outpatient services to patients with haematological malignancies – including acute and chronic leukaemias, lymphoma, multiple myeloma and related illnesses, such as aplastic anaemia, MDS or MPN.

Barts Health NHS Trust is a provider of an extended network for the care of patients with haematological malignancies and is one of the five Level 3 facilities within the London. The successful candidate will be expected to work with the existing team in providing inpatient and outpatient management for patients with haematological malignancies, including stem cell transplantation and CAR-T, and to participate in the associated teaching programmes.

They will also be expected to participate in professional medical responsibilities and training junior medical staff, as well as to contribute to the clinical research portfolio. The successful candidate will also have to develop relationships within the Trust and other partner hospitals both local and in the referring area.

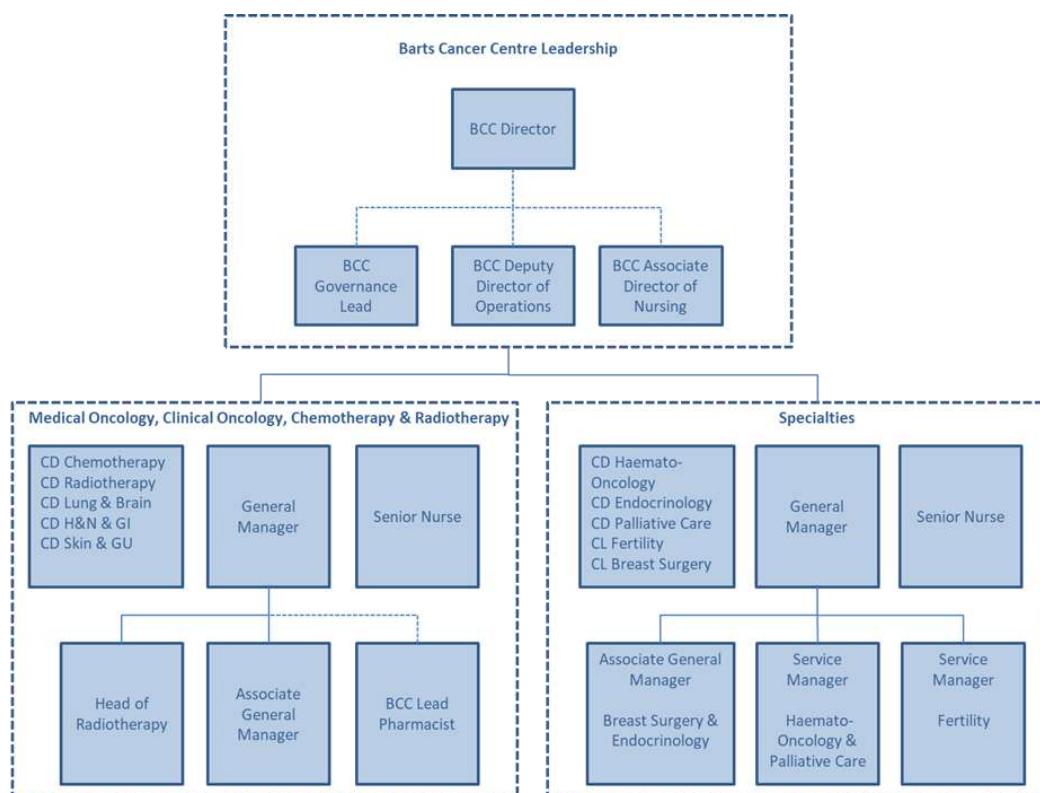
The successful candidate will need to demonstrate professional excellence and the ability to deliver effective care. They will be required to adhere to the Trust's policy on maintaining medical excellence and to be committed to maintaining their standard of performance by keeping their knowledge and skills up-to-date.

3. Key Working Relationships



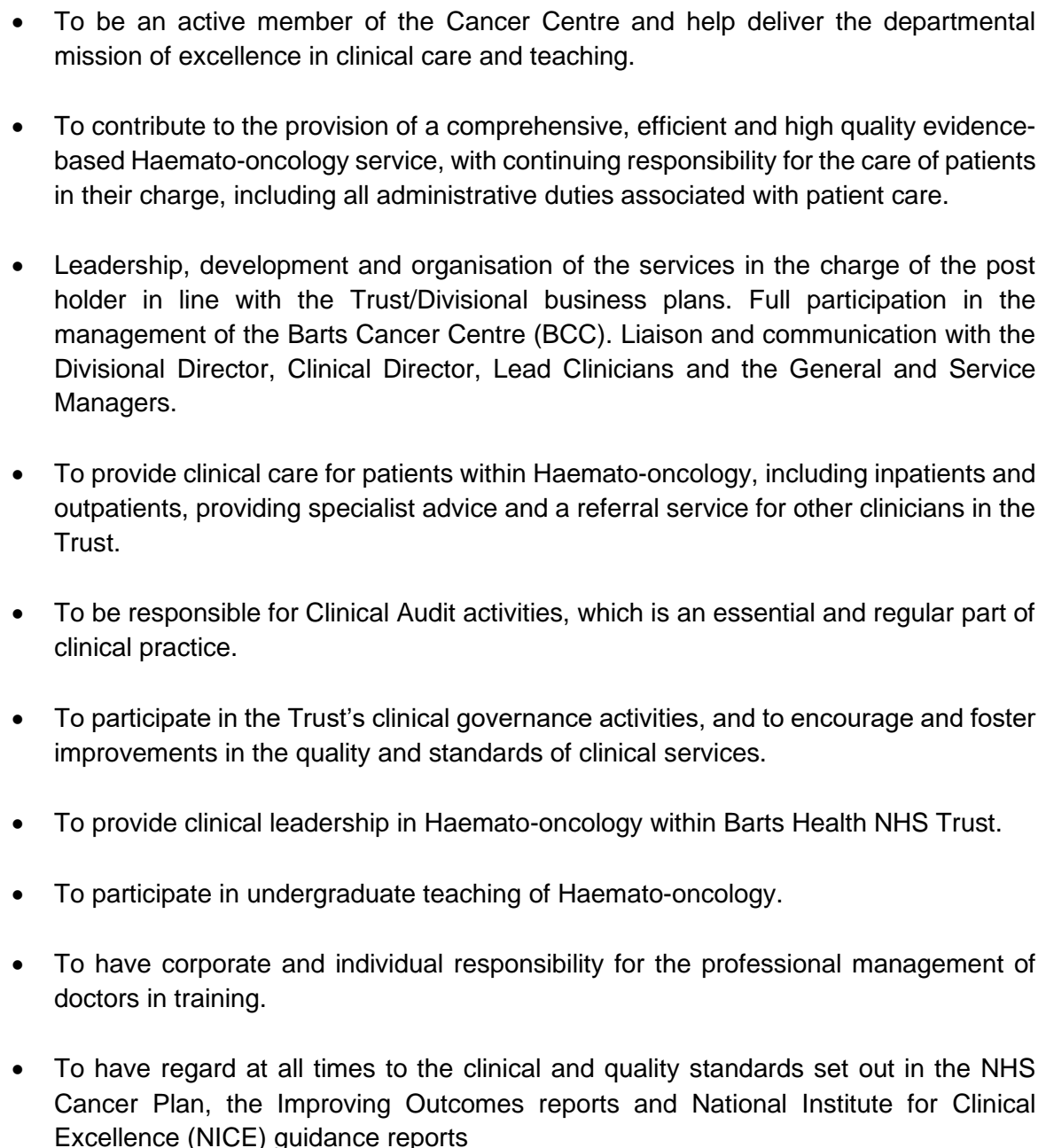
Internal	External
Consultants	GPs
Junior medical staff	Community services
CNS teams	Referring DGH teams
Ward teams – nursing and allied health professionals	Commissioners
Day unit staff	Clinical staff in other specialties within the Trust
Departmental administrative and clerical staff	External regulatory teams e.g. JACIE/ HTA
Divisional management team	Stem cell processing facility (The London Clinic)
Diagnostic and laboratory staff	
Transfusion	
Pharmacy	
Radiology	

4. Structure Chart



5. Main duties, responsibilities and results areas





- To contribute to the provision of comprehensive, efficient and high-quality care throughout the treatment and management pathway of patients with haematological malignancies.
- To help co-ordinate the provision of a consolidated service across all sites in the Trust. To note that there is no diagnostic or laboratory haematology component to this post – Specialist Integrated Haematological Malignancy Diagnostic Services (SIHMDS) is undertaken by the regional SIHMDS service based at the Royal London Hospital. Consultative general haematology services are also provided by Clinical Haematology.
- To undertake administrative duties associated with the care of patients in their charge and the running of their clinics or departments.
- To participate in the consultant on-call rota and provide cover for colleagues in time of absence and leave when required. There are separate on-call rotas for non-malignant haematology, paediatric haematology, red cell haematology and Haemostasis/Thrombosis.
- To have a key role in providing a high-quality clinical service for patients with haematological malignancies, to increase access of patient enrolment within clinical trials, and to integrate the patient pathway within Barts Health NHS Trust and its referring hospitals.
- To maintain up-to-date specialist knowledge and provide evidence based care for all patients.
- To attend multidisciplinary team meetings.
- To liaise effectively and on a timely basis with General Practitioners, Community Services and all health care agencies.
- To initiate and promote research and development activities with a clear focus on relevant clinical and scientific priorities.
- To engage fully in the annual job planning and appraisal cycle and to contribute to the appraisal of doctors in training.
- To participate in the preparation for and representation at peer review site visits.



- To participate in the activities of the service by attending service meetings, and other team meetings and by contributing to the development of an ethos of medical management of resources and performance.
- To have responsibility for ensuring that serious untoward incidents, incidents and near misses are appropriately reported into the Trust's risk management systems.
- To handle patient and user complaints as requested and to work with the Trust's complaints department in ensuring timely responses for complainants.
- To undertake the appropriate management responsibilities and be aware of individual responsibilities in accordance with the Trust's Health and Safety policy and report as necessary any accident or potentially hazardous environment. The post holder will promote and implement the Trust's Health and Safety Policy.
- To undertake professional supervision and management of junior staff.

7. On-call commitment

The appointee will participate in the on-call rota for the Haemato-oncology service at Barts Health and the period of on-call will coincide with covering Haemato-Oncology inpatients at St Bartholomew's Hospital. The weekday (Monday- Thursday) rota varies with attending but is likely to be 8 weeks a year the weekend rota is currently 1:14 (category B). This results in a percentage supplement on the basis salary of 1-2%.

On-call is supported by a haemato-oncology specialist registrar.

8. Accountability

The appointee will have full professional independence on medical matters however they will be professionally accountable to the Medical Director and managerially accountable to the Chief Executive, through the Cancer Centre Director and the Haemato-oncology Clinical Director.

9. Clinical Governance

The appointee will be expected to participate in the Trust's clinical effectiveness activities, and to encourage and foster improvements in the quality and standards of clinical services. The appointee will assist with the safeguarding of high standards of care by participating in the



creation of an environment in which excellence in clinical care will flourish.

10. CME and postgraduate education

The appointee will be expected to take responsibility for their own continuing professional development (CPD) and take part in continuing medical education activities (CME), to maintain standards of performance and in consultation with the Barts Cancer Centre Director.

The appointee will be expected to be committed to the concept of lifelong learning and produce and maintain a personal development plan in agreement with the BCC Director. Study leave is available as provided for under the Terms and Conditions of Service for Consultants (England) 2003 and subject to the approval of the BCC Director / General Manager.

Full library facilities exist on the Barts, Royal London and Charterhouse sites, including internet and Medline access. The majority of the national and international oncology journals can be accessed.

Across the Trust there is an extensive timetable of multidisciplinary meetings and Research Seminars. The Medical College holds weekly Grand Rounds on both sites.

Barts Health runs a weekly training and educational programme for all non-consultant grade staff. The post holder will be expected to participate in this programme, and support will be given to any individual who wishes to develop this part of their career development, job plan permitting.

11. Undergraduate Education

The Medical College is a national leader in the development of a fully integrated basic science and clinical medical course. Attachments to the oncology specialities form an important component of the first clinical year. We have the opportunity to take final year students for Special Study Modules (SSMs) and the appointees would be encouraged to develop SSMs in their own areas of interest.

12. Research and Development

The appointee will be expected to participate actively in clinical and laboratory based research programmes and initiatives, in co-operation with the Barts Cancer Institute, under the guidance of the Research and Development department and within the guidelines of Trust policies. The appointee will be encouraged to initiate their own research projects. The



appointee will be expected to maximise recruitment of patients to National Cancer Research Network-accredited trials at this Trust where appropriate.

13. Office accommodation and secretarial support

The appointee will have office space with a computer terminal for access to the Trust Clinical Record System (CRS) plus PACS and the Cancer Clinical Information System. Remote access will be facilitated. Secretarial support is provided.

14. Hepatitis B and HIV policy

Prior to employment the Trust will require you to undertake a medical examination which will include Hepatitis B screening. The BMA code of conduct in case of doctors who have HIV infection / AIDS should be followed. In such cases the Trust expects all doctors to make disclosure to the Occupational Health Physicians whether they will be undertaking invasive procedures or not.

15. Salary and conditions of service

This appointment is subject to the Terms and Conditions of Service for Consultants (England) 2003, to the General Whitley Council Conditions of Service and also to the NHS Pension Scheme regulations. The illustrative job plan / timetable set out below are in line with the Terms and Conditions of Service for Consultants (England) 2003.

Applicants must have completed specialist training in Haematology/Medical Oncology and be appointable to the Specialist Register before they take up this appointment.

The Trust requires the appointees to have and to maintain full registration with the General Medical Council/Dental Council. Medical and dental staff is advised to continue membership of a medical defence organisation.

Due to the nature of the work in this post, it is exempt from the provision of section 4 (2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exemption Order 1975). Applicants are therefore not entitled to withhold information about convictions, including those which, for other purposes are “spent”, under the provisions of the Act, and are required to disclose convictions including those pending, to the Trust. Failure to disclose such information may result in dismissal or disciplinary action.

The successful candidate will normally be required to live within 10 miles or 30 minutes travelling time from the Trust.



16. Job plan and proposed timetable

An indicative timetable and job plan is outlined below. The final job plan for this post will be agreed with the Clinical Director upon appointment and will be subject to renegotiation at least annually.

Day	Start	Finish	Description of work	Weeks	DCC	SPA
Mon	09:00	15:00	Ward Round (2 months /year)	8	0.23	
	15:00	16:00	MDT Prep	42	0.25	
Tues	08:00	11:00	MDT	42	0.75	
	11:00	12:30	Ward reviews when attending (2 months/ year)	8	0.07	
	13:00	17:00	MPN Clinic	34	0.8	
Wed	09:00	13:00	BMT/ leukaemia clinic	42	1.00	
	13:00	17:00	BMT/ leukaemia clinic	42	1.00	
	17:00	18:00	Ward review when attending (2 months/ year)	8	0.05	
Thurs	08:00	09:30	Regional Leukaemia Meeting (Alternate Weeks)	21	0.19	
	09:30	13:30	Clinic admin	42	1.00	
	14:30	16:00	BMT MDT / tissue typing / M&M / Quality meeting	42		0.38
	16:00	17:00	Haem-onc unit meeting (once a month)	12		0.11
	16:00	17:30	Ward review when attending (2 months/ year)	8	0.07	
Fri	09:00	13:00	2WW Clinic	21	0.50	
	09:00	15:00	Ward round (2 months /year)	8	0.29	
Flexible			Education/ Clinical supervision			0.25
			Day Unit (90mins x 5 days x 10 weeks)	10	0.9	
			Departmental meeting	42		0.25
			Weekend handover (when attending or on call)	8	0.05	
			SPA - departmental role (to be agreed)			0.50



			Admin – referral triage, BMT protocols, endorsing results	42	0.25	
Sat	09:00	12:00	On-call ward round (approx. 1 in 14)	4	0.07	
Sun	09:00	12:00	On-call ward round (approx. 1 in 14)	4	0.07	
		17:00	SPA			1.00
			Oncall - Cat B, Med Freq			
			Total		7.5 7.54	2.5 2.49

This job plan is illustrative only and is in line with the Consultants Contract (England) 2003.

Sessional commitments may be revised in the future by mutual agreement as the needs of the service and the work patterns with haemato-oncology change.

17. Performance management and appraisal

All staff is expected to participate in individual performance management and appraisal. Medical staff will be compliant with the revalidation requirements of the General Medical Council

18. Personal development and training

Barts Health NHS Trust actively encourages development within the workforce and Employees are required to comply with trust mandatory training.

The Trust's education academy aims to support high quality training to NHS staff through various services. The trust is committed to offering learning and development opportunities for all full-time and part-time employees.

These consultant posts is strongly supported by existing senior Haemato-oncology leads. In addition, there are opportunities for informal mentoring within or outside of the specialty from senior specialist consultants.

No matter where you start within the NHS, you will have access to extra training and be given every chance to progress within the organisation. You will receive an annual personal review and development plan to support your career progression and you will be encouraged to develop your skills and experience.



19. Health and safety at work

The post holder has a duty of care and personal obligation to act to reduce healthcare associated infections (HCAIs). They must attend mandatory training in infection prevention and control (IP&C) and be compliant with all measures required by the trust to reduce HCAIs. All post holders must comply with trust infection screening and immunisation policies as well as be familiar with the trust's IP&C policies, including those that apply to their duties, such as hand decontamination, personal protective equipment, aseptic techniques and safe disposal of sharps. All staff must challenge noncompliance with infection, prevention and control policies immediately and feedback through the appropriate line managers if required.

20. Confidentiality and data protection

All employees are expected to comply with all trust policies and procedures related to confidentiality and data protection and to work in accordance of the Data Protection Act 1998. For those posts where there is management or supervision of other staff it is the responsibility of that employee to ensure that their staff receives appropriate training (e.g. HISS induction, organising refresher sessions for staff when necessary).

21. Conflict of interest

The trust is responsible for ensuring that the service provided for patients in its care meets the highest standard. Equally it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The Trust's standing orders require any officer to declare any interest, direct or indirect with contracts involving the Trust. Staff are not allowed to further their private interests in the course of their NHS duties.

22. Equality and diversity

The Trust values equality and diversity in employment and in the services we provide. It is committed to promoting equality and diversity in employment and will keep under review our policies and procedures to ensure that the job related needs of all staff working in the Trust are recognised. The Trust will aim to ensure that all job applicants, employees or clients are treated fairly and valued equally regardless of gender, marital status, domestic circumstances, age, ethnicity, disablement, ethnic or national origin, social background or employment status, gender orientation, religion, beliefs, HIV status, gender reassignment, political affiliation or trade union membership. Selection for training and development and promotion will be on the basis of the individual's ability to meet the requirements for the job.

You are responsible for ensuring that the trust's policies, procedures and obligation in respect of promoting equality and diversity are adhered to in relation to both staff and services.



23. Safeguarding adults and children

Employees must be aware of the responsibilities placed on them to maintain the wellbeing and protection of vulnerable children and adults. If employees have reason for concern that a patient is 'at risk' they should escalate this to an appropriate person i.e. line manager, safeguarding children's lead, matron, ward sister/change nurse, site manager, and consultant.(October 2002). www.nmc-uk.org

24. Budgetary management

If you have responsibility for a budget you are expected to operate within this and under the Trust's standing financial instructions (available in the intranet's policies section) at all times.

25. Other aspects of the post/ additional information

This job description is an outline only. It is not exhaustive and may be altered from time to time in accordance with the needs of the service following negotiation with the appointee. The appointee will be required to be co-operative and flexible in accordance with the needs of the service.

In addition to their commitment to on-going patient care and the supporting professional activities outlined on the preceding pages, all consultants at this Trust have a continuing responsibility for the smooth functioning of their department and the efficient management of its resources. This includes the provision of adequate cover for colleagues on leave by mutual agreement.

26. Further information from:

Prospective candidates are encouraged to visit the Trust, which may be arranged by contacting the following:

Dr Heather Oakervee – Clinical Director for Haemato-oncology, St Bartholomew's Cancer Centre
heather.oakervee@nhs.net

Professor John Gribben – Professor of Medical Oncology & Centre Lead for Haemato-oncology, Barts Cancer Institute
j.gribben@qmul.ac.uk





27. Working conditions

Criteria	Description
Physical	The post holder might be required to work across the Trust at any time throughout the duration of their contract. There are frequent times when the post holder will be required to sit, stand and/ or walk.
Emotional	The post holder will frequently be required to support patients/client/ staff during discussions and the decision making process. The post holder may have to deal with staff, patients and their families who are angry/ upset/ tearful. The postholder is likely to be exposed more than once a month to circumstances that are distressing or emotional. The post holder has to be able to work successfully under pressure of time and resources.
Working Conditions	Combination of ward, clinic, other clinical environments and office based working.
Mental	The post holder requires high levels of concentration at all times as they deal with heavy demands from a variety of sources. The work is unpredictable and the post holder may have to adapt to change in a short time frame and be able to deliver outcomes.

NHS Manager's Code of Conduct

As an NHS manager, you are expected to follow the code of conduct for NHS managers (October 2002). www.nhsemployers.org/

Safeguarding adults and children

Employees must be aware of the responsibilities placed on them to maintain the wellbeing and protection of vulnerable children and adults. If employees have reason for concern that a patient is 'at risk' they should escalate this to an appropriate person i.e. line manager, safeguarding children's lead, matron, ward sister/change nurse, site manager, consultant (October 2002). www.nmc-uk.org/



Person Specification

Domain	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> • Full and specialist registration (with a licence to practice) with the General Medical Council (GMC) (or be eligible for registration/ or entry into the specialist register within 6 months of the interview) • Applicants that are UK trained, must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. • Applicants that are non-UK trained, will be required to show evidence of equivalence to the UK CCT • CCT in Haematology or Medical Oncology • FRCPPath or evidence of equivalent qualification • MRCP/ FRCP or evidence of equivalent qualification and/or experience • MBBS/ BM/ MBChB or evidence of equivalent qualification 	<ul style="list-style-type: none"> • Higher research degree (MD, PhD, MD (Res)) • Accredited Educational Supervisor • Other qualifications which might enhance the provision of the service e.g. Teaching qualification, management qualification
Experience	<ul style="list-style-type: none"> • Have experience in the management of resources 	<ul style="list-style-type: none"> • Excellent publication record



	<ul style="list-style-type: none"> • Have experience in clinical trials • Evidence of experience in clinical haemato-oncology • Evidence of experience in acute leukaemia and allogeneic transplantation • Wide ranging experience in haemato-oncology • Able to take responsibility of service without direct supervision 	
Knowledge	<ul style="list-style-type: none"> • Evidence of board based knowledge and experience in haematological oncology, including chemotherapy and the principles of palliative care • Evidence of broad based knowledge and experience in acute leukaemia and allogeneic transplantation 	
Skills	<ul style="list-style-type: none"> • Ability to co-ordinate and plan and execute research and routine studies • Evidence of leadership • Ability to work in a multidisciplinary team and with colleagues at different locations • Good oral and written communications skills 	



	<ul style="list-style-type: none"> • Ability to relate to colleagues and other professionals and communicate between specialities and disciplines • Ability to build and support a team • Broad range of IT skills • Evidence of experience in teaching and clinical/educational supervision 	
Other	<ul style="list-style-type: none"> • Other qualifications which might enhance the provision of the service e.g. Teaching qualification, management qualification and family members and all the members of the multi-disciplinary team • Good knowledge of, and the ability to use, spoken and written English • Ability to work across sites • Participate in the on-call rota • Sufficient to perform the duties of the post with any aids and adaptations • Ability to present effectively to an audience, using a variety of methods to respond to questions and queries 	



About Barts Health

Our group of hospitals provide a huge range of clinical services to people in east London and beyond.

We operate from four major hospital sites (The Royal London, St Bartholomew's, Whipps Cross and Newham) and a number of community locations, including Mile End hospital. Around 2.5 million people living in east London look to our services to provide them with the healthcare they need.

The Royal London in Whitechapel is a major teaching hospital providing local and specialist services in state-of-the-art facilities. Whipps Cross in Leytonstone is a large general hospital with a range of local services. Newham in Plaistow is a busy district hospital with innovative facilities such as its orthopaedic centre. Mile End hospital is a shared facility in Mile End for a range of inpatient, rehabilitation, mental health and community services. And St Bartholomew's in the City, London's oldest hospital, is a regional and national centre of excellence for cardiac and cancer care.

As well as district general hospital facilities for three London boroughs, Tower Hamlets, Waltham Forest and Newham, we have the largest cardiovascular centre in the UK, the second largest cancer centre in London, an internationally-renowned trauma team, and the home of the London Air Ambulance. The Royal London also houses one of the largest children's hospitals in the UK, a major dental hospital, and leading stroke and renal units.

We're also proud to be part of UCLPartners, Europe's largest and strongest academic health science partnership. The objective of UCLPartners is to translate cutting edge research and innovation into measurable health gain for patients and populations through partnership across settings and sectors, and through excellence in education.

The Barts Cancer Centre

Barts Health NHS Trust is the second largest provider of cancer care in London and has an international reputation for providing excellent cancer care. Barts Health NHS Trust provides cancer services for the 1.5 million people of North-East London, and specialist services for patients from Essex and across the country. There are over 5500 new cases of cancer diagnosed and treated within Barts Health annually.



Based at St. Bartholomew's Hospital in the City of London, The Barts Cancer Centre is a major tertiary referral centre for all forms of malignant disease in adults. In conjunction with the Barts Cancer Institute and The London, Queen Mary's School of Medicine and Dentistry (www.cancer.qmul.ac.uk) our mission is to establish a major international centre of excellence in both cancer research and clinical cancer care on the West Smithfield site at St. Bartholomew's Hospital and in Charterhouse Square. The Barts Cancer Centre encompasses medical oncology, clinical oncology & radiotherapy, haemato-oncology, palliative care and endocrinology.

The Barts Cancer Centre has a Cancer Treatment Unit comprised of two chemotherapy day units, a state-of-the-art radiotherapy department and 85 acute inpatient beds at St. Bartholomew's Hospital, including a bone marrow transplantation unit undertaking 140 transplants per year. The Cancer Centre also oversees the Chemotherapy Day Units at Whipps Cross University Hospital and Newham University Hospital and provides palliative care and Acute Oncology services across the Trust. Molecular Radiotherapy is also delivered in the cancer centre.

The Haemato-Oncology Service

The service provides specialised care for patients with haematological malignancies treated within The Cancer Centre at Barts Health. The service is responsible for the management of haematological malignancy for North East London, however also for much of Essex including Southend, Basildon, Colchester and Chelmsford Hospitals, thereby providing supra-regional specialized care for patients with acute and chronic leukaemia, lymphoma, multiple myeloma and related illnesses such as aplastic anaemia, MDS or MPN. The centre is the designated level III facility for the Network and beyond and specialised services include bone marrow transplant (BMT).

BMT activity is increasing, with approximately 160 procedures performed in 2019/20, including around 50 allogeneic transplants, including haploidentical and cord transplants. We are a JACIE accredited BMT unit.

There has been a shift in activity to an increased number of allogeneic BMT, with the majority of these procedures now performed with reduced intensity conditioning delivered as an outpatient, with these patients seen weekly in the consultant-led BMT clinic. In keeping with DoH directives, increasing work-load is being performed in the outpatient setting. Alternative donor strategies have been incorporated into standard practice within the unit, such as haploidentical transplantation and umbilical cord transplantation.

All patients with haematological malignancies are managed by the Haemato-oncologists at St Bartholomew's Hospital. Those patients who are diagnosed by the Clinical Haematology



service are referred for further management at Barts. Similarly, newly presenting patients admitted under the medical teams at the Royal London are transferred as soon as possible for appropriate care at Barts. The Clinical Haematology service deals primarily with all non-malignant haematology, but obviously manages haemato-oncology patients who are receiving treatment for other reasons at the Royal London site.

The Haematological Oncology service is closely allied to the Centre for Experimental Cancer Medicine and the Centre for Haemato-oncology in the Barts Cancer Institute, Queen Mary University of London. The Haematological Oncology service naturally has close links with the Medical Oncology and Clinical Oncology services and Palliative Care, as well as with the Clinical Haematology service, although the latter managed within the Group Support Services.

Inpatient facilities

All Cancer Services facilities are located on the St Bartholomew's site. Patients with haematological malignancies are cared for on 5C and 5D which comprises of 43 beds. The Bodley-Scott Unit consists of a purpose built 23 bedded HEPA filtered ward (5D), the 20 bed 5C (Luke) Ward and the Bodley-Scott day unit (ward 7A). The apheresis service is in a designated area within the day unit. There is a fully integrated clinical information / chemotherapy prescribing system. Full pathological (haematology, biochemistry and transfusion) and imaging facilities (CT, MRI and CT-PET) are available at Barts. Bone marrow and blood film reporting is performed by Dr Tom Butler, Dr Matthew Smith and Dr Fred Chen.

Outpatient clinics

The majority of the haemato-oncology clinics are held in either the Clinic 6 (East Wing) and on the 1st Floor of West Wing.

7A Haematology Oncology

Open from 8am to 8pm Monday to Friday and from 8am to 5pm Saturday and Sunday. This area is for the treatment of haematological oncology patients with haematology cancers. The unit comprises 24 treatment spaces, a single bedded side room and 4 rooms where patients can be reviewed. One of these rooms is our designated Intrathecal Room.

Apheresis Unit

The apheresis unit is located on 7A in a 3 bedded bay. This is managed by an apheresis Clinical Nurse Specialist. Nurses working on the 7th floor have the opportunity to work and develop competency in apheresis if this is something they have a particular interest in.



Cancer Acute Assessment Unit

Within 7A we also accommodate the Cancer Acute Assessment Unit (CAAU). This area is where unwell oncology patients are reviewed and receive appropriate treatment. They are then either discharged home or admitted to an inpatient bed. Nurses working on the 7th floor are rostered to work in CAAU.

Research interests and service development

The most recent Research Assessment Exercise ranked the Institute of Cancer www.cancer.qmul.ac.uk, which is part of the Barts and the London School of Medicine and Dentistry, in the top five in the UK for the quality of our research.

A range of other supportive care services offered by the Trust (e.g. palliative care, psychological care) is available in the hospital.

Our patients are supported by MacMillan and the Maggie's Centre which is on site.

Staffing

The service operates with two teams to cover specialised in-patient service and each team has a Consultant led ward round twice weekly. There is a weekly review of BMT patients attended by all Consultants, and a bi-weekly Tissue Typing meeting.

The current Consultant workload of the Haematological Oncology service is provided by the following staff:

Dr Heather Oakervee, Consultant in Haemato-oncology (**Clinical Director**)
Dr Samir Agrawal, Senior Lecturer and Honorary Consultant in Haemato-oncology
Dr Shamzah Araf, Consultant in Haemato-oncology and Haematopathology
Dr James Aries, Consultant in Haemato-oncology
Dr Rebecca Auer, Consultant in Haemato-oncology and Honorary Clinical Senior Lecturer
Professor Jamie Cavenagh, Consultant in Haemato-oncology and Honorary Professor
Dr Jeff Davies, Senior Lecturer and Honorary Consultant in Haemato-oncology
Dr Jon De Vos, Consultant in Haemato-oncology
Dr Vanessa Foggo, Consultant in Haemato-oncology
Dr Paulo Gallipoli, Senior Lecturer and Honorary Consultant in Haemato-oncology
Professor John Gribben, Professor of Experimental Cancer Medicine
Dr Simon Hallam, Consultant in Haemato-oncology
Dr Aikaterini Kazantzi, Locum Consultant in Haemato-oncology
Dr Rifca le Dieu, Senior Lecturer and Honorary Consultant in Haemato-oncology



Dr Silvia Montoto, Consultant in Haemato-oncology and Honorary Clinical Senior Lecturer
Dr Jessica Okosun, Senior Lecturer and Honorary Consultant in Haemato-oncology
Dr John Riches Senior Lecturer and Honorary Consultant in Haemato-oncology
Dr Edward Truelove, Locum Consultant in Haemato-oncology
Dr Bela Wrench, Senior Lecturer and Honorary Consultant in Haemato-oncology

Clinical Nurse Specialists

3 Leukaemia Clinical Nurse Specialists
2 Myeloma Clinical Nurse Specialists
2 Lymphoma Clinical Nurse Specialists
1 Apheresis and Donor CNS
1 Anthony Nolan post – BMT CNS

Clinical Psychology

1 Anthony Nolan BMT Psychologist

Junior Doctors

2 Foundation Year 1 Trainees
1 Foundation Year 2 Trainee
1 Core Medical Trainees
5 Clinical Fellows (ST1/2 level Grade)
4 SpRs in Haematology
1 SpR in Medical Oncology
1 BMT Fellow

