

# THE PRACTITIONERS PATHWAY

## BAND 6 CLINICAL PRACTITIONER

### Registered Healthcare Professional

#### Training & Development:

- Developing clinical skills/history taking
- Intermediate life support
- Radiology requesting training (IRMER)
- Clinical rotations
- Deteriorating patient
- Working under supervision of Band 7 medical staff
- Patient group directions
- Building a portfolio of clinical competencies
- Clinical assessments, mini clinical examinations, case discussions

#### Role:

- Work under supervision to assess patients and develop management plan with senior medical or practitioner teams
- Requires discussion/review for discharge and further management plans.
- Work with ward teams and multi-disciplinary team to ensure correct clinical and safe management of patients in clinical area

### Progressing to...

## BAND 7 SPECIALIST CLINICAL PRACTITIONER

#### Training & Development:

- Completed portfolio of competencies
- Advanced life support
- Non-medical prescribing
- Supervision/coaching skills
- Deteriorating patient
- Part of clinical rota covering service areas as needed
- Completing audit/research/quality improvement work.
- Clinical Assessments, mini clinical examination, case discussions

#### Role:

- Working mostly independently with some support with complex cases/decision making
- Ability to work independently in areas in the absence of medical staff for periods of time (e.g. night duty)
- Able to discharge independently
- Supervision of junior team members
- Leadership of ward and multi-disciplinary teams to ensure correct clinical management and safety of patients

### Further development to... (if desired by the practitioner)

## BAND 8A ADVANCED CLINICAL PRACTITIONER

#### Training & Development:

- Completed portfolio of competencies
- Advanced life support
- Non-medical prescribing
- Supervision/coaching skills
- Deteriorating patient
- Part of clinical rota covering service areas as needed
- Completing audit/research/quality improvement work.
- Clinical Assessments, mini clinical examination, case discussions
- Completion of 3 year MSc Advanced Clinical Practice/Accreditation
- Specialist/advanced competencies and procedures
- Complex patient management
- Autonomous practice

#### Role:

- Managing complex/high risk patients autonomously
- Senior advanced level of clinical practice
- Leading on Education
- Leading on audit/research/quality improvement
- Supervision of other practitioners
- Leadership of clinical team

### Physician Associates

Physician Associates have completed a 2 Year BSc then work towards completing further training in advanced life support, research/audit, coaching and supervision – working within a defined speciality under the supervision of a consultant/medic.