





PERSON SPECIFICATION

Royal Free World Class Values	• Demonstrable ability to meet the Trust Values positively  welcoming actively  respectful clearly  communicating visibly  reassuring	E	A/I
Education & professional Qualifications	Masters degree in pharmacy (or equivalent)	E	A
	GPhC (GB) registration	E	A
	Commenced Postgraduate at Certificate level in clinical pharmacy or equivalent	E	A
	Postgraduate Qualification at certificate level in clinical pharmacy or satisfactory evidence of equivalence	D	A
	Diploma in Clinical Pharmacy or equivalent	D	A
Experience	Demonstrable experience working in hospital pharmacy	E	A/I
	Comprehensive Band 6 rotation	E	A/I
	Broad based clinical experience	E	A/I
	Evidence of clinical audit / practice research	E	A/I
	Experience of training	E	A/I
	Experience of managing others	D	A/I
Skills and aptitudes	Demonstrates general clinical knowledge and skills	E	A/I
	Good written and verbal communication skills	E	A/I

Good interpersonal skills Effective pharmaceutical skills	E	A/I
Ability to manage time effectively	E	A/I
Ability to communicate with patients and staff of all levels	E	A/I
Ability to work alone and as part of a team	E	A/I
Computer literate	E	A/I
Good negotiation skills	E	A/I
Demonstrates initiative particularly in relation to problem solving	E	A/I
Ability to carry out day to day responsibilities and deal effectively with unpredictable/acute demands	E	A/I
Previous experience of delivering training to junior colleagues	E	A/I
Understanding of clinical risk and clinical governance	E	A/I
Understanding of NHS national and local priorities	E	A/I
Implements finding of clinical and practice based research	E	A/I

Personal Qualities & attributes	Enthusiastic/positive attitude, self motivated and, hardworking	E	A/I
	Reliable to work weekends, bank holidays, late nights and oncall.	E	A/I
	Accurate/meticulous	E	A/I
	Reliable with good attendance record	E	A/I

KEY Essential (E) Desirable (D)
Assessed through: App Form (A) Interview (I) Test (T)