

Person Specification / Interview Score Sheet

Job Title: Senior Clinical Fellow Paediatrics

Accountable to: Clinical Director Paediatrics

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	<ul style="list-style-type: none"> A GMC registered medical practitioner Achieved Part 1 MRCPCH Valid APLS, Level 3 safeguarding and NLS certificate from a Resuscitation Council (UK) registered courses 	<ul style="list-style-type: none"> Full Membership of the Royal College of Paediatrics and Child Health of the United Kingdom. Good Clinical Practice certificate 			
Experience	<ul style="list-style-type: none"> Demonstration of enthusiasm and interest in a career in a medical specialty To be competent in managing common medical emergencies To have a good understanding of general medicine 	<ul style="list-style-type: none"> Previous experience working within the NHS 			
Technical Skills Competencies	<ul style="list-style-type: none"> The ability to interact well intellectually and personally with colleagues and patients The ability to communicate with patients clearly The ability to complete work on time and work to deadlines Self-motivation, initiative and the ability to work both independently and as part of a busy team Ability to work independently with minimal supervision Evidence of prioritising and organisational skills and the ability to meet tight deadlines Good attention to detail Appropriate paediatric and neonatal middle-grade practical skills. 	<ul style="list-style-type: none"> Critical appraisal and analytical skills for interpreting qualitative and quantitative information 			

Knowledge	<ul style="list-style-type: none"> • Highly motivated, a good team player, ability to develop good working relationships. • Drive and enthusiasm • Good communication skills • Commitment to continuing personal development. • Excellent written and verbal communication skills including presentation and report writing skills 				
Other requirements specific to the role					
Personal Attributes	<ul style="list-style-type: none"> • Strong interpersonal skills • Strong presentation skills • Effective communicator both orally and on paper • Skill in working with cross-functional teams • Ability to act and ensure delivery • Responsive and flexible attitude and approach 				
Language requirement	Be able to speak English as necessary to undertake the role	Total Score			

Scoring Key:	
1	Does not meet criteria
2	Below requirement (serious shortcomings)
3	Acceptable level of competence (some shortcomings in performance)
4	Acceptable level of competence (quality evidence provided)
5	Exceptional standard

*HI – How Identified	
A	Application form
I	Interview
T	Test
P	Presentation