

# Person Specification

Job Title: Clinical Fellow in Geriatric Trauma (ST3-7 level)  
 Department: Geriatric Medicine



**North Bristol**  
 NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
MRCP(UK) or MRCPI	Application Form	X	
Valid Advanced Life Support Certification	Application Form	X	
Maintain Full registration with the GMC	Application Form	X	
Higher academic qualification (e.g. MD or MS)	Application Form		X
<b>Work Experience</b>			
Recent experience and familiarity with UK or Ireland hospital systems and practices (or equivalent)	Application Form/Interview	X	
Minimum of 4 years postgraduate experience in an approved training post, or equivalent	Application Form/Interview	X	
Adequate training and experience in diagnosis and treatment of acute and general medical conditions	Application Form/Interview	X	
Experience or training in surgical liaison, perioperative medicine or surgery	Application Form/Interview		X
<b>Knowledge/Skills/Abilities</b>			

Evidence of recent CME and training progression at this stage of career	Application Form/Interview	X	
Experience in conducting and writing up quality improvement projects	Application Form/Interview	X	
Proven teaching ability	Application Form/Interview	X	
Conference presentations and posters	Application Form/Interview		X
Proven track record in research	Application Form/Interview		X
Evidence of relevant publications in peer reviewed journals	Application Form/Interview		X
Demonstration of involvement in clinical directorate management	Application Form/Interview		X
<b>Personal Qualities/Special Circumstances</b>			
Good written and oral communication skills. Evidence of the ability to communicate with patients, colleagues and staff at all levels.	Interview/References	X	
Ability to lead a team and form effective working relationships within a team	Interview/References	X	
Ability to inspire, motivate and develop junior medical staff	Interview/References	X	
Ability to work independently as well as part of the across Directorates. To balance individual requirements against those of the Medical Directorate and Trust as a whole	Interview/References	X	

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