

Aneurin Bevan University Health Board

Job Title:	Registered Nurse
Grade:	Band 5
Reports to:	Ward Manager
Accountable:	Senior Nurse Manager
Qualifications:	Registered General Nurse Level 1

Job Summary:

- To support the Senior staff with the running of the medical ward on a shift by shift basis.
- To be responsible for the assessment, planning implementation and evaluation of care
- To work as a member of the multi-disciplinary team
- To develop an understanding of the requirements of the National Service Framework

Key Responsibilities:

Clinical Service Delivery

- To assess, plan, deliver and evaluate patient care using an agreed patient pathway.
- To act as a patient advocate through the application of ethical, legal and professional knowledge and skills
- To work within agreed policies and procedures
- Participate in relevant data collection for clinical trials
- To liaise and communicate with members of the multi-disciplinary team in the planning and delivery of patient care.
- To maintain accurate records / standards for documentation

Managerial

- To provide leadership and supervision for junior staff and support workers
- To co-ordinate care in the absence of more senior staff
- To act within N.M.C. guidelines and Trust Policies and Procedures at all times
- Actively encourage the development and use of I.T. to progress to a paperless environment
- To encourage effective communication between medical wards areas across the hospital
- Participate in ward Development, actively contribute to ward meetings.

Educational / Professional

- To help maintain a healthy learning environment.
- To act as Mentor / Preceptor to junior staff / students
- To demonstrate a commitment to personal professional development.
- To undertake training for expanded scope of practice and undertake regular updates.

- Participate in the development of clinical supervision.

Health & Safety

- Promote and continually demonstrate personal involvement and support for the promotion of Health and Safety at work.
- Implement Health and Safety Regulations
- The post-holder will be required to work with minimal/increased supervision and maybe expected to deal with other duties appropriate to the level of the post.
- Staff must be familiar with, and adhere to, organisational policies and procedures across the Trust, including: Training; Occupational; Health & Safety; General Information Circulars.
- All clinical staff are accountable and responsible for their own clinical competence and therefore have a duty to inform their manager if they are not competent to undertake clinical practices and perform duties as required.
- This is an outline of the post-holder's duties and responsibilities. It is not intended to be exhaustive and may change from time to time to meet the changing needs of the Trust.

Aneurin Bevan University Health Board

Band 5
Person Specification

	ESSENTIAL	DESIRABLE
EDUCATION & TRAINING	<ul style="list-style-type: none">➤ Registered Nurse Part 1➤ Diploma Level Education	<ul style="list-style-type: none">➤ Awareness of wider NHS issues
RELEVANT EXPERIENCE	<ul style="list-style-type: none">➤ Medical Experience➤ Current professional issues	<ul style="list-style-type: none">➤ Experience within speciality setting➤ Care of the Elderly➤ Familiar with NSF requirements
JOB RELATED SKILLS AND ABILITIES	<ul style="list-style-type: none">➤ Work well within a team➤ Awareness of patient care pathway➤ Ability to prioritise own work➤ Good decision making skills➤ Accurate documentation➤ Professionalism	<ul style="list-style-type: none">➤ People management skills➤ I.T. skills
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none">➤ Current professional issues	
PERSONAL QUALITIES	<ul style="list-style-type: none">➤ Lead a team in the absence of more senior staff➤ Good inter-personal skills	<ul style="list-style-type: none">➤ Able to motivate others to succeed➤ Previous experience➤ Mentorship➤ Ability to speak Welsh