

### Person Specification

<b>Job Title</b>	Staff Nurse – Sanderson Suite		
<b>AfC Band</b>	Band 5	<b>Job Code</b>	409-6211137

**Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation**

Person Specification		Essential	Desirable	Assessment
<b>Qualifications</b>				
1	Registered Nurse with current NMC Registration	x		A/I/C
2	Teaching & Assessing or Mentorship Qualification/Training or equivalent		x	A/I/C
<b>Knowledge &amp; Experience</b>				
1	Knowledge of clinical skills required to undertake the role	x		A/I
2	Knowledge of current professional & clinical issues	x		A/I
3	Knowledge of safeguarding Vulnerable Adults procedures	x		A/I
4	Knowledge of and participation in audit	x		A/I
5	Awareness, understanding and application of research and development current evidence-based practices	x		A/I
6	Awareness of how audit may influence quality of patient care	x		A/I
7	Substantial experience in an acute surgical setting	x		A/I
8	Substantial experience within an acute hospital setting		x	A/I
<b>Skills</b>				
1	Excellent communication skills	x		A/I
2	Excellent organisational skills	x		A/I
3	Ability to negotiate and demonstrate a sound problem solving approach to work issues	x		A/I
4	Ability to set and establish priorities	x		A/I
5	Ability to work autonomously and as part of the Multi-Disciplinary Team	x		A/I
<b>Other</b>				
1	Flexible and adaptable approach	x		A/I