

PERSON SPECIFICATION

JOB TITLE:	Specialist Clinical Pharmacist in Mental Health		
DEPARTMENT:	Pharmacy & Medicines Optimisation	BAND:	7

*Assessed by: A = Application I = Interview R = References T = Testing

ESSENTIAL CRITERIA	*	DESIRABLE CRITERIA	*
QUALIFICATIONS & TRAINING			
MPharm (or equivalent)	A	Post graduate diploma in Psychiatric or Clinical Pharmacy or equivalent	A
Registered Pharmacist with the General Pharmaceutical Council (GPhC)	A	Membership of the College of Mental Health Pharmacy	A
Postgraduate Certificate in Mental Health Therapeutics (or willing to undertake)	A	Membership of the Royal Pharmaceutical Society (RPS)	A
Evidence of relevant and up to date continued professional development (CPD)	A/I	RPS Faculty membership, stage one Coaching/Motivational Interviewing Clinical Trials GCP training	A A I
EXPERIENCE			
Experience of collaborative working in a multidisciplinary team	A	Validated experience working in hospital as a clinical pharmacist and/or in mental health	A
Experience of training staff	A	Experience of policy, guideline and service development	A
Experience of audit	A		
Experience of supervising others	A	Clinical Trial or research experience	A
SKILLS, KNOWLEDGE & ABILITIES			
Demonstration of up to date clinical knowledge in specialist area	I	Computer systems and equipment: Ascribe, CPMS, DMS, Choice & Medication, ViaPath, ToxBase, MHRA Yellow Card Reports, NIHR –	I
Knowledge and understanding of	I		

<p>medicines legislation</p> <p>Apply general and specialist pharmaceutical knowledge effectively and safely to the clinical scenario to the benefit of patient care using evidence based and shared decision making principles</p> <p>Ability to influence the decision making of other professionals</p> <p>Excellent patient consultation skills, promoting patient choice and shared decision making</p> <p>Training, education and presentation skills</p> <p>Literature search, medicines information and critical appraisal skills</p> <p>Able to analyse and interpret complex data involving medicines</p> <p>Able to take decisions independently and justify them</p> <p>Problem solving skills</p> <p>Organised and able to plan and manage work schedule for self and others</p> <p>Able to take responsibility for personal development and contribute to the development of the service</p> <p>Ability to maintain effectiveness and concentration under pressure and with interruptions</p> <p>Able to prioritise and manage time effectively</p> <p>Standard keyboard and computer skills (email, word processing, spreadsheets, report generation, presentations, internet)</p>	<p>I</p> <p>I</p> <p>I</p> <p>A</p> <p>A</p> <p>I</p> <p>A</p> <p>I</p> <p>I</p> <p>A</p> <p>I</p> <p>A</p> <p>A</p>	<p>Edge reporting system, Temperature Data logger</p> <p>Clinical computer systems: RiO including EPMA, Safeguard (incident reporting), Sunquest Ice (pathology)</p>	<p>I</p>
<p>PERSONAL ATTRIBUTES</p>			
<p>Demonstrate drive and energy</p>	<p>A/I</p>		



Innovative	A/I		
Ability to motivate self and others	A/I		
Able to build rapport, gaining the confidence and credibility of a wide range of professionals	A/I		
Ability to work effectively as an individual as well as within a team	A/I		
Excellent communication (written and oral) and interpersonal skills	A/I		
Reliable, accurate and precise	A/I		
Flexible and able to adapt to change	A/I		
Empathetic	I		

JOB HOLDER	SIGNATURE
	DATE
MANAGER	SIGNATURE
	DATE