

## Person Specification

### Advanced Clinical Practitioner (Integrated Medicine & Patient Flow)

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<p>Registered Health Care Professional on either the NMC/HCPC/GPhC register</p> <p>MSc. in Advanced Clinical Practice</p> <p>Significant post registration experience.</p> <p>Mentor/teaching qualification</p> <p>Non-Medical Prescriber if professional registration permits/working towards.</p>	<p>Management Qualification</p> <p>Leadership Qualification</p> <p>Advanced Life Support Provider</p>
<b>EXPERIENCE</b>	<p>Significant post registration experience in the speciality</p> <p>Clinical credibility – regarded as a successful clinician by peers or supervisors</p> <p>Experience of managing own case load, including the assessment of patients, ordering diagnostics and interpretation.</p> <p>Understanding of the role of research and development activities as one of your 4 pillars within the relevant setting</p> <p>Ability to demonstrate understanding of the current issues affecting Acute Medicine and Same Day Emergency care, Clinical Governance, and the NHS Plan</p> <p>Development of protocols and clinical guidelines</p>	<p>Delivery &amp; presentation of lectures to staff</p> <p>Leadership experience</p> <p>Experience in completing and presenting research</p> <p>Experience of presenting at conferences</p>

	Leadership in quality improvement (QI) initiatives such as clinical benchmarking	
<b>SKILLS/ATTRIBUTES</b>	<p>Advanced Clinical Practice skills</p> <p>Clinical examination skills</p> <p>Autonomous practitioner at an advanced level</p> <p>High level of decision-making skills</p> <p>Interpretation of investigations and findings</p> <p>Computer literate</p> <p>Excellent verbal and written communication</p> <p>Excellent Interpersonal skills</p> <p>Able to produce structured and relevant reports</p> <p>Problem-solver/Lateral thinker</p> <p>Excellent time management</p> <p>Able to demonstrate success in managing and motivating people</p> <p>Evidence of expanded Clinical Skills</p> <p>Effective staff management and rota skills</p> <p>Effective change management</p> <p>Knowledge and understanding of the 4 pillars of Advanced Clinical Practice</p>	<p>Health promotion</p> <p>Publication record</p>