

# Person Specification

Job Title: Band 7 Occupational Therapist

Department: Occupational Therapy, Core Clinical Services



Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
Degree in Occupational Therapy (or equivalent)	Application	✓	
HCPC registration	Application	✓	
Postgraduate training/CPD relevant to specialty	Application		✓
Student Educator Qualification (or within one year)	Application	✓	
<b>Work Experience</b>			
Post registration experience as an OT	Application/Interview	✓	
Documented evidence of continuing professional development	Application/Interview	✓	
Post registration experience in related clinical specialty	Application/Interview	✓	
Experience of research or audit	Application/Interview		✓
Experience of supporting support staff and/or students	Application/Interview		✓
Experience of MDT work	Application/Interview		✓
<b>Knowledge/Skills/Abilities</b>			
Broad knowledge of current best practice in OT and clinical specialty	Interview	✓	

Competent application of the OT process within clinical specialty	Interview	✓	
Knowledge of a range of community organisations and voluntary agencies	Interview		✓
Applied knowledge of Health and Social care legislation and current practice, including risk assessment and management.	Interview	✓	
Effective written and verbal communication skills	Application/Interview	✓	
Good interpersonal skills	Interview/References	✓	
Digital skills to use electronic record systems and office programmes	Application	✓	
Applied knowledge of the principles of clinical governance	Interview	✓	
Good personal organisational skills	Interview/References	✓	
Training and facilitation skills	Interview	✓	
Skills in supervision	Interview	✓	
Ability to reflect and critically appraise own performance	Interview/References	✓	
Ability to work autonomously and set own and others' priorities	Interview/References	✓	
Ability to work under pressure	Interview	✓	
Ability to work with individuals and groups	Interview	✓	
Ability to analyse professional and ethical issues	Interview	✓	
Understanding of team dynamics and proven team player	Interview	✓	
Ability to safely move and handle patients and use therapeutic handling	Occupational Health	✓	

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North Bristol  
NHS Trust

Ability to use tools to manufacture orthotic devices	Occupational Health	✓	
Applied equal opportunities	Interview	✓	
<b>Personal Qualities/Special Circumstances</b>			
Membership of the Royal College of Occupational Therapists	Application/Interview		✓
Membership of special interest group/network	Application/Interview		✓
Commitment to patient-focussed, anti-discriminatory practice	Interview	✓	
Commitment to life-long learning	Interview	✓	
Commitment to clinical specialty	Interview	✓	
Willingness to work flexibly	Interview	✓	
Knowledge and use of coping skills to deal with stressful situations	Interview	✓	