

## **Aneurin Bevan University Health Board**

<b>Job Title:</b>	Registered Nurse
<b>Grade:</b>	Band 5
<b>Reports to:</b>	Ward Manager
<b>Accountable:</b>	Senior Nurse Manager
<b>Qualifications:</b>	Registered General Nurse Level 1

### **Job Summary:**

- To support the Senior staff with the running of the medical ward on a shift by shift basis.
- To be responsible for the assessment, planning implementation and evaluation of care
- To work as a member of the multi-disciplinary team
- To develop an understanding of the requirements of the National Service Framework

### **Key Responsibilities:**

#### **Clinical Service Delivery**

- To assess, plan, deliver and evaluate patient care using an agreed patient pathway.
- To act as a patient advocate through the application of ethical, legal and professional knowledge and skills
- To work within agreed policies and procedures
- Participate in relevant data collection for clinical trials
- To liaise and communicate with members of the multi-disciplinary team in the planning and delivery of patient care.
- To maintain accurate records / standards for documentation

### **Managerial**

- To provide leadership and supervision for junior staff and support workers
- To co-ordinate care in the absence of more senior staff
- To act within N.M.C. guidelines and Trust Policies and Procedures at all times

- Actively encourage the development and use of I.T. to progress to a paperless environment
- To encourage effective communication between medical wards areas across the hospital ➤ Participate in ward Development, actively contribute to ward meetings.

### **Educational / Professional**

- To help maintain a healthy learning environment.
- To act as Mentor / Preceptor to junior staff / students
- To demonstrate a commitment to personal professional development.
- To undertake training for expanded scope of practice and undertake regular updates.
- Participate in the development of clinical supervision.

### **Health & Safety**

- Promote and continually demonstrate personal involvement and support for the promotion of Health and Safety at work.
- Implement Health and Safety Regulations
- The post-holder will be required to work with minimal/increased supervision and maybe expected to deal with other duties appropriate to the level of the post.
- Staff must be familiar with, and adhere to, organisational policies and procedures across the Trust, including: Training; Occupational; Health & Safety; General Information Circulars.
- All clinical staff are accountable and responsible for their own clinical competence and therefore have a duty to inform their manager if they are not competent to undertake clinical practices and perform duties as required.
- This is an outline of the post-holder's duties and responsibilities. It is not intended to be exhaustive and may change from time to time to meet the changing needs of the Trust.

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**Band 5**  
**Person Specification**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EDUCATION &amp; TRAINING</b>	<ul style="list-style-type: none"><li>➤ Registered Nurse Part 1</li><li>➤ Diploma Level Education</li></ul>	<ul style="list-style-type: none"><li>➤ Awareness of wider NHS issues</li></ul>
<b>RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"><li>➤ Medical Experience</li><li>➤ Current professional issues</li></ul>	<ul style="list-style-type: none"><li>➤ Experience within speciality setting</li><li>➤ Care of the Elderly</li><li>➤ Familiar with NSF requirements</li></ul>
<b>JOB RELATED SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"><li>➤ Work well within a team</li><li>➤ Awareness of patient care pathway</li><li>➤ Ability to prioritise own work</li><li>➤ Good decision making skills</li><li>➤ Accurate documentation</li><li>➤ Professionalism</li></ul>	<ul style="list-style-type: none"><li>➤ People management skills</li><li>➤ I.T. skills</li></ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"><li>➤ Current professional issues</li></ul>	
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"><li>➤ Lead a team in the absence of more senior staff</li><li>➤ Good inter-personal skills</li></ul>	<ul style="list-style-type: none"><li>➤ Able to motivate others to succeed</li><li>➤ Previous experience</li><li>➤ Mentorship</li><li>➤ Ability to speak Welsh</li></ul>

