

PERSON SPECIFICATION

Job Title: Maintenance Craftsperson (Joiner)



Assessment Criteria	Essential	Desirable	Identified
Knowledge and Experience	<ul style="list-style-type: none"> Joinery apprenticeship (Min 2 years) continuous experience in industry. Good all round building knowledge. 	<ul style="list-style-type: none"> Clean driving licence. Working as part of a team. Cross Trade appreciation. 	AF In Ref
Qualifications/Training	<ul style="list-style-type: none"> City and Guild Advanced Craft Certificate or NVQ 3 Equivalent or equivalent experience 	<ul style="list-style-type: none"> City and Guilds Advanced Craft Certificate. Health & Safety Training, i.e. use of Machinery, scaffolding, first aid, etc. 	AF
Personal Attributes & Skills	<ul style="list-style-type: none"> Demonstrate good level of intelligence. Ability to communicate effectively and interpret instructions. A self-motivating conscientious person with the ability to work with the minimum of supervision. 	<ul style="list-style-type: none"> Pleasant disposition. Confident, willing to seek guidance. Enthusiastic to learn new methods and procedures, etc. 	AF In Ref

	<ul style="list-style-type: none"> • Able to accommodate demands of the post, working within existing • Multi-disciplinary team. • Consideration for working environment, patient and staff. • Willing to participate in flexible / versatile working 	<ul style="list-style-type: none"> • Methodical in working and able to act on own initiative, but unafraid to seek advice when required. • Ability to work to deadlines. • Understand complexities of Working in a large organisation. 	
<p>Demonstrates our We Care values and the DBTH Way</p>	<ul style="list-style-type: none">  Demonstrate an understanding of the importance of quality of care.  Demonstrate that you will be open to improving everything that you do.  Be accountable for own actions and those of their team.  Demonstrate that everyone’s contribution is valued.  Have an ability to work efficiently, effectively and professionally in a multidisciplinary team.  Work to ensure the care group/directorate improves efficiency and reduces waste.  Displays networking skills.  Have an ability to consider and implement new solutions. 		

Key for 'Identified': AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates



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