



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

PERSON SPECIFICATION

POST TITLE: Junior Sister, band 6

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Knowledge and Qualifications	• NMC registered	• Evidence of post registration study and training	NMC registration Application form.
Experience	• Pre-registration evidence in direct nursing care • Experience of providing holistic nursing care • Interest in developing nursing skills	• Clear understanding of clinical governance framework • Implement evidence based practice	Application form Interview
Skills and Competencies	• Clear understanding of contract of care • Ability to document details clearly and accurately • Clear understanding of consent process • Basic IT skills • Effective delegation skills.	• Knowledge of incident reporting policy • Awareness of Policies Knowledge of incident reporting policy	Application form Interview
Personal/Disposition	• Ability to communicate effectively • Ability to work under pressure.	• Welsh speaker	References



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MANYLDEB BERSONOL

TEITL Y SWYDD: Chwaer Iau, band 6

MEINI PRAWF	HANFODOL	DYMUNOL	DULL ASESU
Gwybodaeth a Cymwysterau	• Cofrestredig â NMC	• Tystiolaeth o astudiaeth a hyfforddiant ar ôl cofrestru	Cofrestriad NMC Ffurflen gais
Profiad	• Tystiolaeth cyn gofrestru mewn gofal nyrsio uniongyrchol • Profiad o ddarparu gofal nyrsio holistaidd • Diddordeb mewn datblygu sgiliau nyrsio	• Dealltwriaeth glir o fframwaith llywodraethu clinigol • Gweithredu arfer yn seiliedig ar dystiolaeth	Ffurflen gais Cyfweliad
Sgiliau a galluoedd	• Deall yn llwyr beth yw contract gofal • Y gallu i ddogfennu manylion yn glir ac yn gywir. • Dealltwriaeth iawn o'r broses gydsynio. • Sgiliau TG sylfaenol • Sgiliau dirprwyo effeithiol.	• Gwybodaeth o'r polisi adrodd ar ddigwyddiadau • Ymwybyddiaeth o Bolisiau Gwybodaeth am bolisi adrodd ar ddigwyddiadau	Ffurflen gais Cyfweliad
Personol/Agwedd	• Gallu cyfathrebu'n effeithiol. • Gallu gweithio dan bwysau.	• Siaradwr Cymraeg	Cyfeiriadau