

# Job description

## POST

Consultant Cardiologist with Specialist Interest in Heart Failure linked with Device Implantation or Cardiac MRI

## SALARY

£93,666 - £126,281 per annum  
(pro rata where applicable)

## CARE GROUP

Cardiology Division, Trust Wide

## BASE

East Kent Hospitals, Trust Wide

## CONTACT

Dr James Rosengarten, Clinical Lead for Cardiology  
James.rosengarten@nhs.net

## Hello.

Cardiology in East Kent Hospitals is one of the largest services in the South East, and is the regional heart attack centre for Kent and Medway, the 7<sup>th</sup> busiest in the UK.

We are looking for an expert in Heart Failure, with linked skills in cardiac MRI or complex device implantation. Expertise in complementary areas such as Advanced Echocardiography, Inherited Cardiac Conditions, Maternal and Congenital Heart Disease or Cardio-oncology would be considered. This is a permanent appointment to a vacant position within a team of 18 full time consultants working across the organisation.

The Heart Failure service works closely with Kent Community Health NHS Foundation Trust to deliver comprehensive inpatient and outpatient services across the region. This is a permanent appointment to a vacant position within a team of 18 full time consultants working across the organisation.

We offer 32-34 days' annual leave (dependant on experience at the grade) and active support for study, quality improvement and patient safety work as part of our 'We care' improvement journey, and medical education and research.

## About East Kent Hospitals

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 700,000. We also provide specialist services for Kent and Medway.

We're on an exciting journey of transformation. With a new Medical School at the centre of our community, a focus on research, clinical leadership and making our trust a rewarding and friendly place to work, there's never been a better time to join us.



# Consultant Cardiologist with Specialist Interest in Heart Failure linked with Device Implantation or Imaging

## Job plan (illustrative)

Reporting to the cardiology clinical lead, this is a full-time 10 PA position, with additional sessions according to the post holder's skill set.

A typical week includes general heart failure and speciality outpatient clinics, multi-disciplinary meetings with acute and community specialist nursing teams. According to skill mix, 2 – 3 sessions in clinical imaging, device implantation, or other linked clinical activity, delivered across all sites, will be expected.

There is a 1:9 consultant of the week rota (including weekends), covering WHH and QEQM. Depending on competencies, there is a 1:8 emergency pacing rota.

Cardiology in East Kent Hospitals is one of the largest services in the South East, is the regional heart attack centre for Kent and Medway and the highest volume non-surgical PCI centre in the UK.

The EKHUFT Heart Failure Service consists of a Lead Consultant (this post) and 7 Heart Failure Specialist Nurses, including independent nurse prescribers. There are strong links with the Kent Community Health Heart Failure Service, and with inpatient and community rehab services. The Trust has delivered an ambulatory diuretic service for many years, now complemented by a full virtual ward service, including at home diuretics and remote monitoring. The post holder will possess skills to lead these services, and offer development in new areas of growth as we seek to deliver regional services locally, reducing the need for our patients to travel outside the East Kent where possible.

The trust currently has four cardiac catheter laboratories, one at The Queen Elizabeth, The Queen Mother Hospital (QEQM) and three laboratories (two interventional and a pacing/EP lab) at The William Harvey Hospital. The QEQM laboratory provides angiography and pacing (including complex CRT and ICD implants) and a local EP/ablation service. The WHH laboratories also provides these services and additionally provides PCI services including the primary PCI service for the whole of Kent and Medway.

The device service is the largest in the region, with physiologists and healthcare scientists managing follow up and troubleshooting of simple and complex devices, as well a nationally recognised insertable cardiac monitoring service. We implant transvenous and subcutaneous ICD (including use of regional block) and follow up leadless pacemakers (with ambition to implant locally). Conduction system pacing is an area of growth, fully supported by EP equipment and physiologist competency. We can also deliver emergency permanent pacing when needed. There are active device MDMs and ICD screening clinics to troubleshoot, harmonise practice and support growth in novel implant techniques and research participation.



The trust offers a 24/7 primary PCI service, based at the William Harvey Hospital (WHH) site, on behalf of 1.8 million Kent and Medway residents, with approximately 830 admissions and 650 PPCIs per year on the pathway. We are proud that the BCIS database shows we accept a particularly high percentage of Cardiogenic Shock/OOHCA patients, with adjusted mortality well below expected for this high-risk cohort.

For our local East Kent (760,000) population we provide 1100 PCI per year in our WHH catheter labs. This includes a rotablation service established in 2016, intracoronary imaging (IVUS/OCT), functional invasive assessment (FFR) and an antegrade CTO programme and Shockwave.

We are regional leaders in Advanced Cardiac Imaging. Our echocardiography (echo), Cardiovascular CT and Cardiovascular Magnetic Resonance (CME) services are already highly developed. In addition to providing all modes of stress echo and 3D-TOE, physiologist-delivered stress scanning and physiologist-led valve clinics are an integral part of our service, and we are a regional training hub for both medical and scientific staff. We work closely with radiology to deliver high-volume cardiac CT, being early adopters of CT angiography in the assessment of chest pain. Our CMR service currently provides approximately 650 local scans per year with plans to more than double this capacity.

The Cardiology Department offers the expected range of routine non-invasive investigations, including 12-lead ECG, exercise stress testing, 24-hour ECG analysis, event recorders, 24-hour ambulatory BP monitoring, tilt table testing, transthoracic and transoesophageal echocardiography and contrast stress echocardiography - pharmacological and semi supine-bike/treadmill exercise for ischaemia and valve assessment. The specialty is currently exploring the options an exciting expansion of estates and facilities for both invasive and non-invasive sub-specialties.

The Trust has a 24/7 cardiology middle grade rota at the WHH.

The department is active in multi-centre PPCI/STEMI clinical trials and imaging/clinical heart failure (pharmacology and device) research.

Teaching is provided by the department for undergraduates from Kings, St George's Tooting and SGISoM (Grenada). Recent developments include regional SIM training and the first local Regional BSE training day. EKHUFT is linked to Kent and Medway Medical School.

We will work with you to shape the ideal job plan upon successful appointment, and review it with you after three months and then annually – so you can keep the perfect fit.

We will also provide the essential resources to support you in your duties, including administrative support.

### Role specific duties

The successful candidate will report to the clinical lead, and will be expected to lead the Heart Failure service by providing direction and support to the wider established team. Delivering inpatient and outpatient care of heart failure will be a key part of post, including setting direction and governance for the Specialist Nurse teams.

Depending on skill mix, expanding the CMR or cardiac device service will be expected. Expertise in



complementary areas such as Advanced Echocardiography, Inherited Cardiac Conditions, Maternal and Congenital Heart Disease or Cardio-oncology would also be considered desirable in order to create a workable skill-set mix for the needs of the Cardiology service as a whole.

**On Call Arrangements:**

A general cardiology inpatient service is provided across the Trust, and over an 18-week cycle, you would lead this on both sites, with a week at QEQM and a week at WHH (1 in 9 Consultant-of-the-Week). Overnight responsibilities involve category B on-call to support the WHH middle grade rota (1 in 18, separate from the arrhythmia or coronary emergency rotas).

A weekend ward round and review of new admissions happens at both WHH and QEQM, sometimes as a split weekend (1 in 6).

During the 18-week cycle there are also 7 consecutive days of no programmed activity to support your wellbeing.

**Other responsibilities include:**

**Junior staff:** Recruitment, appointment and educational supervision including educational contracts, regular appraisal, organisation of study leave, annual leave and rotas

**Budget:** Participate in supporting the Cardiology General Manager to deliver an efficient, value for money service, maximising income and making cost savings whenever possible without compromising quality of care.

**Communication:** This will include responsibility for and arrangement of:

- Communication and liaison with all other medical and service departments within the hospital including: General Management, Medical Records, and Social Work Department
- Communication with General Practitioners will include telephone discussion of problems and writing of letters about cases seen in the department
- Communication with other hospitals and special departments in other hospitals

**Non-Emergency Work in Premium Time:** The Trust will require you, in line with service needs to undertake non-emergency work during premium time.

**Additional information:**

The duties and responsibilities in this job description may need further discussion in the future to ensure that they continue to meet the needs of the service, future service developments and the post holder.

The post holder is expected to take an active role in clinical governance.

based treatments, and assistance with completion of the national heart failure audit.

Active participation in clinical governance and the clinical and supervision of junior cardiology staff is expected.

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Good teamworking relationships with cardiac clinical scientists, physiologists and specialist nurses is essential.

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The post holder is expected to take an active role in clinical governance, ensuring focus on evidence-



## Your commitments

We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. This is why we ask you to:

- Comply with GMC guidance, all clinical risk management processes and national and local infection control policies and procedures
- Audit your clinical outcomes, report clinical incidents and alert the trust to risk
- Participate in annual appraisal and work to foster good team relationships
- Communicate effectively with all other medical and service departments within the hospital, and with GPs and other hospitals, to ensure continuous care for each patient
- Undertake non-emergency work during premium time as required
- Respond to patient complaints in line with our complaints policy
- Support the Trust's financial sustainability by collaborating with your clinical and operational directors on budget issues
- Help us keep services running smoothly by giving eight weeks' notice of annual and study leave.

## Teaching

We're passionate about teaching, so you'll play your part in teaching the next generation of doctors, nurses and other clinical staff. We'll ask you to help recruit junior staff and supervise their education, including their educational contracts, regular appraisal, study leave, annual leave and rotas – and make sure you keep up-to-date on educational development. If you're a new consultant, you'll be asked to enrol on an approved educational supervisor accreditation course by our medical educational department.

## Research

We are one of the most research-active acute Trusts in the region and we encourage all newly appointed Consultants to take on the role of Principal Investigator, with full training and support.

## Values

We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment process and throughout your appointment – and you can expect us to do the same.



## Person specification

Requirements	Essential	Desirable	Method of assessment
Qualifications and training	Full GMC Registration Working NHS experience CCT Specialist Registration or will obtain within 6 months of interview date Minimum of English Level 2 (GCSE grade C or equivalent), IELTS, or graduate of a UK Medical School qualification (MRCP or equivalent)		Application Form Interview
Skills and experience	Experienced in all aspects of clinical cardiology and emergency cardiac care. Proficiency in management of heart failure.	Higher degree in heart failure. Accreditation in complex device implantation. Cardiac MRI or other advanced imaging skills. Experience of ICC, ACHD, cardio-oncology	Application Form Interview
Clinical governance	Consistently safe and aware of cultural /team/personal influences on safety Reassuringly professional. Listens and communicates clearly. Understands the role of audit and adverse incident reporting	Previous experience of audit/service improvement projects/complaint management	Application Form Interview
Personal/professional attributes	Honesty and integrity/ Respects people and their dignity. Works as a team. Takes responsibility. Is a leader. Delivers the best outcomes. Appreciates good work. Escalates concerns appropriately Upholds and models the Trust values.		Application Form Interview
Other requirements	This role requires an on-call commitment and travel across sites. Candidates must be able to demonstrate the ability to travel effectively between sites and reside within an hour of all sites when on call.		Application Form Interview

## The small print

The post will be appointed to under the Terms and Conditions of Service for Hospital Medical and Dental Staff. You are required to be fully registered with the General Medical Council.

The passing of a medical examination is a condition of employment.

You will be required to reside not more than 30 minutes away from your base, unless specific approval is given by the Chief Executive and Chief Medical Officer. You will need to be able to be contacted by the Trust at all times .

Every doctor must adhere to the Trust policies and procedures including documentation of all activity both in outpatients and theatre.

## How to apply

For more information or to arrange to visit us, please contact James Rosengarten via his secretary, Debbie Leer on 01233 633331, ext 725-5182

## Living and working in East Kent

Our large district general hospitals, specialist units and community sites provide a vibrant and diverse working environment with the extensive opportunities and teaching facilities you would expect of a large trust.

East Kent offers stunning countryside, beautiful beaches and charming places of historic interest, with easy access to London. With excellent schools, a wealth of leisure facilities and easy family days out on your doorstep, alongside beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

## Grow your career in the Garden of England

At East Kent, we will do all we can to help you grow a career around you, your family, your location and your interests.

We offer flexible and fulfilling career solutions that work for you and unique opportunities to innovate and inspire – all in a county where you can enjoy your life to the full, whatever your interest.

