

Job Description

Job title:	Clinical Fellow- Urology (Robotic team)
Division:	Surgical Specialties
Board/corporate function:	Surgery & Cancer
Responsible to:	Consultant Urologist
Accountable to:	Clinical Lead
Hours per week:	40 hours
Location:	University College Hospital and Westmoreland Street

University College London Hospitals NHS Foundation Trust

University College London Hospitals NHS Foundation Trust (UCLH) is one of the most complex NHS trusts in the UK, serving a large and diverse population. In July 2004, we were one of the first NHS trusts to achieve Foundation Trust status.

We provide academically-led acute and specialist services, to people from the local area, from throughout the United Kingdom and overseas.

Our vision is to deliver top-quality patient care, excellent education and world-class research. We provide first-class acute and specialist services across eight sites:

- University College Hospital (incorporating the Elizabeth Garrett Anderson Wing)
- National Hospital for Neurology and Neurosurgery
- Eastman Dental Hospital
- Royal National Throat, Nose and Ear Hospital
- UCH at Westmoreland Street
- Royal London Hospital for Integrated Medicine
- University College Hospital Macmillan Cancer Centre
- The Hospital for Tropical Diseases

We are dedicated to the diagnosis and treatment of many complex illnesses. UCLH specialises in women's health and the treatment of cancer, cardiac, infection, neurological, gastrointestinal and oral disease. It has world class support services including critical care, imaging, nuclear medicine and pathology.

Department of Urology

The department offers comprehensive care for the whole spectrum of Urology services and is split into 5 sub-groups, the teams work together closely along with other services such as gynaecology, women's health, assisted conception unit, oncology and Uro-radiology.

- Reconstructive Urology
- Functional, Restorative and Adolescent Urology (FRA)
- Stones and Endo-Urology (including Lithotripsy)
- Andrology
- Uro-oncology

The areas currently covered by Consultants in the department are as follows:

Professor A Mundy	Reconstructive Urology
Ms D Andrich	Reconstructive Urology
Ms T Greenwell	Functional, Restorative and Adolescent Urology
Mr J Ockrim	Functional, Restorative and Adolescent Urology
Mrs M Pakzad	Functional, Restorative and Adolescent Urology
Mr Anthony Noah	Functional, Restorative and Adolescent Urology
Mr S Choong	Stones and Endo-Urology
Mr D Smith	Stones and Endo-Urology
Ms S Allen	Stones and Endo-Urology
Mr V Arumuham	Stones and Endo-Urology
Mr D Ralph	Andrology
Miss P Sangster	Andrology
Mr A Christopher	Andrology
Mr A Muneer	Andrology
Mr H Alnajjar	Andrology
Mr C Mosli-Lynch	General Urology
Mr Prashant Patel	Open Pelvic surgeon
Professor M Emberton	Uro-oncology (Focal team)
Professor C Moore	Uro-oncology (Focal team)
Mr C Orczyk	Uro-oncology (Focal team)
Mr J Withington	Uro-oncology (Focal team)
Mr A Grey	Uro-oncology (Focal team)

Mr M Arya	Uro-oncology (Focal team)
Ms B Szabados	Uro-oncology (Bladder team)
Mr J Hines	Uro-oncology (Robotic team)
Professor J Kelly	Uro-oncology (Robotic team)
Mr A Sridhar	Uro-oncology (Robotic team)
Mr A Ta	Uro-oncology (Robotic team)
Mr S Nathan	Uro-oncology (Robotic team)
Mr P Rajan	Uro-oncology (Robotic team)
Mr A Kelkar	Uro-oncology (Robotic team)
Professor G Shaw	Uro-oncology (Robotic team)
Professor P Sooriakumaran	Uro-oncology (Robotic team)
Mr J Collins	Uro-oncology (Robotic team)
Mr C Ogden	Uro-oncology (Robotic team)
Mr Z Tandogdu	Uro-oncology (Robotic team)
Mr V Kasivisvanathan	Uro-oncology (Robotic & Focal team)

Job Purpose

To provide a safe and effective service for patients under the supervision of the Consultant Urologist. To undertake theatre lists, clinics and other clinical activities. To lead on the management of inpatients and undertake on-call for the department as required.

Key Working Relationships

- Consultant Urologist(s)
- Specialist Registrars/Clinical Fellows
- Trust Grade/FY2 Doctors
- Clinical Nurse Specialists
- Theatre Practitioners
- Ward Nursing Staff
- Outpatient Nurses
- Patient Pathway Coordinator
- Service Manager

Main Duties and Responsibilities

- The Registrar will have primary charge of all patients admitted to the service and the day-to-day care of the patients.

- The Registrar will attend ward rounds with the Consultants and Clinical Fellows and will be expected to visit each of their Firm's patients daily, assisting the ward-duty Registrar.
- The Registrar will write in the admission notes, continuation notes, discharge summaries and other associated letters.
- There are regular clinics at which the Registrar will have the opportunity to see new patients as well as patients recently discharged from the ward.
- There will be opportunities to observe and assist and operate in theatre as directed by the consultant.
- Order drugs and diets for patients.
- Urology admissions frequently arise from trauma and the Registrar will be expected to liaise closely with the full range of multi-disciplinary teams involved in their care. Attendance and support for the weekly multi-disciplinary team meeting will be a requirement of the role.
- The Registrar will also be expected to take part in and present audit and research projects.
- The Registrar will also be expected to take part in teaching other staff, and undergraduate and postgraduate students.

Other

The job description is not intended to be exhaustive, and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the post holder.

You will be expected to actively participate in annual appraisals and set objectives in conjunction with your manager. Performance will be monitored against set objectives.

On call commitment

Non-resident on call 1:16:

Night (1700-0800)

weekend 1st on call (Sat 0800 – Mon 0800)

weekend 2nd on call (Sat 08:00 – 12:00 and Sun 08:00-12:00)

Weekday (Mon-Fri 08:00-17:00)

An on-call bedroom is provided for staff.

Urology ST6+ equivalent

Nodal point 5 – MT05

Rota Template:

The working pattern is arranged across a rota cycle of 16 weeks, and includes:

Normal days 8am to 5pm (including Tower and WMS)

On-call 8am to 8am

Half day 8am to 1pm

Average weekly hours of work:

Your contract is a full time contract for 40 hours

You will in addition be contracted for an additional 6.25 hours, making for total contracted hours of 46.25 hours

The distribution of these will be as follows:

Average weekly hours attracting a 37% enhancement: 1.75

Weekend allowance 3%

On call availability 8%

Note: these figures are the *average weekly hours*, based on the length of your rota cycle, as required by Schedule 2 of the TCS. These may not represent your actual hours of work in any given week.

These hours and the corresponding salary will be pro-rata'd for those employed on a less than full-time basis.

Week No.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
2	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
3	08:00 - 08:00	08:00 - 13:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
4	08:00 - 17:00	08:00 - 08:00	08:00 - 13:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
5	08:00 - 17:00	08:00 - 17:00	08:00 - 08:00	08:00 - 13:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
6	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 08:00	08:00 - 13:00	00:00 - 00:00	00:00 - 00:00
7	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 08:00	00:00 - 00:00	00:00 - 00:00
8	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
9	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	08:00 - 17:00	08:00 - 17:00	08:00 - 08:00	08:00 - 08:00
10	00:00 - 00:00	00:00 - 00:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
11	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
12	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
13	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
14	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	08:00 - 17:00	08:00 - 17:00	08:00 - 08:00	08:00 - 08:00
15	00:00 - 00:00	00:00 - 00:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00
16	08:00 - 17:00	08:00 - 17:00	08:00 - 18:00	08:00 - 17:00	08:00 - 17:00	00:00 - 00:00	00:00 - 00:00

Annual pay for role

Basic Pay	Nodal Point 5	£63,152.00
Pay for additional hours above 40	6.25	£9,867.50
Enhanced pay at 37% rate	1.75	£1,022.27
Weekend allowance	<1 in 7 – 1 in 8	£1,894.56
On-call availability supplement	YES	£5,052.16
Total pensionable pay:		£63,152.00
Total non-pensionable pay:		£17,836.49
Total annual pay for this role:		£80,988.49

In addition, you will receive a London Weighting: £2,162 per annum which is pensionable.

Should your placement be for less than 12 months, your pay will be pro-rated to the length of your placement.

Our Vision and Values

The Trust is committed to delivering top quality patient care, excellent education and world-class research.

We deliver our vision through [values](#) to describe how we serve patients, their families and how we are with colleagues in the Trust and beyond.

We put your **safety** and wellbeing above everything

Deliver the best outcomes	Keep people safe	Reassuringly professional	Take personal responsibility
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We offer you the **kindness** we would want for a loved one

Respect individuals	Friendly and courteous	Attentive and helpful	Protect your dignity
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We achieve through **teamwork**

Listen and hear	Explain and involve	Work in partnership	Respect everyone's time
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We strive to keep **improving**

Courage to give and receive feedback	Efficient and simplified	Develop through learning	Innovate and research
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Person Specification

Requirements	Essential	Desirable	Assessment Criteria			
			A	I	R	T/P
Knowledge and Qualifications						
Full GMC registration	E		√			
Experience						
Post CCT	E		√			
Post FRCS	E		√	√		
Skills and Abilities						
Management of urological emergencies.	E		√	√		
Communication						
Excellent written and spoken English	E		√	√		
Communicates effectively with a range of staff groups	E			√		
Communicate in an empathetic and comprehensible way to patients.	E			√		

Requirements	Essential	Desirable	Assessment Criteria			
			A	I	R	T/P
Personal and People Development Participates in teaching and instruction to Junior staff Leads own career development	E	D	√	√		

A= Application Form
I= Interview
R-References
T/P=Test/Presentation