

Person Specification

Requirements	Essential / Desirable	How Tested
<p><u>Education / Qualifications</u></p> <ul style="list-style-type: none"> • Good general education, e.g. GCSE or equivalent to grade C or above. • HCPC registration 	<p>E</p> <p>D</p>	<p>AF</p> <p>AF</p>
<p><u>Experience</u></p> <ul style="list-style-type: none"> • Experience within specimen reception • Experience in handling pathological samples • Experience with complex blood tests and special samples • Experience of Point of Care Testing 	<p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>
<p><u>Knowledge</u></p> <ul style="list-style-type: none"> • Computer skills in clinical settings i.e. LIMS/PAS • Microsoft Office or similar packages 	<p>D</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p>
<p><u>Skills/abilities</u></p> <ul style="list-style-type: none"> • Good verbal and written communication skills with patients and staff in relation to our ophthalmic setting • Good level of co-ordination and dexterity • Proven ability to work under pressure or demanding schedule to avoid long waiting times • Non-judgemental and caring attitude • Flexibility with shifts and weekend working 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>
<p><u>Personal qualities</u></p> <ul style="list-style-type: none"> • High levels of motivation as displayed by enthusiasm and commitment. • Ability to lead and also to work autonomously without direct supervision • Good attendance record and time keeping • Good communicator in general • Willingness to learn new skills 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>

Means of Assessment include application form (AF), Interview (I), Test (T), Presentation (P)