## Person Specification - Consultant in Radiology

Qualifications/ Training  FRCR or equivalent Full GMC registration with licence to practise  CCST/CCT or equivalent in radiology and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology Application form and Interview  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge and participation in clinical audit  Regional and National meetings Publications in peer-reviewed journals  Application form and interview  Application form and interview and intervie	Requirements	Essential	Desirable	Method of
Full GMC registration with licence to practise  CCST/CCT or equivalent in radiology and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology  Skills & Abilities  Application form and Interview with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Final in radiology  Application form and interview and i			20000	
Full GMC registration with licence to practise  CCST/CCT or equivalent in radiology and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology  Skills & Abilities  Application form and Interview with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Final in radiology  Application form and interview and i				
practise  CCST/CCT or equivalent in radiology and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge and participation in clinical audit  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-  Posters/Presentations at Regional and National meetings  Application form and interview  Application form and interview  Application form and interview  Application form and interview		· ·	Postgraduate degree	Application form
CCST/CCT or equivalent in radiology and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge Mover of CCT date at the time of interview and Interview and Interview and Interview  Application form and interview and interview  Posters/Presentations at Regional and National meetings  Application form and interview  Application form and interview  Application form and interview and	Training	Full GMC registration with licence to		
and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub speciality training in breast radiology  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Exnowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-reviewed journals  Application form and interview		practise		
and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR  Sub speciality training in breast radiology  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Exnowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-reviewed journals  Application form and interview		CCST/CCT or equivalent in radiology		Application form
time of interview, or evidence of working towards specialist registration via CESR  Sub specialty training in breast radiology  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge and participation in clinical audit  Ethical environment  Knowledge  Knowledge Application or evidence of service development and interview and interview  Application form and interview				
working towards specialist registration via CESR  Sub specialty training in breast radiology  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge and participation in clinical audit  Application form and interview  Posters/Presentations at Regional and National meetings  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer-  are defined as a present and a pressurised environment  Application form and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer-		within 6 months of CCT date at the		
Sub specialty training in breast radiology		time of interview, or evidence of		
Sub specialty training in breast radiology  Application form and Interview  Skills & Abilities  Ability to communicate effectively with staff, patients and relatives  Evidence of leadership and management experience  Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Fosters/Presentations at Regional and National meetings  Publications in peer-reviewed journals  Application form and interview  Application form and interview  Application form and interview		working towards specialist		
Ability to communicate effectively with staff, patients and relatives   Evidence of leadership and management experience   Excellent interpersonal and organisational skills   Experience of service development and quality improvement initiatives   Posters/Presentations at Regional and National meetings   Application form and interview    Ability to work in a pressurised environment   Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical sudit   Posters/Presentations at Regional and National meetings   Application form and interview		registration via CESR		
Ability to communicate effectively with staff, patients and relatives   Evidence of leadership and management experience   Excellent interpersonal and organisational skills   Experience of service development and quality improvement initiatives   Posters/Presentations at Regional and National meetings   Application form and interview    Ability to work in a pressurised environment   Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical sudit   Posters/Presentations at Regional and National meetings   Application form and interview				
Ability to communicate effectively with staff, patients and relatives   Evidence of leadership and management experience   Excellent interpersonal and organisational skills   Experience of service development and quality improvement initiatives   Posters/Presentations at Regional and National meetings   Application form and interview    Ability to work in a pressurised environment   Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical audit   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Posters/Presentations at Regional and National meetings   Application form and interview    Knowledge   Knowledge and participation in clinical sudit   Posters/Presentations at Regional and National meetings   Application form and interview		Sub specialty training in breast		Application form
Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Evidence of leadership and management  Training/qualification in leadership and mand interview and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peerreviewed journals  Application form and interview  Application form and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer- Publications in peer-				
Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Evidence of leadership and management  Training/qualification in leadership and mand interview and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peerreviewed journals  Application form and interview  Application form and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer- Publications in peer-				
Evidence of leadership and management experience  Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Evidence of leadership and management  Training/qualification in leadership and mand interview and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer-	Skills & Abilities			
Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Mapplication form and interview and interview manual interview and interv		with staff, patients and relatives		and interview
Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge  Knowledge  Knowledge  Mapplication form and interview and interview manual interview and interv		Evidence of leadership and	Training/qualification in	Application form
Excellent interpersonal and organisational skills  Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge  Knowledge and participation in clinical audit  Mapplication form and interview				
Experience of service development and quality improvement initiatives  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-reviewed journals  Application form and interview  Application form and interview  Posters/Presentations at Regional and National meetings  Publications in peer-			management	
Experience of service development and quality improvement initiatives  Posters/Presentations at Regional and National meetings  Publications in peer-reviewed journals  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-		Excellent interpersonal and		Application form
and quality improvement initiatives  Regional and National meetings  Publications in peer-reviewed journals  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Regional and National meetings  Publications in peer-		organisational skills		and interview
and quality improvement initiatives  Regional and National meetings  Publications in peer-reviewed journals  Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Regional and National meetings  Publications in peer-		E-market and a few days days days days days days days days	D1/D1	A
Publications in peer- reviewed journals  Ability to work in a pressurised environment  Application form and interview  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-				
Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-		and quality improvement initiatives		and interview
Ability to work in a pressurised environment  Knowledge  Knowledge and participation in clinical audit  Posters/Presentations at Regional and National meetings  Publications in peer-				
Knowledge Knowledge and participation in clinical audit Posters/Presentations at Regional and National meetings Publications in peer-				
Knowledge Knowledge and participation in clinical audit Posters/Presentations at Regional and National meetings Publications in peer-		Ability to work in a pressurised	-	Application form
clinical audit  Regional and National and interview meetings  Publications in peer-				
clinical audit  Regional and National and interview meetings  Publications in peer-				
meetings  Publications in peer-	Knowledge	Knowledge and participation in		Application form
Publications in peer-		clinical audit		and interview
			meetings	
			Publications in peer-	

	Understanding of Clinical Governance		Application form and interview
	Experience on providing high quality training and education to undergraduates and postgraduates	Postgraduate Certificate, Diploma or Masters in teaching	Application form and interview
Values	Demonstrable ability to meet Trust values		Interview
Other Requirements	Excellent communication skills, both oral and written, and an ability to relate to staff and patients	Ability to support and motivate staff during periods of pressure	Application form and Interview
	Knowledge of resource management issues.		Application form and Interview
	Ability to stay calm under pressure.  Computer literate		Application form and Interview
	Willingness to work flexibly as part of a team		Application form and Interview