

20. Recruitment TO MEDICAL & DENTAL POSTS – PERSON SPECIFICATION

SELECTION CRITERIA

Post Trust Grade Doctor working at Middle Grade level – Emergency Department

Requirements	Essential	Desirable
Qualifications/Training (a) What professional qualifications are needed? (b) What general professional training is needed?	MB BS or Equivalent ALS, ATLS, PALS or APLS	Post-graduate diplomas e.g. MRCP, MCEM
Experience (a) What work experience is needed? (b) What level of responsibility should be shown now?	Pre-registration/foundation training, and at least one year in emergency medicine in an NHS hospital (or with equivalent experience from overseas) That of a mature, motivated and competent middle grade doctor	Relevant experience from other acute specialties e.g. general medicine, paediatrics, anaesthetics RCEM Tier 4 Competencies with the ability to run the shop floor autonomously
Skills and Knowledge - What special skills or knowledge does the post holder require, e.g. (a) Leadership skills (b) Organisation skills (c) Communication skills (d) Professional approach (e) Personal skills	Prioritisation and time management skills. Ability to communicate professionally at all times with patients and staff at all levels. Punctual, courteous, well informed. Motivated, diligent, receptive.	Computing skills Level 1 USS competency
Other Requirements (a) GMC Registration	Essential	