

Offender Health Directorate  
Duncan Macmillan House,  
2<sup>nd</sup> Floor  
Nottingham  
NG3 6AA

Dear Applicant,

Thank you for your interest in the Offender Health Directorate with Nottinghamshire Healthcare NHS Foundation Trust.

Nottinghamshire Healthcare recognises people are our most valuable asset and as a potential employee we would like to make you aware of our vision and values. Our strategy sets out a vision to make a difference to the communities we serve by delivering the highest quality physical and mental health care to our patients, whilst tackling inequalities in outcomes, experience and access.

To achieve this vision, we all work together to fully embrace and live the Trust values of Trust, Honesty, Respect, Compassion and Teamwork.

We provide a wide range of healthcare services across the Midlands including Primary Care/Physical Healthcare, Mental Health and Substance Misuse Services.

Our aim is to provide people in prison with the same quality of healthcare as they would receive in the community.

We work in partnership with the prison, other healthcare providers and the criminal justice system to deliver care and treatment to people with health needs whilst promoting healthy lifestyles for all.

Our aim is to offer services which are accessible to everyone whilst respecting individual needs relating to ethnicity, gender, sexuality, religion and disability.

Our commitment therefore is to ensure that all our staff members have a clear understanding of their role, responsibilities, and accountability.

We ensure they receive appropriate training, understand our keen focus on attendance, participate in regular appraisal and performance management processes and are given every opportunity to engage with management.

Our expectations of our employees are that they will continually strive to maintain the highest possible standards of care and services by being flexible in the way they approach their work.

We also recognise that all staff will have an in-depth knowledge of the needs of our patients. We are therefore committed to team working and believe that every staff member should have the opportunity to contribute to service development and transformation as well as improvements in service delivery.

If you share our values and feel that you would like to be part of our expanding service and can support our existing workforce in achieving the above, we would really like to hear from you and would value receiving an application.

Finally, thank you for taking the time to commit to providing great care, and may I take this opportunity to wish you all the best with your application.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Stephen Kennedy', with a horizontal line underneath.

Stephen Kennedy  
General Manager Offender Health