

EMPLOYEE SPECIFICATION FOR THE POST OF SENIOR PHARMACY TECHNICIAN OFFENDER HEALTH

All staff should be able to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion as identified within the Trust's Equality and Diversity Policy and associated Equality, Diversity and Human Rights legislation

Attribute	Essential	Weight	Desirable	Weight	How Identified
Values	<p>All colleagues are expected to demonstrate at interview that they act in line with Nottinghamshire Healthcare NHS Foundation Trust Values: Trust Honesty Respect Compassion Teamwork</p> <p>All colleagues are expected to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion (EDI) and how it applies to their role. The Trust's expectations are highlighted within our EDI Policy, and associated EDI and Human Rights legislation</p>	2 2			1
Physical requirements	<p>Able to unlock and lock prison gates</p> <p>Able to travel across a large geographical area eg for training or meetings</p> <p>Able to move equipment and supplies around the prison site, involving bending, stretching, lifting moderate weights</p>	2		2	1
Qualifications - Academic / Craft / Professional	<p>BTEC in Pharmaceutical Sciences/ NVQ Level 3 in Pharmacy Services or equivalent</p> <p>Current Professional registration as Technician with the General Pharmaceutical Council</p> <p>Evidence of up to date CPD portfolio</p>	2	Competency training and experience of eg stock management	2	Certificate A, I Register

Training	Previous training in core technician roles eg labelling, dispensing, accuracy checking	2	Conflict Resolution Manual Handling Breakaway Medicines Administration	2	A, I
Experience	Extensive and varied experience of working in pharmacy Evidence of working in extended technician roles Evidence of supervising or leading staff Experience of accurate computer based stock control Clear understanding of the role of pharmacy technicians in prescription management	2	Experience of working in secure environment eg secure hospital or prison Previous experience of using SystmOne Previous employment in a customer/ patient facing role	2	A, I, R
Knowledge	Pharmacy procedures and legislation and good practice relating to medicines management Health and safety considerations Manual Handling Participation in Audit Understanding of principles of Clinical Governance	2	COSHH regulations PSIs and PSOs	2	A, I, R
Skills	Proficient IT skills Good written and verbal communication with a range of individuals and groups Strong interpersonal/ influencing skills Ability to assess stock issues, resolve problems Ability to work alone and within a team Ability to work to agreed procedures Excellent time management	2	Ability to speak other languages Calmness under pressure Confidence in dealing with patients	2	A, I, R

	Change management Rota planning				
Contractual Requirements	Shift working 150hours over 4 weeks, through eRoster Flexible working arrangements may require some unsociable hours to meet the needs of the service Ability to travel to Trust locations	2			1

PLEASE NOTE THAT ALL CRITERIA WILL BE SUBJECT TO REASONABLE ADJUSTMENTS WHERE THE APPLICANT HAS DECLARED A DISABILITY AS DESCRIBED IN THE EQUALITY ACT