

Person Specification

POST: *Band 7 Clinical Lead Speech and Language Therapist*

DEPARTMENT: *Integrated Community Stroke and Neuro Rehabilitation Service*

Job Requirements	Essential	Desirable
EDUCATION AND QUALIFICATIONS Recognised Speech & Language Therapy Degree, BSc (Hons) or MSc (Hons) or equivalent. Registration with Health & Care Professions Council (HCPC). Registered Member of Royal College of Speech & Language Therapists. Additional recognised dysphagia training. Successful completion of a relevant SLT Clinical Educator course. Successful completion of a relevant Leadership course.	✓ ✓ ✓ ✓ ✓	✓
EXPERIENCE AND KNOWLEDGE Specialist knowledge in stroke and neurological conditions, underpinned by up-to-date theory with a minimum of 5 years post graduate clinical experience in assessment and management of highly complex communication and swallowing impairments within this population group. Knowledge of the Mental Capacity Act (2005), Deprivation of Liberty Safeguards (DoLS) and appropriate utilisation of these including experience in supporting/conducting mental capacity assessments. Experience in working within a multidisciplinary team to form collaborative patient-centred rehabilitation goals and treatment plans. Post graduate experience of developing and delivering specialist formal and informal, training/ presentations for a wide range of professionals, rehabilitation assistants and carers.	✓ ✓ ✓ ✓	

Knowledge of principles regarding clinical supervision and experience in providing this to junior SLT staff, SLT students and Rehabilitation Assistants.	✓	
Demonstrable use of initiative in relevant service development/quality improvement projects.	✓	
Experience in conducting and interpreting videofluoroscopy.		✓
Demonstrate a high level of clinical knowledge beyond specialist field.		✓
SKILLS AND ABILITY		
The ability to work within national and legal frameworks in autonomously managing a specialist SLT caseload.	✓	
Ability to be an effective team member, assume clinical leadership for SLT within the service and delegate as necessary.	✓	
Demonstrate developed approaches to collaborative and cross-boundary working practices.	✓	
Ability to maintain a patient centred approach in comparing a wide range of specialist assessments and treatment options, to make clinical judgments and decisions regarding the most appropriate course of action.	✓	
Ability to understand, interpret and remember highly complex, abstract or emotive information, from assessment or discussions with professionals, families and subjective observations, and to integrate all available information to make specialist clinical judgments and decisions.	✓	
Highly developed communication skills including negotiation and conflict resolution skills.	✓	
Recognition of own professional boundaries, and the ability to reflect on practice, both individually and with peers, and identify own strengths and development needs.	✓	
Hold a full driving licence, access to own vehicle and ability to travel across the geographical area covered by the post.	✓	

