PERSON SPECIFICATION

Post: Consultant in Child and Adolescent Psychiatry

Borough: Oldham

Completed by: Dr Karen Campbell

Date: November 2023

Note: Only items relevant to the post should be included.

Boxes should be left blank if not relevant.

	Essential for Job	Desirable for Job
1. Physical General Health (State any disabilities which could not be accommodated)	Good general health. Satisfactory Occupational Health screening prior to taking up appointment	
Self-presentation		Professional presentation
2. Attainments		
Educational Qualifications	Full GMC Registration	Published research MRCPsych
	Possession of CCT in Child & Adolescent Psychiatry, or be within 6 months of achieving this or entered on the GMC Specialist Register	Other postgraduate degrees e.g. MSc, MD etc
	Section 12 Approval under Mental Health Act 183, or be eligible for approval.	Experience in the use of the Mental Health Act (1983)
Job Training	Demonstrable competency across the PMETB approved curriculum for higher training in Child and Adolescent psychiatry	Area of special interest and expertise.
Job Experience	Registered for CPD with the RCPsych	

3. Circumstances		
Domicile Car Driver/Owner/Other	Within ten road miles of main work place (unless otherwise agreed with the Trust)	
4. Special Aptitudes/Skill		
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Job Specific	Qualities essential to make a good educational supervisor of trainees in psychiatry	Current or past education supervisor of basic trainee and a specialist registrar
	Commitment to training and teaching	Evidence of previous experience in teaching
	Strong Leadership skills Clarity, Commitment to share ideas with colleagues, to develop and improve the service	Evidence of leading the development of services elsewhere
	Ability to work clearly and effectively across organisational boundaries	Experience of effective work with Adult Psychiatry or partner agencies
	Ability to work creatively with teams around complex and challenging client groups	Experience of leading creative team work with complex clients, or those in emergency/ mental health crisis
	Evidence of audit activity	Published audit
Communications	Excellent communication skills	Sociable personality and supportive colleague.
Knowledge	Cultural competency	
	Awareness of key legislation NSF, NICE, MHA, MCA, Children Act	Evidence of using these to inform practice