

## PERSON SPECIFICATION

**Post:** Consultant in Child and Adolescent Psychiatry

**Borough:** Bury

**Completed by:** Dr. N.A. Chowdhury

**Date:** July 2023

**Note:** Only items relevant to the post should be included.  
Boxes should be left blank if not relevant.

	Essential for Job	Desirable for Job
<b>1. Physical</b> General Health (State any disabilities which could not be accommodated)  Self-presentation	Good general health. Satisfactory Occupational Health screening prior to taking up appointment	Smart presentation
<b>2. Attainments</b>  Educational Qualifications  Professional/Occupational Qualifications   Job Training   Job Experience	Full GMC Registration  Possession of CCT in Child & Adolescent Psychiatry, or be within 6 months of achieving this or entered on the GMC Specialist Register  Section 12 Approval under Mental Health Act 183, or be eligible for approval.  Demonstrable competency across the PMETB approved curriculum for higher training in Child and Adolescent psychiatry  Registered for CPD with the RCPsych. Expectation of good standing for CPD.	Published research MRCPsych  Other postgraduate degrees e.g. MSc, MD etc  Experience in the use of the Mental Health Act (1983)

<b>3. Circumstances</b>	Domicile	Car Driver/Owner/Other
<b>4. Special Aptitudes/Skill</b>		
Job Specific	<p>Qualities essential to make a good educational supervisor of trainees in psychiatry</p> <p>Commitment to training and teaching</p> <p>Strong Leadership skills Clarity, Commitment to share ideas with colleagues, to develop and improve the service</p> <p>Ability to work clearly and effectively across organisational boundaries</p> <p>Ability to work creatively with teams around complex and challenging client groups</p> <p>Evidence of audit activity</p>	<p>Current or past education supervisor of basic trainee and a specialist registrar</p> <p>Evidence of previous experience in teaching</p> <p>Evidence of leading the development of services elsewhere</p> <p>Experience of effective work with Adult Psych or partner agency</p> <p>Experience of leading creative team work with complex clients, or those in emergency/ mental health crisis</p> <p>Published audit</p>
Communications	Excellent communication skills	Good sense of humour, team player
Knowledge	Cultural competency	
	Awareness of key legislation NSF, NICE, MHA, MCA, Children Act	Evidence of using these to inform practice

