



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Job Title	Registered Adult Nurse ED with Paediatric interest
Pay Band	Band 5
Hours of Work and Nature of Contract	37.5 hours – Permanent/ Part time hours available
Division/Directorate	Urgent Care
Department	Children’s Emergency Assessment Unit-ED
Base	The Grange University Hospital

Job Summary

We are looking for an experienced emergency nurse with a paediatric interest to work within the Children’s Emergency Assessment Unit.

The post holder will use their assessment and planning skills to provide the highest quality evidence based nursing care to our patients. The tasks carried out will be at the highest standard in accordance with the NMC Code of Conduct. They will work as part of the multidisciplinary team to meet the needs of their patients and provide support to their colleagues. The post holder will be able to demonstrate the Health Boards Values and Behaviours.

Main Duties and Responsibilities

- Provide high quality nursing care to patients attending the department with a focus in paediatrics
- To assess, plan, implement and evaluate nursing care in conjunction with the multidisciplinary team.
- Participate in evidence based care and ensure continuity of the quality of care.
- Provide a safe and welcoming environment for patients and their relatives/carers.
- Act in accordance to legal and statutory guidance and comply with the Health Boards policies.

- When competent, to be able to utilise the skills of venepuncture, cannulation, IV medication administration, triage and apply emergency plaster casts.
- To respond safely to an emergency and escalate any concerns.
- To support the department in ensuring the environment meets the required standard of cleanliness and all equipment is maintained in good working order.
- Be responsible for the support of junior colleagues.
- To demonstrate effective communication skills.
- To act as an advocate when representing the patients.
- To have the ability to work as part of a large team, use delegation skills and prioritise care.
- Participate in health promotion.
- To support the nurse in charge with care and decision making.
- To ensure all statutory and mandatory training is in date.
- Be responsible for administering medications to patients.
- To ensure PPE is worn correctly in line with infection control guidelines.

Training and Development

Each member of staff will be placed into a team with full support from the Practice Educator team. The clinical practice educators will be able to support the post holder clinically and provide teaching and assessment of skills when needed. Supernumerary time will be given with an excellent new starter department induction. The Emergency Department at the Grange University Hospital are proud to support you through the Faculty of Emergency Nursing qualification, where the post holder can work towards submitting a portfolio of evidence to gain this recognised qualification. There will be an online library available for the post holder to attend a variety of e-study days linked to the care provided in emergency nursing. Each post holder will participate in a PADR (Performance Appraisal and Development Review) where they can create development and educational goals and objectives.

Person Specification

The person specification can be found on the following page.

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and/or Knowledge	<p>Level 1 Adult Nurse NMC</p> <p>Sound knowledge relating to area of interest.</p> <p>Ability to demonstrate responsibilities under NMC Code of Conduct.</p>	<p>PILS</p> <p>APLS</p> <p>Evidence of continuous professional development.</p>	<p>Application form</p> <p>Interview</p> <p>Production of Evidence (Certificates, CPD file etc)</p> <p>References</p>
Experience	<p>Emergency department experience</p>	<p>Experience in an acute clinical environment.</p> <p>Audit.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Aptitude and Abilities Skills	<p>Excellent communication skills verbal and written.</p> <p>IT skills.</p> <p>Ability to facilitate learning.</p> <p>An understanding of resource implications.</p> <p>Prioritisation skills.</p>	<p>Venepuncture, cannulation and Intravenous Therapies skills</p> <p>Ability to speak Welsh</p>	<p>Application form</p> <p>Interview</p>
Personal Qualities	<p>Committed</p> <p>Ability to work under pressure.</p> <p>Empathetic to all patients and relatives.</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
Other Factors	<p>Ability to work a varied shift pattern.</p>		<p>Application form and interview</p>