

**PERSON SPECIFICATION**  
**POST TITLE: Domestic Team Leader**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i></li> </ul>	<ul style="list-style-type: none"> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>English Language to GCSE standard or equivalent</li> <li>A levels, NVQ level 3 or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Significant experience in a Junior Management/Supervisory role: <ul style="list-style-type: none"> <li>Budget Monitoring</li> <li>Recruitment and selection</li> <li>Presenting/creating reports</li> </ul> </li> <li>Experience/understanding of Sickness &amp; Absence and Performance &amp; Conduct policies</li> <li>Experience in the recruitment and selection process</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>Must be able to work under pressure and respond well in emergencies</li> <li>Excellent interpersonal skills</li> <li>Standard Keyboard skills</li> <li>Knowledge of word/excel and report writing</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to undertake quality control and standard monitoring and setting</li> <li>• Leadership skills with the ability to motivate staff</li> </ul>	<ul style="list-style-type: none"> <li>• D</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Personal Qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Professional and smart appearance</li> <li>• Self motivated</li> <li>• A desire to be 'best in class' and make a difference</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Others</b>	<ul style="list-style-type: none"> <li>• Flexible working approach</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>